

**MOST IMMEDIATE**

F.No.2-2/2013-PSA  
Government of India  
Ministry of Communications & IT  
Department of Telecommunications  
Sanchar Bhawan, 20 Ashoka Road, New Delhi-110001

Dated: 17<sup>th</sup> December, 2015

To

Shri N. K. Yadav,  
Chairman & Managing Director,  
Mahanagar Telephone Nigam Ltd.,  
Room No 5209, 5<sup>th</sup> Floor,  
Doorsanchar Sadan, 9, CGO  
Complex, Lodhi Road,  
New Delhi.110003

Shri Anupam Shrivastava,  
Chairman & Managing Director,  
Bharat Sanchar, Nigam Ltd.,  
3<sup>rd</sup> floor, BSNL Bhawan,  
Janpath, New Delhi-01

Shri Vimal Wakhlou,  
Chairman & Managing Director,  
Telecommunications Consultants  
India Ltd., TCIL Bhavan, Greater  
Kailash-1, New Delhi-110048

Shri P. K. Gupta,  
Chairman & Managing Director,  
Indian Telephone Industries Ltd.,  
Doorvani Nagar,  
Bangaluru-560016

**Sub.:** Selection for the post of **Director (Technical)**, MTNL in  
Schedule "A" CPSE.

**Ref.:** PESB's communication no.7/94/2012-PESB dated 04.12.2015.

Sir,

I am directed to refer to PESB's communication under reference (copy enclosed) inviting names of qualified candidates for the post of Director (T), MTNL in schedule "A" CPSE, the scale of the pay of the post being Rs. 75,000-1,00,000/- (revised) latest by **25.01.2016**.

2. It is requested that the names of willing and eligible candidates seniority-wise, who are found suitable for the said post as per the enclosed job description, along with their upto-date bio-data (in the prescribed proforma), duly certified especially the information given in para 9 of the application, **may be forwarded to PESB through the following channels:**

- (a) For Government Servants: through Cadre Controlling authority.
- (b) For CMD's/MD's/Director's in CPSE: through the concerned administrative Ministry.
- (c) For below Board level in CPSE: through the concerned CPSE.

1/2



3. The ACRs of the eligible candidates for the last 5 years along-with their latest vigilance profile[(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated, if any, etc.] may be kept ready.

4. The respective Cadre Controlling Authorities/CPSEs while forwarding application may please ensure that the officer fulfils the eligibility criteria and all columns of the Form are duly filled in as incomplete applications are liable to be rejected.

5. It is requested to forward **applications of CMD/Directors in your company to PSA Branch latest by 08.01.2016** so that it may further be forwarded to PESB before the expiry of the last date i.e. 25.01.2016.

6. It is also requested to inform to the undersigned, name of officers seniority-wise whose applications are being forwarded to PESB. It may kindly be noted that the **last date for submission of application to PESB is 25.01.2016**.

Yours faithfully,

  
(A.K. Swastava)

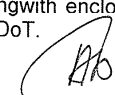
Under Secretary to the Govt. of India  
Tel. No.23036190

Encl: As above.

Copy alongwith copy of the Public Enterprises Selection Board (PESB) communication No.7/94/2012-PESB dated 04.12.2015 are forwarded for similar necessary action to Wireless Advisor (WPC), Sr. DDG (TEC)/Sr. DDG (BWS)/DDG (Estt.)/DDG (FEB)/DDG (SU)/DDG (IR)/ DDG (Security) for sending the names of willing and eligible candidates from IRRS/ITS/ Indian P&T Finance & Accounts Service/ ITI/C-DoT/ Civil/ Electrical

Copy for information to: Sr. PPS to Secretary (T)/PPS to AS (T)/PPS to Member (F)/ PS to Member (S)/PPS to Member (T)/PS to JS (A).

Copy to Director (IT-5), DoT for information. The letter alongwith enclosures are being mailed separately for hoisting it on the website of DoT.

  
Under Secretary to the Govt. of India  
Tel. No. 23036190

No. 7/94/2012-PESB  
भारत सरकार  
Government of India  
कार्मिक एवं प्रशिक्षण विभाग  
Department of Personnel & Training  
(लोक उद्यम चयन बोर्ड)  
(Public Enterprises Selection Board)  
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ब्लॉक संख्या 14, सी जी ओ कॉम्प्लेक्स, लोदी रोड  
Block No.14, C.G.O. Complex, Lodhi Road  
नई दिल्ली/ New Delhi – 110003,  
दिनांक/ Dated: 4 दिसंबर / December, 2015

**Sub: Selection for the post of DIRECTOR(TECHNICAL), MTNL in schedule 'A' CPSE.**

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **DIRECTOR(TECHNICAL), MTNL** in schedule "A" of the CPSE, the scale of pay of the post being **Rs. 75,000 – 1,00,000 (REVISED)**. A copy of the job description for the post is enclosed.

2. It is requested that names of candidates seniority-wise who are eligible as per job description for the said post alongwith their up-to-date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to PESB by **25<sup>th</sup> JANUARY, 2016**. It is also requested that advance action may be taken to keep the ACRs for last 5 years, of those candidates ready alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled.

3. In case the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.

Encl.: As above

(अजीत कुमार /Ajit Kumar )  
अवर सचिव, भारत सरकार  
Under Secretary to the Govt. of India  
24361632

138/US/CPSE/2015  
17-12-2015

DEPARTMENT OF TELECOMMUNICATIONS,  
(SHRI RAKESH GARG, SECRETARY),  
NEW DELHI

Copy to CMD, MTNL, JEEVAN BHARTI, TOWER-1, 12<sup>TH</sup> FLOOR, 124, CONNAUGHT CIRCUS, NEW DELHI- 110001 with the request to forward the names of all candidates eligible as per job description to PESB in the prescribed format alongwith the endorsement. ACRs and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled.

1. All Chief Executives of other Central PSUs (including subsidiaries) for circulation amongst the eligible candidates.
2. Establishment Officer, Department of Personnel & Trg. Ministry of Personnel, PG & Pensions
3. All Chief Secretaries of State Governments & UTs
4. (I) Defence Secretary, South Block, New Delhi.  
(II) Military Secretary MS(X), South Block, New Delhi-110011.  
(III) AOP, Air HQrs., Vayu Bhawan New Delhi.  
(IV) COP, Naval HQrs. 'C' Wing, Sena Bhawan, New Delhi

For circulating the vacancy  
among Government Officers.

Copy down  
from PESB  
17/15

on change  
file up to

(अजीत कुमार /Ajit Kumar )  
अवर सचिव, भारत सरकार

No. 7/94/2012-PESB  
भारत सरकार  
Government of India  
कार्मिक एवं प्रशिक्षण विभाग  
Department of Personnel & Training  
(लोक उद्यम चयन बोर्ड)  
(Public Enterprises Selection Board)  
\*\*\*

ब्लॉक संख्या 14, सी जी ओ कॉम्प्लेक्स, लोदी रोड  
Block No.14, C.G.O. Complex, Lodhi Road  
नई दिल्ली / New Delhi- 110003

पी.एस.यू. का नाम NAME OF THE PSU	: MAHANAGAR TELEPHONE NIGAM LIMITED
पद का नाम NAME OF THE POST	: DIRECTOR (TECHNICAL)
रिक्ति की तारीख DATE OF VACANCY	: 4 NOVEMBER, 2015
SCHEDULE OF THE CPSE	: A
पद का वेतनमान SCALE OF THE POST	: Rs. 75000 - 100000 (REVISED)

#### 1. COMPANY PROFILE

Mahanagar Telephone Nigam Ltd. (MTNL) was incorporated under the Indian Companies Act, 1956 with the objective of taking over the management, control and operation of Telecom Network at Mumbai and Delhi with a view to raise necessary financial resources for development needs for areas of operations and to up-grade the same. MTNL is a schedule - 'A' Navaratna CPSE in Telecommunications and Information Technology Services sector under the administrative control of Department of Telecommunications, Ministry of Communication and Information Technology.

The authorized and paid up capital of the Company were Rs. 800 crores and Rs. 630 crores respectively as on March 31, 2014.

Its Registered and Corporate offices are at New Delhi.

The shareholding of the Government of India in the Company is 56.25%.

#### 2. JOB DESCRIPTION AND RESPONSIBILITIES:

Director(Technical) is a member of Board of Directors and reports to Chairman and Managing Director. He is responsible for drawing up business plan, expansion of telecommunication network, development of new services, technology forecasting and technology data, technology policy governing switching and transmission equipment, research and development, evaluation of tariff policies for the basic/ Mobile telecom and value added services rendered by MTNL. Further, the Director(Technical) shall be responsible for the selling of the landline and mobile network and other facilities/services so created to achieve the business plans.

### 3. ELIGIBILITY:

#### I. AGE: On the date of occurrence of vacancy (DOV)

Candidate	Age limit on DOV	
	Minimum	Maximum
Internal	45	58
Others	45	57

The age of superannuation is 60 years

#### II. Employment Status:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – as one of the following:-

- (i) An officer of a Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- (ii) An officer of the Central Government/ Armed Forces of the Union;
- (iii) An officer of an All India Service.

#### III. QUALIFICATION AND EXPERIENCE:

The candidate should be an engineering graduate or equivalent preferably in Telecommunications Engineering with good academic record from a recognised university/institution. He should have adequate experience at senior level in a large organisation of good repute.

Persons with experience in the field of operations, MTce, Planning and Development of large Telecom network would have added advantage.

Minimum qualification is relaxable in the case of internal candidates and Government officers with relevant and adequate background and experience.

#### IV. PAY SCALE:

##### (a) Officers of CPSEs

Candidate should, on the date of vacancy, be working in the following or a higher pay scale:

Rs. 7250-8250 (IDA)
Rs. 9500--11500 (IDA) Post 01.01.1992
Rs. 20500--26500 (IDA) Post 01.01.1997
Rs. 51300--73000 (IDA) Post 01.01.2007
Rs. 18400-22400 (CDA)
Rs. 37400--67000 + GP Rs. 10000 (CDA)

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

##### (b) Officers of Central Govt/ Armed Forces of the Union/ All India Services

**Candidate should, on the date of application, be in the following or a higher pay scale/ rank:**

- (i) Officers of Central Govt./ All India Services holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay;
- (ii) Officers of Armed Forces:- Major General in the Army or equivalent rank in

**V. Condition of Immediate Absorption for Government Officers**

Government Officers, including those of the Armed Forces, will be eligible for consideration only on immediate absorption basis.

**4. DURATION OF APPOINTMENT**

The appointment shall be for a period of five years or upto the date of superannuation whichever is earlier.

**5. SUBMISSION OF APPLICATIONS**

Prospective candidates from the Central Public Sector and Government officers shall submit their applications, through proper channel, in the format at Annexure.

The applications for various categories of the officers are routed through proper channel as follows:

- a) For Government Servants: through Cadre Controlling authority.
- b) For CMD's/MD's/Director's in CPSE: through the concerned administrative Ministry.
- c) For below Board level in CPSE: through the concerned CPSE.

**6. UNDERTAKING BY THE APPLICANT/ CANDIDATE:**

a) An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

b) If a candidate who appeared for the interview and is selected by the PESB, conveys his/her unwillingness to join after the interview is held, but before the appointment is processed, he/she would be debarred for a period of two years for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

c) If a candidate gives his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment from being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

d) In the above cases, no request for relaxation or otherwise would be entertained.

**Annexure may be downloaded from the website of PESB.**

**Last date of receipt of applications in PESB is 25<sup>th</sup> JANUARY, 2016. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications not submitted as per the prescribed format are liable to be REJECTED.**

**Board reserves the right to shortlist candidates for interview.**

Applications are to be addressed to SHRI RAJIV RAI, Secretary, Public Enterprises Selection Board, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

**ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**

**ANNEXURE**

**APPLICATION FORM FOR CENTRAL PUBLIC SECTOR EXECUTIVES/GOVT. OFFICERS [THROUGH PROPER CHANNEL]**

**(Note: Any column left blank will make the application incomplete and liable for rejection.)**

1. Name of the post applied for: \_\_\_\_\_

2. (a) Name (as per official records) \_\_\_\_\_

(b) Identification Number (For Defence Service personnel) \_\_\_\_\_

(c) Designation of the Applicant (in full) \_\_\_\_\_

(d) Category as per Employment Status:-  Officer of a CPSE/Central Govt./Armed Forces of the Union/ All India Services  
(Please tick as applicable)

(e) Office Address: \_\_\_\_\_

3. Address for communication \_\_\_\_\_

4. Telephone No: Office \_\_\_\_\_ Residence \_\_\_\_\_ FAX No. \_\_\_\_\_

Mobile No. \_\_\_\_\_ E-Mail address \_\_\_\_\_

5. Date of Birth \_\_\_\_\_ Age as on date of vacancy \_\_\_\_\_

6. Eligibility criteria:

	As per job description	Possessed by the officer	Whether eligible or not
Educational/professional qualifications(alongwith the name of Institutions)			
Pay Scale			
Length of service in eligible pay scale			

7. Positions held during the preceding ten years:-

Sl. No.	Designation, and place of posting	Organisation	From	To	Pay scale
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					

7(a). Details of experience relevant for the advertised post and job description, out of 7 above:

Sl. No.	Designation, and place of posting	Organization	From	To	Pay scale	Nature of experience
1.						
2.						
3.						
4.						

Note : 1. You may attach a write up, if you wish, **not exceeding two pages**, in support of your candidature.

2. Full form of all abbreviations used while making entries in the application form should be suitably explained i.e in footnotes or a separate attachment.

8 (A) Do you hold lien in any other organization other than where currently working ? 

Yes	No
-----	----

If yes:

- a) name of the organization in which the lien is held :-
- b) date from which the lien is held :-

(B) Are you on deputation? 

Yes	No
-----	----

If yes:

Date from which you have been on deputation :-

9 (a) Whether any punishment awarded to the applicant during the last 10 years. 

Yes	No
-----	----

If yes, the details thereof

(b) Whether any action or inquiry is going on against him as far as his knowledge goes. 

Yes	No
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If yes, the details thereof

**CERTIFICATE**

I certify that the details furnished by me in Cols. 1 to 9 are true to the best of my knowledge and belief.

**UNDERTAKING**

I hereby undertake to join the post, if selected. I understand that if I convey my unwillingness to join after the interview is held, but before the appointment is processed, or after issue of offer of appointment, I may be debarred for a period of two years for being considered for a Board level post in any CPSE other than the one to which I belong.

*(Name and Signature of the applicant)*

Date:

**(To be filled by the PSU/Ministry /Department concerned)**

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

Signature & Designation of  
the Competent Forwarding  
Authority with Telephone no. & Office Seal.