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Government of India
Ministry of Communications
Department of Telecommunications

6th Floor, Room no.620
Mahanagar Doorsanchar Bhawan,
Jawahar Lal Nehru Marg,
New Delhi - 110002

Dated: 16th January 2017.

ORDER

Subject: Permanent absorption of Group 'A' Officers of "P&T BW (Gr.A) Service (Civil)" in BSNL - Case of Shri. Vijay Kumar Meena, Executive Engineer (Civil) (Ad-hoc), Staff No.92160.

Pursuant to the Department of Telecom letter no. A-11013/1/2005-Admn.II (P&T BWS) dated 24.03.2005 and subsequent clarifications issued vide DoT letters no. A-11013/4/2005-Admn.II/Abs.Cell dated 17.05.2005, 30.05.2005, 31.05.2005 and No. A-11013/1/2005-Admn.II/Abs.Cell dated 02.06.2005, 25.08.2005, 30.08.2005 and 04.10.2005, on the subject and in accordance with the provisions of **Rule 37** of Central Civil Services (Pension) Rules, 1972 as amended from time to time, sanction of the president is hereby conveyed for permanent absorption of **Sh. Vijay Kumar Meena**, Executive Engineer (Civil) (Ad-hoc), Staff No. 92160, of P&T Building Works (Group A) Service (Civil), as Assistant Executive Engineer (Civil), in substantive grade as on 01.10.2000, in Bharat Sanchar Nigam Limited, with effect from the date and under the terms and conditions as indicated below :

- i. Date of effect:** The permanent absorption shall take effect from 01.10.2000 forenoon.
- ii. Pension/ Gratuity:** The officer shall be eligible for pensionary benefits including gratuity as per the provisions of Rule 37 of the CCS (Pension) Rules, 1972 as amended from time to time.
- iii. Calculation of retirement benefits:** The retirement gratuity and pension will be calculated in accordance with the Central Civil Services (Pension) Rules, 1972.

Note: The benefits of the scheme of voluntary retirement issued vide of Personnel and Administrative Reforms O.M. No. 25013/7/77-Estt. (A), dated the 26th August, 1977, as embodied in Rule 48-A of the CCS (pension) rules, 1972, is not admissible in this case.

- a) **Date of payment of retirement benefits:** The amount of retirement gratuity and lump sum amount in lieu of pension wherever opted will be payable immediately after the date of his permanent absorption. The amount of monthly pension wherever applicable will also be payable from the date following the date of cessation of service under the Central Government.
- b) **Limitation as to the total amount of gratuity:** The total gratuity admissible in respect of the service rendered under the Government of India and that under the BSNL shall not exceed the amount that would have been admissible, had **Shri Vijay Kumar Meena** continued in Government Service and retired on the same pay which he drew on retirement from BSNL.
- iv) **Family Pension admissible from one source only:** On his permanent absorption in BSNL, the family of **Shri Vijay Kumar Meena** will be eligible for family pension as admissible under the Central Government only if there is no family pension scheme in the BSNL or only if he is not eligible to join the family pension scheme available in the BSNL or only if he is specifically exempted by the Central Provident Fund Commissioner on the basis of a formal application submitted by him through the BSNL from the coverage of the family pension scheme of the BSNL. In all other situation, he will be compulsorily covered by the family pension scheme of the BSNL. The liability of the Central Government in regard to the amount of family pension will be frozen as on the date of permanent absorption in the BSNL and will be calculated with reference to the pay drawn and the rules in force on the date of permanent absorption. The eligibility of family members to receive family pension will be regulated in accordance with the Central Government Rules/Orders in force at the relevant time. Family pension will be admissible only from one source i.e. either from the Central Government or from the BSNL and not from both.

Note: The family will not be eligible for any benefit under the family pension scheme of the Central Government if he is not permanent and also does not have a qualifying service of at least ten years, on the date of absorption.

- v) **Fixation of pay on absorption:** **Shri Vijay Kumar Meena** will be free to negotiate his emoluments with BSNL. On his absorption he will be at par with other employees of the BSNL and will be governed by the rules of the BSNL in all aspects.
- vi) **Leave:** **Shri Vijay Kumar Meena** will be entitled to encashment of Earned Leave to his credit at the time of acceptance of his resignation from Government service subject to a maximum of 300 days. Half Pay Leave will stand forfeited.

- vii) **Benefits after Permanent Absorption:** For the period of service rendered by **Shri Vijay Kumar Meena** in the BSNL from the date of his permanent absorption, he will be entitled to all the benefits admissible to the corresponding employees of the BSNL and continue to be governed by its Rules in all respects.
- viii) **Provident Fund:** The amount of subscription together with interest thereon standing to the credit of **Shri Vijay Kumar Meena** in the General Provident Fund Account will be transferred to his new Provident Fund Account under the BSNL with its consent. In case the BSNL does not have Provident Fund Scheme or the PF Scheme of BSNL does not provide for acceptance of balance from other Provident Funds, the GPF balance shall be paid to **Shri Vijay Kumar Meena** in cash/cheque/online transfer. Once such a transfer of provident Fund balance had taken place, **Shri Vijay Kumar Meena** will be subject to the Provident Fund Rules of the BSNL and not of the Provident Fund Rules of the Government of India.

S.P.M.
16.1.17
(S.P. Mohapatra)
Director (Civil)
Tel No. 23222045

Copy for kind information/necessary action to:

1. The Chairman & Managing Director, Bharat Sanchar Nigam Limited (BSNL), New Delhi.
2. Joint Secretary (Admn.), Department of Telecommunications, Sanchar Bhawan, New Delhi.
3. Director (HRD), BSNL Corporate Office, New Delhi.
4. PGM (BW), BSNL CO, New Delhi.
5. DDG (Estt), DoT, Sanchar Bhawan, New Delhi.
6. DDG (SR), BSNL CO, New Delhi.
7. Officer Concerned through BSNL CO, New Delhi.
- ✓ 8. Office order Bundle/Director (IT) with a request to upload it on the website.

S.P.M.
16.1.17
(S.P. Mohapatra)
Director (Civil)
Tel: 23222045