

No. 11-4/2015-SD
Ministry of Communications
Department of Telecommunications

Dated 31 August, 2015

Minutes of Presentation cum Meeting held on 12-08-15 with Senior Officers of Ministry of Skill Development and Entrepreneurship

In continuation to the letter of Hon'ble Minister of State for Skill Development and Entrepreneurship to Hon'ble MOC&IT, the Presentation cum Meeting with Senior Officers of Ministry of Skill Development and Entrepreneurship and DOT was convened on 12 August 2015 at 4pm in Committee Room Sanchar Bhawan, New Delhi.

The Presentation cum Meeting was participated by Senior Officers of ministry of Skill Development and Entrepreneurship (MSDE), Senior officers of DOT, Senior officers of BSNL/MTNL/ITI/TCIL/TSSC etc. The detailed List of Participants is attached at Annexure 1.

The Presentation cum Meeting was chaired by Additional Secretary(T).

Following issues were presented & discussed :

- 1) DDG (SD) DOT welcomed Additional Secretary (T), Advisor (O), Senior Officers of MSDE , Senior Officers of PSUs and other participants.
- 2) Joint Secy MSDE in the Presentation highlighted the role of his Ministry in the process of Skill Development in the country at large. The functional structure of MSDE was explained to the participants comprising of ITI (Industrial Training Institutes) , NSDF (National Skill Development Fund), NSDA (National Skill Development Agency) and NSDC (National Skill Development Corporation). The Participants were informed that MSDE carries out its skill development mandate largely through NSDC, where as other components assist the ministry for various other functions assigned to them.
- 3) Participants were informed that NSDC functions in a Public Private Partnership made with GOI having 49% stake and private entities having 51% stake which includes 10 business chambers and industry associations each having 5.1% stake namely FICCI (Federation of Indian Chambers of Commerce and Industry), ASSOCHAM (Associated Chambers of Commerce and Industry of India), CII (Confederation of Indian Industry), NASSCOM (National Association of Software & Service Companies), SIAM (Society of Indian Automobile Manufacturers), CREDAI (Confederation of Real Estate Developers Association of India), GJEPC (Gems and Jewellery Export Promotion Council), CITI (Confederation of Indian Textile Industry), CLE (Council of Leather Exports) , RAI (Retailers Association of India).

NSDC has a mandate to skill one fifty million people by 2022 and catalyses the creation of sustainable for profit quality skill Training Institutions across the country. NSDC acts as the executive arm of Ministry of Skill Development and Entrepreneurship.

- 4) The participants were informed that the country has 54% of its population under 25 years of age, rising aspirations of the youth seeking better jobs, growing expectation of employers for an efficient and well trained workforce and all this has contributed to focus on Skill Development in India.
- 5) Participants were further informed that as per National Skill Policy 2015, NSDC would constitute Sector Skill Councils comprising representation from Industry, Government, Academia to ensure Participation of all ecosystem stakeholders .

Sector Skill Councils will perform the functions of Identification of Skill Development needs, Development of Skill Development plan , Standardisation of affiliations, accreditation examination and certification processes & Plan and facilitate the execution of training and placement .

- 6) Participants were informed that MSDE through NSDC has created 38 Sector Skill Councils by now and more are in process eg automobile, retail, IT, Media, Health care, Construction, Telecom etc.
- 7) The role of Telecom Sector Skill Council was discussed at length and participants were informed of the milestones achieved by Telecom Sector Skill Council that it has trained over 2.3 lakh candidates out of which over 1.6 lakh are the certified candidates . It has presence in 24 states, 140 industry partners , 12 State Government Partners, 19 academia partners etc.
- 8) After an overview of the skill development activities of MSDE, the MSDE team presented the action plan expected from DOT in regard to skill development at large :

- i) **Utilisation of Training infrastructure of DOT PSUs** : MSDE desires DOT PSUs like BSNL, MTNL, ITI and TCIL to identify their spare training capacity and explore the possibility of sharing the training infrastructure of PSUs with Private Training Institutes for their better utilization .

It was submitted that once the spare training capacity stands identified by the PSUs, the Private Training Institutes in coordination with TSSC would start the skill development activity and TSSC would certify the trainees trained in these institutes based on QPs/NOS. DOT shall closely monitor the activity.

AS (T) directed the senior officers of DOT PSUs to identify their spare Training capacity and explore the possibility to share their infrastructure with Private Training Institutes in close coordination with TSSC. TSSC was also requested to have close coordination with PSUs on the matter. DDG (SD) was directed to closely monitor the development in this regard.

- ii) **Align the existing Training Institutes Under DOT :** MSDE desired that DOT may identify the spare training capacity in existing Training Institutes under DOT and Align Trainings under these institutes with QPs/NOS set by TSSC for skill development at large. DOT would also identify the gap in infrastructure and upgrade the existing infrastructure in these institutes to match Training needs under QPs/NOS. Post these activities, TSSC in coordination with DOT would utilize the training facility for the skill development initiatives and certify the successful candidates. MSDE expressed that these institutes would be used for Training the Trainers and the assessors preferably from retired staff of PSUs.

AS(T) directed DDG (SD) to explore the possibility of utilizing DOT Training Institutes for skill development initiatives stated above.

- iii) **Project to conduct for existing workforce with Focus on Contract Workers:** MSDE suggested the formation of a Committee comprising TSSC and PSUs to identify the JOB roles for existing workforce & to identify the workforce for Training and certification, specially from outsourced companies / contractors working with PSUs.

MSDE desired PSUs to make it mandatory to engage at least 10-15% TSSC certified workforce by their contract agencies.

AS(T) directed PSU officers to identify JOB roles, explore the possibility of forming committee with TSSC, identify the workforce that needs Training & explore the possibility of engaging 10-15% of SSC certified workmen. AS(T) also directed DDG (SD) to monitor the progress of these activities closely.

- iv) **Identification of Junked Equipment lying at various facilities and refurbishing it for civilian Training :** MSDE stated that DOT PSUs may identify old & obsolescent equipment lying with them and refurbish it for civilian Training for skill development initiatives. MSDE expressed that TSSC and DOT PSUs may work in close coordination to identify such equipment which can be used for training purpose .

AS(T) desired all DOT PSUs to identify the such old equipment in close coordination with TSSC and take appropriate steps to make it useful for the Training. AS(T) directed DDG (SD) to have close coordination with PSUs on the matter.

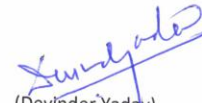
The Representatives of the PSU welcomed the idea and stated that they have substantial equipment which can be put to training use with minor refurbishing. They assured close cooperation with TSSC on the matter.

- v) **Other Miscellaneous Activities** : MSDE desired that the Schools run by DOT PSUs should conduct Programs under NSQF (National Skill Qualification Framework) in close coordination with TSSC.

AS(T) directed DOT PSUs to explore the Possibilities of conducting NSQF Programs in their schools in close coordination with TSSC and directed DDG (SD) to monitor the matter closely

- vi) Joint Secretary (MSDE) informed the Participants that MSDE has signed Strategic Partnership MOUs with Department of Heavy Industries, Ministry of Heavy Industries and Public Enterprise; Ministry of Railways, Ministry of Defense to accomplish the skill development mandate of GOI and desired that a similar MOU be signed with DOT as well. MSDE submitted the copies of draft MOUs of all organizations stated above.

AS(T) directed DDG (SD) to make efforts in this direction so that MOU on similar lines can be signed at the earliest .



(Devinder Yadav)
Director(Skill Development)
dirsd-dot@nic.in
+919868135007

To
All participants /members of Meeting:

Annexure -A
No. 11-4/2015-SD dated Aug 2015

List of participants :

(Presentation by MSDE in Regard to Scope and Possibilities of this Ministry for Partnership on Skill Development at scale and speed with Standards on 12 Aug 2015)

| S No. | Designation | Name | Email |
|-------|---------------------------|--------------------|--|
| 1 | Additional Secretary (T) | Aruna Sundararajan | usadmn.dot@nic.in |
| 2 | Advisor(T)/ Advisor(O) | Peeyush Agrawal | adv-dot@nic.in |
| 3 | Joint Secretary(MSDE) | Pawan Aggarwal | agarpk@nic.in |
| | Joint Secretary(MSDE) | Pawan Aggarwal | pagarwal.dsde@gmail.com |
| 4 | DDG(SD) | Deepak Sinha | Deepak.sinha@gov.in |
| 5 | DDG(Training) | Saurabh Gupta | ddgtrg-dot@nic.in |
| 6 | DDG(SU) | R . M. Agarwal | ddgsu-dot@nic.in |
| 7 | Dir(HR) BSNL | Sujata Ray | dirhrd@bsnl.co.in |
| 8 | GM(Trg) , BSNL | D . Chakrabarti | debkumar.chakrabarti@yahoo.com |
| 9 | CMD ITI | K K Gupta | cmd@itilttd.co.in |
| 10 | OSD ITI | Sadhna Upadhyay | osditi@rediffmail.com |
| 11 | ITI | P K Gupta | drm@itilttd.co.in |
| 12 | GM (HR) MTNL | N K Joshi | gmrco@gmail.com |
| 13 | GM(Mktg) MTNL | G P Sinha | gmmktgco@bol.net.in |
| 14 | Dir(HR)MTNL | Sunil Kumar | dirhr@bol.net.in |
| 15 | Director (Technical) TCIL | Rajesh Kumar | rkapoor@tcilindia.com |
| 16 | TCIL | M K Yadav | mk.yadav@tcil-india.com |
| 17 | NSDC | Atul Bhatnagar | atul.bhatnagar@nsdcindia.org |
| 18 | NSDC | G.M.M Reddy | mohan.reddy@nsdcindia.org |
| 19 | TSSC | S P Kochhar | kochharsp@yahoo.com |
| 20 | TSSC | Deepak Divakar | ddivakar@tsscindia.com |

| | | | |
|----|----------------------------|----------------|--|
| 21 | TSSC | P Balaji | p.balaji@vodafone.com |
| 22 | BBNL | P K Panda | gmtx2.bbnl@gmail.com |
| 23 | BBNL | Rahul Nayar | rahul.nayar@nisg.org |
| 24 | Director Skill Dev - I DOT | Devinder Yadav | dirsd-dot@nic.in |
| 25 | MSDE | Tutan Ahmed | tutanahmed@gmail.com |