

F. No. CS & Protocol/SPARROW/2021
Government of India
Ministry of Communications
Department of Telecommunications
Sanchar Bhavan, 20-Ashoka Road, New Delhi -110 001

Dated , the, 30th June, 2021

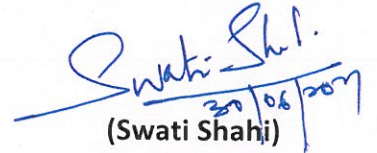
OFFICE MEMORANDUM

Subject: Extension of timelines for recording of Annual Performance Assessment Report (APAR) in respect of Group 'A', 'B' and 'C' officers of Central Civil Services for the Year 2021-21.

In view of the prevailing COVID situation, DoP&T vide its Office memorandum No.21011/02/2015-Estt.(A-II)-part. II dated 17th June, 2021 has extended the timelines for recording and completion of APAR for the year 2020-21 for Group 'A', 'B' and 'C' officers for Central Civil Services as a one time measure as specified in the **Annexure**.

The Office Memorandum *ibid* is enclosed for information and necessary action. All concerned are requested to adhere to the revised **Time Schedule**.

Encl. / As above.


(Swati Shahi)
Director (SEA)

Copy forwarded for information and necessary action to:-

1. PPS to Member (Finance), DoT HQ, New Delhi.
2. PSO to Advisor (Finance) DoT HQ, New Delhi.
3. CGCA / Addl. CGCA / Joint CGCA, DoT at NICF Campus, Ghitorni, New Delhi.
4. DG, NICF, Ghitorni New Delhi.
5. All Sr. DDGs / DDGs of Accounts and Finance Wing in DoT HQ New Delhi.
6. Sr. DDG (PAF), Department of Posts, Dak Bhawan New Delhi-110001 with the request to co-ordinate in r/o of Group 'A' officers posted in Department of Posts and circulate this circular among them.
7. All Pr. CsCA / CsCA / Joint CCA / GM (Finance) / DAP.
8. Addl. Administrator, USOF, DoT HQ
9. ADG (SEA) for uploading on the DoT website & e-Office.
10. US (SEA-II).
11. Notice Board, DoT.
12. Guard File/Spare.

No.21011/02/2015-Estt.(A-II)-part.II
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

North Block, New Delhi-110001
Dated 17th June, 2021

OFFICE MEMORANDUM

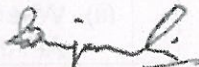
Subject: Extension of timelines for recording of Annual Performance Assessment Report (APAR) in respect of Group 'A', 'B' and 'C' officers of Central Civil Services for the year 2020-21.

The undersigned is directed to invite attention to this Department's OM of even number dated 14.04.2021 on the above subject, extending the timelines for distribution / online generation, recording and completion of APAR for the year 2020-21 for Group 'A', 'B' and 'C' officers of Central Civil Services, as a one-time measure, owing to the situation arising out of the lock down due to spread of corona virus.

2. In view of the prevailing situation, it has been decided to further extend the timelines for distribution/online generation, recording and completion of APAR for the year 2020-21 for Group 'A', 'B' and 'C' officers of Central Civil Services, as a one-time measure, as specified in Annexure.

3. The extended timelines for the APAR year 2020-21 shall also apply to the reporting / reviewing / accepting authorities, who have demitted office or retired from service on or after 28.02.2021 and they shall be allowed to record their remarks till the respective extended cut-off dates.

4. Further, the decision conveyed *vide* OM of even number dated 14.06.2021 delinking recording and completion of APAR for the year 2020-21 from the conduct of Annual Medical Examination and thereafter submission of summary of medical report by 31.12.2021, shall stand.


(Murali Bhavaraju)
Deputy Secretary to the Govt of India

All Ministries/Departments/Cadre Controlling Authorities of the Government of India

Copy to:

1. AIS Division, DoPT, North Block, New Delhi
2. NIC, for uploading in DoPT website

Annexure

Time schedule for recording and completion of APAR for the year 2020-21 for Group 'A', 'B' and 'C' officers of Central Civil Services

SN	Activity	Date by which activity to be completed
(1)	(2)	(3)
1.	Distribution of blank forms/ on line generation of APAR	31 st July, 2021
2.	Submission of self-appraisal to the reporting officer	31 st August, 2021
3.	Forwarding of report by reporting officer to reviewing officer	30 th September, 2021
4.	Forwarding of report by Reviewing Officer to APAR Cell/ Accepting authority (wherever provided)	15 th November, 2021
5.	Appraisal by Accepting Authority, wherever provided	15 th December, 2021
6.	(i) Disclosure of APAR to the officer reported upon where there is no accepting authority.	30 th November, 2021
	(ii) Disclosure of APAR to the officer reported upon where there is accepting authority.	31 st December, 2021
7.	Receipt of representation, if any, on APAR	15 days from the date of disclosure
8.	Forwarding of representations to the competent authority. (i) Where there is no accepting authority for APAR. (ii) Where there is accepting authority for APAR.	31 st December, 2021 15 th January, 2022
9.	Disposal of representation by the competent authority.	Within one month of the date of receipt of representation by the competent authority
10.	Communication of the decision of the competent authority on the representation by the APAR Cell	Within 15 days of finalization of decision by competent authority
11.	End of entire APAR process, after which the APAR will be finally taken on record.	31 st March, 2022