

F. No. 9-11(1)/2018-Estt(RR)/TES  
Government of India  
Ministry of Communications  
Department of Telecommunications  
Sanchar Bhawan, 20-Ashoka Road, New Delhi-110 001  
(Establishment Wing)

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Dated the 8<sup>th</sup> March, 2018

OFFICE MEMORANDUM

**Subject: Telecommunications Engineering Service Group 'B' Posts Recruitment Rules, 2018  
– regarding**

The undersigned is directed to upload draft Telecommunications Engineering Service Group 'B' Posts Recruitment Rules, 2018 and request for comments, if any, from all the stakeholders on draft recruitment rules. The comments may kindly be sent to the undersigned on email id: 'patanjali.prakash@nic.in' latest by 08.04.2018.

*Patanjali*

(Patanjali Prakash)  
ADG(E&C)  
TF: 23036177

To  
All concerned Stakeholders

**(To be published in Part-II Section 3 Sub-Section(I) of the Gazette of India)**

Government of India  
Ministry of Communications  
Department of Telecommunications  
Sanchar Bhawan, 20-Ashoka Road, New Delhi – 110 001  
New Delhi, the March, 2018

**NOTIFICATION**

G.S.R. .... : In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Telecommunications Engineering Service (Group "B" posts) Recruitment Rules, 1996 and Junior Telecom Officer Recruitment Rules, 1999 published in the gazette vide GSR 328(E) dated 22.07.1996 and GSR 620(E) dated 31.08.1999 respectively, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules for regulating the method of recruitment to the Telecommunications Engineering Service Group 'B' Posts, namely: -

**1. Short title and commencement:**

- (i) These rules may be called the Telecommunications Engineering Service Group 'B' Posts Recruitment Rules, 2018.
- (ii) They shall come into force on the date of their publication in the official Gazette.

**2. Applications:**

These rules shall apply to the posts specified in column (1) of the schedule(S) annexed hereto.

**3. Number of the Posts, Classifications and Pay level in Pay Matrix:**

The number of the said post, their classification, and Pay level in pay Matrix attached thereto shall be as specified in column (2) to (4) of the said Schedule(s).

**4. Initial constitution:**

The following officers shall be deemed to have been appointed to the said post at the initial constitution, namely: -

- (i) Junior Telecom Officers and Assistant Directors (Sub-Divisional Engineer) who have been appointed on regular basis in the Department of Telecommunications before commencement of these rules.

**5. Method of recruitment, age limit and other qualifications etc.:**

The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the Schedule aforesaid.

**6. Liability for Transfer:**

Persons appointed to the said posts shall be liable to transfer anywhere in India.

**7. Disqualification:**

No person, -

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person,
- shall be eligible for appointment to any of the said posts.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**8. Power to Relax:**

Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules in respect of any class or category of persons or posts.

**9. Savings:**

Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Persons with Disabilities, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE I

Name of Post	Number of Post	Classification	Pay Level in Pay Matrix	Whether selection or Non Selection
(1)	(2)	(3)	(4)	(5)
Assistant Director	364*(2018) *Subject to variation dependent on workload.	General Central Services Group 'B', Gazetted (Non-ministerial)	Level 8(Rs: 47600-151100)in the pay matrix and on completion of four years' regular service in the Level 8 granted non-functional grade inLevel 9 (Rs: 53100-167800).	Selection

Age limit for direct recruits	Educational & other qualification required for direct recruits	Whether age and essential qualification prescribed for direct recruits will apply in case of promotes	Period of Probation, if any
(6)	(7)	(8)	(9)
Not applicable	Not applicable	Not applicable	Not applicable

Method of recruitment whether by direct recruitment or by promotion or by deputation /absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC to be consulted in making recruitments
(10)	(11)	(12)	(13)
15% by Promotion 85% by Deputation(including short term contract)  <b>For Ex-Servicemen:</b> Deputation/ re-employment	<b>Promotion:</b> Junior Telecom Officer of Department of Telecommunications with 2 years' regular service in Level 7 in the Pay matrix (Rs: 44900-142400).  Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.	Group 'B' Departmental Promotion Committee consisting of: 1. Advisor, Telecom Commission – Chairman 2. Deputy Director General– Member 3. Director Member	Consultation with UPSC not necessary.

**Deputation (including short term contract):**

Officers from the Central or State Governments or Union territories or Public Sector Undertakings or Universities or Recognized Research Institutions or Statutory and Autonomous bodies:

(a)

(i) holding analogous posts on regular basis in the parent cadre or department; or

(ii) with two years' service in the level rendered after appointment thereto on a regular basis in posts in level-7 (Rs.44900-142400) in the pay matrix or equivalent in the parent cadre or department; or

(iii) with six years' service in the level rendered after appointment to the post on a regular basis the level-6 (Rs.35400-112400) in the pay matrix or equivalent in the parent cadre or department;

(b) and possessing the following educational qualifications and experience, namely:

a degree in Engineering or its equivalent in 'Electrical' or 'Electronics' or Electrical Communication or 'Computer Science' or 'Telecommunications' or 'Information Technology' or 'Instrumentation';

OR

Master of Science with Physics or Electronics or Computer Science with two year experience in field of Telecom & Administration;

**Note 1:**

Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ Department of the Central government shall ordinarily not to exceed three years.

**Note 2:**

	<p>The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date on receipt of applications.</p> <p><b>For Ex-Servicemen</b></p> <p><b>Deputation/ re-employment: -</b></p> <p>The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.</p>		
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SCHEDULE II

Name of Post	Number of Post	Classification	Pay Level in Pay Matrix	Whether selection or Non Selection
(1)	(2)	(3)	(4)	(5)
Junior Telecom Officer	106*(2018) *Subject to variation dependent on workload.	General Central Services Group 'B', Gazetted, Non-Ministerial	Level 7 (Rs: 44900-142400)	Not Applicable

Age limit for direct recruits	Educational & other qualification required for direct recruits	Whether age and essential qualification prescribed for direct recruits will apply in case of promotes	Period of Probation, if any
(6)	(7)	(8)	(9)
<p>Not exceeding 30 years. (Relaxable for Government servant up to 5 years in accordance with the instructions or orders issued by the Central Government from time to time)</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir State Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, the Union territories of Andaman Nicobar Islands or Lakshadweep).</p>	<p>a degree in Engineering or its equivalent in 'Electrical' or 'Electronics' or Electrical Communication or 'Computer Science' or 'Telecommunications' or 'Information Technology' or 'Instrumentation';</p> <p>or</p> <p>any other qualification which has been recognized by the Government in consultation with the Union Public Service Commission for the purpose of admission to the Examination.</p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidate otherwise well qualified.</p>	Not applicable	2 Years

Method of recruitment whether by direct recruitment or by promotion or by deputation /absorption	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be	If Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC to be consulted in making

and percentage of vacancies to be filled by various methods	made		recruitments
(10)	(11)	(12)	(13)
<p>100% by direct recruitment</p> <p>Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more maybe filled on deputation basis including short term contract.</p>	<p><b>Deputation (including short term contract):</b>  Officers from the Central Government or State Government or Union territories or Public Sector Undertakings or Universities or Recognized Research Institutions or Statutory and Autonomous bodies:</p> <p>(a)</p> <p>(i) holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) with five years' service in the level rendered after appointment to the post on a regular basis the level-6 (Rs.35400-112400) in the pay matrix or equivalent in the parent cadre or department;</p> <p>(b) and possessing the following educational qualifications and experience, namely: -</p> <p>a degree in Engineering or its equivalent in 'Electrical' or 'Electronics' or Electrical Communication or 'Computer Science' or 'Telecommunications' or 'Information Technology' or 'Instrumentation'</p> <p>OR</p> <p>Master of Science with Physics or Electronics or Computer Science with two year experience in field of Telecom &amp; Administration;</p> <p><b>Note 1:</b>  Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ Department of the Central government shall ordinarily not to exceed three years.</p>	<p>Group 'B' Departmental Promotion Committee for confirmation, consisting of:</p> <ol style="list-style-type: none"> <li>1. Sr. DDG, DoT – Chairman</li> <li>2. Deputy Director General, DoT – Member</li> <li>3. Director, DoT – Member</li> </ol>	<p>Consultation with UPSC necessary.</p>



	<b>Note 2:</b> The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date on receipt of applications.		
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MUKTA GOEL, Director(Establishment)