

No.18-3/2019-SEA-I
Government of India
Ministry of Communications
Department of Telecommunications
Sanchar Bhavan, 20, Ashoka Road,
New Delhi - 110001

Dated: 31.07.2019

ORDER

Sub: Making FC mandatory, weightage of Foundation Course & other Professional Trainings in fixation of relative seniority of Probationers in IP&TAFS Gr 'A' - reg.

In pursuance of DoP&T OM No. T-21021/22/2019-Academy Desk dated 29.07.2019 on the above subject the following is hereby ordered with immediate effect:-

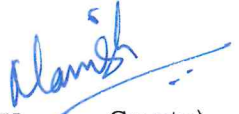
(i) Foundation Course is henceforth mandatory for the officers of IP&TAFS Group 'A' recruited through Civil Services Examination.

(ii) The inter-se seniority among the Probationers shall be determined in accordance with the aggregate marks obtained by them as per the following parameters:-

Sl No.	Parameters	Aggregate Marks	Weightage
1)	Marks obtained at the Competitive Examination (UPSC)	2025	67.5%
2)	Marks obtained in Foundation Course	300	10%
3)	Marks obtained in NIFM	90	3%
4)	NICF	510	17%
	(i) Marks obtained in NICF :-		
	(ii) Performance of the Probationer during :-		
	(a) On the job training		
	(b) Field attachment and	75	2.5 %
	(c) Project performance & extra-Curricular activities etc.		
	(25 marks each in above three fields)		
	Total	3000	100%

(iii) If two or more probationers secure equal marks in aggregate, their inter-se seniority shall be decided as per the Union Public Service Commission's merit list.

2. This issues with the approval of the competent authority.


(Manish Kumar Gupta)
Director (SEA)
Ph.-23036059

directorsea-dot@gov.in
Mo. 9013130395

Copy to:

1. PPS to Secretary (T)
2. PPS to Members (F), DCC
3. PPS to CGCA/Addl. CGCA.
4. PS to Advisor(F), DoT
5. DG, NICF. On immediate completion of the probation period NICF will prepare final result of all the probationers of a batch on the basis of marks obtained by them on all the above said parameters and will send it to SEA Wing, DoT HQ for fixation of their inter-se seniority.
6. CVO, DoT Hqs./Sr. DDG (PAF) DoP Hqs/ Addl. Administrator, USOF/ All DDsG Accounts & Finance side, DoT Hqs.
7. All Pr. CsCA & CsCA, DoT.
8. Director, LBSNAA, Mussoorie.
9. Director, NIFM, Faridabad.
10. US to GOI, Training Division, DoP&T, New Delhi-110001w.r.t. letter No. T-21021/22/2019-Academy Desk dated 29.07.2019.
11. US (SEA-II), DoT Hqs-for uploading the order on DoT website.
12. OL Section for Hindi Translation.
13. Guard File/Spare.

Manish