

F.No. 6-21(04)/2016-PAT
Government of India/ Bharat Sarkar
Ministry of Communications/Sanchar Mantralaya
Department of Telecommunications/Doorsanchar Vibhag

1120, Sanchar Bhawan, 20, Ashoka Road,
New Delhi-110001,
Dated the 29th September, 2016

CIRCULAR No. 05

Subject: Recommendations of the 7th Central Pay Commission – bunching of stages in the revised pay structure under Central Civil Services (Revised Pay) Rules, 2016 – reg.

The undersigned is directed to forward herewith a copy of the Ministry of Finance, Department of Expenditure's Office Memorandum No. 1-6/2016-IC dated 7th September, 2016 on the above cited subject for information and necessary action.

Encl.: As above.

(Vandana Sethi)
Director (Estt.)
Phone : 23036500

Copy to: -

1. P.S. to Minister of State for Communications(IC)/MOC, New Delhi.
 2. Sr. PPS to Secretary (T), Telecom. Commission, New Delhi.
 3. All Members/Addl. Secretary/Advisors/DDGs/JSs, DOT, New Delhi.
 4. CMD, BSNL, Corporate Office, New Delhi.
 5. CMD, MTNL, New Delhi, Ex.Director, MTNL, New Delhi & Mumbai.
 6. CMD, TCIL, New Delhi.
 7. CMD, BBNL, New Delhi.
 8. Sr.DDG, TEC, Khurshid Lal Bhavan, Janpath, New Delhi.
 9. Ex. Director, C-DOT/Dir., WMO, New Delhi.
 10. Dir.(Fin.), D.O.T., Sanchar Bhavan, new Delhi
 11. All Controllers/Jt. Controllers of Communications Accounts, DOT.
 12. All Telecom Enforcement Resources, Monitoring Cells(TERMS)
 13. Director(IT), DOT for posting this circular on the official web site of DOT.
 14. PAO and all the concerned Sections, DOT, new Delhi.
 15. All recognized Unions/Associations/Federations, DOT, new Delhi.
 16. Internal Audit Unit, DOT Hq., Sanchar Bhavan, new Delhi.
- Hindi version will follow.

No. 1-6/2016-IC
Government of India
Department of Expenditure
Implementation Cell

Room No. 214, The Ashok, New Delhi
Dated the 7th September, 2016

OFFICE MEMORANDUM

Subject: Recommendations of the 7th Central Pay Commission – bunching of stages in the revised pay structure under Central Civil Services (Revised Pay) Rules, 2016.

The undersigned is directed to say that in view of the recommendation of the 7th Central Pay Commission regarding bunching of stages in the revised pay structure, it has been decided that in cases where in revision of pay, the pay of Government servants drawing pay at two or more stages in pre-revised Pay Band and Grade Pay or scale, as the case may be, get fixed at same Cell in the applicable Level in the new Pay Matrix, one additional increment shall be given for every two stages bunched and the pay of Government servant drawing higher pay in pre-revised structure shall be fixed at the next vertical Cell in the applicable Level.

2. For this purpose, pay drawn by two Government servants in a given Pay Band and Grade Pay or scale where the higher pay is at least 3% more than the lower pay shall constitute two stages. Officers drawing pay where the difference is less than 3% shall not be entitled for this benefit.

3. As per illustration given in para 5.1.37 of the Report of the 7th Central Pay Commission, if two persons drawing pay of ₹ 53,000 and ₹ 54,590 in the GP ₹ 10,000 are to be fitted in the new Pay Matrix, the person drawing pay of ₹ 53,000 on multiplication by a factor of 2.57 will expect a pay corresponding to ₹ 1,36,210 and the person drawing pay of ₹ 54,590 on multiplication by a factor of 2.57 will expect a pay corresponding to ₹ 1,40,296. Revised pay of both should ideally be fixed in the first cell of Level 14 in the pay of ₹ 1,44,200 but to avoid bunching the person drawing pay of ₹ 54,590 will get fixed in second cell of Level 14 in the pay of ₹ 1,48,500.

(R. K Chaturvedi)
(R. K Chaturvedi)

Joint Secretary to the Govt. of India
Tel: 011 – 2611 6646

Distribution:

1. All Ministries/Departments as per standard list.
2. NIC, D/o Expenditure, Ministry of Finance, North Block, New Delhi with a request to upload the OM on website of the Department.

26/9

*Sh. Deyvinder
R. Part of today
with signature*

*438 - PAT / 2016
26/09*