File No.8-36/2015-IT-V

Government of India Ministry of Communications Department of Telecommunications Sanchar Bhawan, 20, Ashoka Road New Delhi-110 001

New Delhi, Dated the 11/12/2018

Subject: Closure of Annual Performance Appraisal Report (APAR) process on DoT SPARROW (Smart Performance Appraisal Report Recording Online Window) portal for the year 2017-18.

The SPARROW Cadre-Controlling Authority (CCA) in respect of Group-'A' Services in DoT for the ITS, IP&T AFS, P&T BWS and IRRS cadres are hereby informed that the entire APAR process for the year 2017-18 on DoT SPARROW portal will end on 31.12.2018 and the SPARROW system for the year 2017-18 would be closed.

- 2. Therefore, all the Cadre-Controlling Authorities in DoT are hereby requested to kindly complete all the SPARROW related activities for the year 2017-18 by 31st December 2018.
- 3. This is issued with the approval of DDG(Policy).

(Vinai Kumar Kanaujia) Director (IT-II) Telephone: 2303-6509

To,

- 1. Sh. Arvind Kumar Singh, DDG (Pers), SPARROW Cadre-Controlling Authority (CCA) for ITS Cadre
- 2. Sh. Abhay Kumar Singh, DDG (SEA), SPARROW Cadre-Controlling Authority (CCA) for IP&T AFS Cadre
- 3. Sh. Satinder Kumar Jain, DDG (Estt), SPARROW Cadre-Controlling Authority (CCA) for P&T BWS Cadre
- 4. Sh. Amit Yadav, Joint Secretary (T), SPARROW Cadre-Controlling Authority (CCA) for IRRS Cadre

Copy for kind information to:

- 1. PSO to Secretary (T)
- 2. Sr PPS to Member (S)
- 3. Sr PPS to Member (T)
- 4. Sr PPS to Member (F)
- **5.** Sr PPS to Additional Secretary (T)