

No. 10-2/2013-SD(i)
Ministry of Communications & IT
Department of Telecommunications

New Delhi, the 28th June 2013

Office Memorandum

Sub: Advisory Group on Capacity Building

National Telecom Policy – 2012 recognises that the rapid growth in the Telecom Sector requires to be supported by an enhanced pace of human capital formation and capacity building. It envisages to put in place an integrated skill development strategy for the converged ICT Sector as a whole.

2. An Apex Body for Skill Development in Telecom Sector has since been constituted vide OM No. 100-47/2012-STG-I dated 22nd April 2013 (Copy enclosed).
3. As provided in NTP-2012, the Apex Body is to be supported by Advisory Groups comprising representatives from industry, academia, PSUs etc. Accordingly, following Advisory Group on **Capacity building** has been constituted with the approval of Hon'ble Minister of Communications & IT:

1	Advisor (O) – Chairman
2	Head NTI
3	DDG(NICF)
4	Nominee from MHRD/ AICTE
5	Nominee from DGET
6	Nominee from Telecom Sector Skill Council/ TCOE
7	Nominee from BSNL
8-9	Two nominees from Telecom Sector Industry Associations COAI/ AUSPI/ ISPAI/ TEMA/ ICA etc [#]
10	One nominee from Academia [#]

[#] To be selected by DoT from amongst the nominations received. The organisational nominations will be requested based on expertise needed with the subject matter.

DDG (Skill Development), DoT will be convener of the Advisory Group.

4. Depending on the topics under focus, the chairmen of the Group is authorized to call subject-matter experts/ other stake-holders as Special Invitees during the deliberations.
5. The above Advisory Group will be a Standing Group as wide varieties of subjects linked with Skill development initiatives need to be dealt with over a period of time.
6. **Mandate for the Group**

The Advisory Group will work on strategy for Capacity building - Inhouse as well as in collaboration with other organizations like NSDC, DGET etc. The mandate

of the Group is to examine and evolve the guiding principles/ approach specifically focusing on the following strategies enunciated in NTP-2012:

- (a) To put in place an ecosystem to assess the manpower requirement at different skill and expertise levels by partnering with National Skill Development Council and industry to identify the relevant needs of the sector and prepare a roadmap.
 - (b) To create an enabling framework including funding mechanism to meet the demand for human resources in the sector in partnership with Ministry of Human Resource Development (MHRD).
 - (c) To strengthen and develop National Telecom Institute for Policy Research, Innovation and Training (NTIPRIT) as an institute of international repute, for capacity building and enabling research in India centric technologies and policies in telecom domain.
 - (d) To develop other training institutes including those under Department of Telecommunications and its organisations as national level telecom schools of excellence for imparting training to Government/ PSU officials and other stakeholders.
7. The Advisory Group will also be responsible to present the matters before the Apex Body for seeking strategic direction/ decisions, as well as informing the Apex Body about the initiatives undertaken and progress made.
 8. The proposed frequency of meetings of Group is quarterly. However, based on needs, meetings can be held earlier as well - as decided by the chairperson.
 9. The Group will submit its interim report within 3 months.

Encl: As above

Sd/-
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Copy to:

1. PS to MOC&IT/MOSC&IT(D)/MOSC&IT(DrKK)
2. PPS to Secretary (T)
3. Member(S)/ Member(T)/ Member(F), Telecom Commission
4. All Members of Apex Body on Skill Development Initiatives in Telecom Sector
5. Secretary (Deptt of Higher Edu/ MHRD)/ Secretary (Labour & Employment/ DGET)/ Chairman, AICTE with request to forward the nominations against S. No. 4, 5 & 10
6. Administrator (USOF)/AS(T)/JS(T)/ JS(A)
7. Advisor (T)/ Advisor (O)/Advisor (F)
8. Sr DDGs/DDGs of DoT
9. Sr DDG (TEC)/ Sr DDG (NTI)
10. Secretary (TRAI)
11. ED, CDOT/ CMD, BSNL/ CMD, MTNL/ CMD, BBNL
12. Copy forwarded to Director General/ Director, TSSC/TCOE/COAI/ AUSPI/ TEMA/ ISPAI/ ICA/ Association of Infra-service providers with request to forward their nominations in accordance with above