

No. 391-04/2017-STG-III
Government of India
Ministry of Communications
Department of Telecommunications

Sanchar Bhawan, 20 Ashoka Road,
New Delhi – 110001

Dated: 09th July, 2018

To,

The Chairman & Managing Director
Fertilizers and Chemicals Travancore Ltd
Eloor, Kochi.
Kerela-680501

Subject: Appointment of Shri T R Shaji, ITS(Staff No:20283) as CVO in Fertilizers and Chemicals Travancore Ltd -Terms and conditions:

Sir,

I am directed to refer to the subject mentioned above and to convey the sanction of the Competent Authority to the deputation of Shri T R Shaji, ITS(Staff No:20283) as CVO in Fertilizers and Chemicals Travancore Ltd (FACT) on deputation basis with effect from 20.09.2017(F/N) on the terms and conditions as laid down in DOP&T O.M. No.6/8/2009-Estt (Pay.II), dated 17th June, 2010 in supersession of OM No. 2/29/91-Estt. (Pay.II) dated 05.01.1994 and their guidelines vide OM No.AB-14017/2/07-Estt (RR), dated 29.02.2008 and as set out below:

- 1. Period of deputation:** - The period of his deputation will be initially for three years, extendable for a further period of two years with prior approval of DOPT and CVC whichever is earlier. There shall be a mandatory "Cooling Off" period of three years after the period of deputation.
- 2. Pay:-** During period of deputation, Shri T R Shaji, ITS(Staff No:20283) will have the option to draw pay as admissible to him in his parent department plus deputation (duty) allowance, subject to the condition that pay and deputation allowance should not exceed the maximum of the scale of the post held on deputation as per provision contained in the Department of Personnel & Training O.M. No. 2/87/97-Estt (Pay.II) dated 11.03.1998 and OM No. 2/11/2017-Estt.(Pay.II) dated 24.11.2017 as amended from time to time, or to get his pay fixed in the deputation post under the normal rules.
- 3. Dearness Allowance:** - He will be entitled to dearness allowance under the rules of the Central Government of India or under the rules of the borrowing organisation depending on whether he retains his scale of pay under the parent Government or he draws pay in the scale attached to the post under the borrowing organization.
- 4. Personal Pay:** Personal Pay, if any, drawn by Sh. T.R. Shaji in his parent department will continue to be admissible on deputation/ foreign service. No deputation (duty) allowance on this personal pay will however, be admissible.
- 5. House Rent Allowance:** Sh T.R. Shaji is entitled to HRA/Transport Allowance as per Central Government Rules.



6. **Conveyance:** In case he owns and maintains a vehicle for performing official duties/ journeys at the place of posting, reimbursement of conveyance expenditure will be allowed to him on functional basis as per the rules of the company. Otherwise he will be allowed to use of the Company's car as applicable to any official of the company for all official purpose including the facility of pick up and drop at the residence in terms of DPE's circular No. 15/2/99/GL/017/DPE(GM) dated 6.4.99.

7. **Transfer T.A/ Joining Time:** FACT will bear the cost of transfer, travelling allowance of officer including journey for joining his appointment with them and also for the journey after reversion from FACT in accordance with the rules of FACT. While, employed in FACT, the officer will draw travelling allowance in respect of his work therein under FACT Rules. FACT will also pay to the officer his joining time pay by both ways, the joining time being regulated under the rules of FACT.

8. **TA/DA for the journey on duty:** The officer will be paid Travelling Allowance and Daily Allowance by FACT under its own rules for the journey undertaken by him in connection with the official work under FACT whether in India or abroad which shall not be inferior to the relevant provisions of the Government of India Rules.

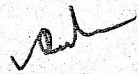
9. **Medical Facilities:** The officer will be entitled to medical assistance under the rules of FACT. The FACT shall afford these facilities which will not be inferior to those which he would have enjoyed during his service under the Government of India, but for his transfer on deputation on Foreign Service to the FACT.

10. **Leave and Pension:** During the period of deputation, Sh. T.R. Shaji shall continue to be governed by Leave and Pension Rules as admissible to him in his parent cadre. FACT shall pay the leave salary and pension contributions to the parent cadre at the rates prescribed by the Government of India from time to time. The leave and its period will be regulated by the orders of Central Government issued on the subject. He will not be allowed to join any of the pension schemes of the FACT. The whole of the expenditure in respect of any compensatory allowance for the period of leave during or at the end of the period of deputation shall be borne the FACT. The liability of pension including gratuity will be borne in full by the Department to which the Govt. servant permanently belongs at the time of retirement.

11. **Provident Fund:** During the period of deputation, Sh. T.R. Shaji will continue to subscribe to the General Provident Fund of his parent Department to which he will be subscribing when he is placed on deputation, in accordance with the rules of such Fund. In case the deputation of a Government Servant who is governed by the Contributory Provident Fund Rules, Government contribution is payable by the Government to whom he is deputed, for the period of his deputation.

12. **Conduct Discipline and appeal Rules:** He will continue to be governed by the Central Civil Services (Conduct) Rules, 1964 and Central Civil Services (Classification, Control and Appeal) Rules, 1965.

13. **Leave Travel Concession:** The officer shall avail LTC as per rules of FACT provided that these are not inferior to those admissible to him under LTC Rules, 1975. The whole expenditure shall be met by FACT. This is however, subject to the condition that the officer had not already, before proceeding on deputation, availed of the concession during the particular block years period of his deputation.



14. **Disability Leave:** FACT will be liable to pay leave emoluments in respect of disability leave granted to him on account of any disability occurred in and through the foreign service under FACT even if such disability manifest itself after termination of the service under FACT.

15. **Children Education Allowance:** Children Education Allowance is as per FACT Rules, which, however, shall not be inferior to the Central Government's Children Education Allowance.

16. **Over Payment:** Over Payment, if any, made by FACT will be recovered from Sh. T.R. Shaji even after the expiry of the terms of his deputation.

17. **Recoveries:** Recoveries relating HBA, Motor Car Advance, Computer, etc., if any, will be effected from his salary by FACT and would be remitted to his parent Department.

18. **Residuary Matters:** Sh. T.R. Shaji shall be entitled to pay, status, benefits & perquisites as per the provisions of DoPT's O.M. No. 372/9/2012-AVD-III dated 12.7.2012 read with O.M No. 372/21/2009-AVD-III dated 12.10.2010.

In all matters relating to conditions of service and benefits/ facilities and perquisites in the FACT not covered by Item 1 to 18 above, Sh. T.R. Shaji shall be governed by the existing rules, regulations and orders of the FACT.

The above mentioned terms and conditions would be applicable till the Sh. T.R. Shaji remains on deputation with the FACT. On reversion from deputation, he will be governed by the relevant rules laid down for his parent Department.

Further he will not be transferred to any other post or entrusted with any additional charge or promoted without obtaining prior approval of the competent authority.

Yours faithfully,


(R K Tondar)

Director(Staff)
Tel - 23036645

Copy to:-

1. PS to MoS(C&IT) (P)/Member (S)/, DoT
2. DDG (Pers.) / US (SGT), DOT.
3. Under Secretary (Pension)/AO (PFP)/ADG (Finance)/AO(Finance), DoT
4. Shri T R Shaji, ITS (Staff No:20283), Chief Vigilance Officer, Fertilizers and Chemicals Travancore Ltd. Kochi.
5. CS to Adviser (HRD), DOT.
6. ✓ Shri N.K.Sharma, STG-II Section with request to upload this letter on DoT website.
7. Order Bundle / Spare Copy.