

URGENT

File No. 71-12/2022-23/APAR
Government of India
Ministry of Communications
Department of Telecommunications
Sanchar Bhawan,20, Ashoka Road, New Delhi-1

Dated: - 04.04.2023**Office Memorandum**

Subject:- Online generation and recording of Annual Performance Appraisal Report (APAR) on SPARROW Portal for all ITS Group 'A' and TES Group 'B' officers for the Reporting Year 2022-23-reg

As per DOPT D.O No 21011/2/2015-Estt(A) Part dated 14.9.2022 no further request for submission of APAR in physical form will be entertained. Online recording of APAR through SPARROW Portal has already been introduced by DoT in respect of officers of ITS Group 'A' and TES Group 'B' Cadre.

2. Vide this office OM of even number dated 16.03.2023, all the officers were informed about the timeline of different stages of APAR. However, it has been observed that APAR of some of the officers are still to be created. The details of these officers are enclosed as Annexure-I.

3. It is reiterated that **if no self-appraisal is received by the stipulated date, the reporting officer can proceed to write the report on the basis of his experience of the work and conduct of the officer reported upon. While doing so, he can also point out the failure of the officer reported upon to submit his self-appraisal within the stipulated time.** Further any failure on the part of the Reporting/ Reviewing Officers to comply the time-schedule will be viewed seriously and in the absence of proper justification for such delay, the officers superior to the Reporting/ Reviewing Officers can issue a written warning for non performing public duty in completing the APARs and place the warning in the APAR dossier of the Reporting/Reviewing Officers concerned.

4. Therefore, all the nodal officers are requested to generate the PARs of officers under their administrative control as per the proforma submitted by the officer(s). If any officer does not submit the proforma for APAR creation, the concerned nodal officer shall create their PAR by getting details for officer's service records.

This is issued with the approval of the Competent Authority.

**Signed by Vivek Krishna
Verma**

Date: 03-04-2023 15:08:18

**V K Verma
Reason: Approved
ADET(SIG-III)**

Enclosure: As Above

To,

1. All ITS Group 'A' and TES Group 'B' (AD/SDE/JTO)- For necessary action.
2. All Nodal officers of SPARROW- For ensuring 100 percent filling of APARs on SPARROW portal and wide circulation.

S.No	Name	Employee Code	Cadre	status
1	MANOJ KUMAR - I	20638	ITS	Not Created
2	RAMESH KUMAR GOYAL	8565	ITS	Not Created
3	SHIV SHANKER SACHAN	20471	ITS	Not Created
4	JAI PAL SINGH	20991	ITS	Not Created
5	RAJIV RANJAN TIWARI	20590	ITS	Not Created
6	DILIP SINGH ASWAR	21254	ITS	Not Created
7	RANJANA SIVARAM	21269	ITS	Not Created
8	GAUTAM KUMAR	20254	ITS	Not Created
9	SANJEEV KUMAR SHARMA	20140	ITS	Not Created
10	RAVINDER KUMAR	21079	ITS	Not Created
11	VIKAS GARG	20932	ITS	Not Created
12	ASHOK PRASAD UPADHYAY	59003	TES-GROUP B	Not Created
13	RAJ DEO	9699	ITS	Not Created
14	ARUN KUMAR YADAV	21250	ITS	Not Created
15	VIZO K D	20151	ITS	Not Created
16	SURYA KANT	8623	ITS	Not Created
17	GANDAMALA PAPAARAO	21452	ITS	Not Created
18	NARENDRA K KHOKHAR	20276	ITS	Not Created
19	RAMESH KR. SIDDHARTHA	20379	ITS	Not Created
20	SANJEEV KUMAR BALYAN	111041	ITS	Not Created
21	RANJEET PRATAP SINGH	60083	TES-GROUP B	Not Created
22	SANJAY KUMAR VARSHNEY	20432	ITS	Not Created
23	RAJEEV NARANG	20308	ITS	Not Created
24	MD. SHAHKAR BARI	21155	ITS	Not Created
25	MD SALIM BEG	20596	ITS	Not Created
26	YATISH KATHERIA	20270	ITS	Not Created
27	MANISH KUMAR	20192	ITS	Not Created
28	ASIT KADAYAN	20420	ITS	Not Created
29	AMIT RASTOGI	21240	ITS	Not Created
30	J RAVICHANDRA	9698	ITS	Not Created
31	ANAND KUMAR SINGH	20624	ITS	Not Created
32	ANIL KR RANJAN	20058	ITS	Not Created
33	RAMESH CHAND	20719	ITS	Not Created
34	PARAG AGRAWAL	20941	ITS	Not Created
35	IJAZ M YOUSUF	21372	ITS	Not Created
36	SATYESHWAR PRASAD UNIYAL	111029	ITS	Not Created
37	SUDHIR GUPTA	20070	ITS	Not Created
38	SATISH KUMAR NAIN	20689	ITS	Not Created
39	SHATRUGHAN PRASAD SAHU	111047	ITS	Not Created
40	SUBHASHA CHANDRA	59002	TES-GROUP B	Not Created
41	SOUMITRA MANDAL	21176	ITS	Not Created
42	SHANKER LAL MEGHAVANSHI	21210	ITS	Not Created
43	SANJEEV GUPTA	20018	ITS	Not Created
44	VAIBHAV JAIN	21362	ITS	Not Created

45	PUNIT KUMAR	60012	ITS	Not Created
46	ISRAR AHMAD	21043	ITS	Not Created
47	GAYA PRASAD	111040	ITS	Not Created
48	S A MELMALGI	20422	ITS	Not Created
49	RAMESH PRASAD	20013	ITS	Not Created
50	PRAFUL KUMAR SIGTIA	20206	ITS	Not Created
51	NGANGBAM RATANJOY KHUMAN	21306	ITS	Not Created
52	GUNJAN PRASAD SINHA	20091	ITS	Not Created
53	DIVYA SHARMA	21283	ITS	Not Created
54	PRAMOD YADAV	21029	ITS	Not Created
55	MAHIDHAR PANT	8447	ITS	Not Created
56	SURENDRA SINGH	20714	ITS	Not Created
57	PANKAJ PORWAL	20621	ITS	Not Created
58	H. L. NONGKHLAW	20726	ITS	Not Created
59	SATISH KUMAR CHOPRA	20284	ITS	Not Created
60	SITA RAM MEENA	21235	ITS	Not Created
61	ABDUL KAYUM	20431	ITS	Not Created
62	PREMJIT LAL	20400	ITS	Not Created
63	RAKESH KUMAR	21162	ITS	Not Created
64	SANJAY PRASAD	20376	ITS	Not Created
65	NUTAN M S A	20155	ITS	Not Created
66	S AJITH KUMAR	20161	ITS	Not Created
67	NEETU	21451	ITS	Not Created
68	RAVINDRA VERMA	21318	ITS	Not Created
69	ADITYA SHARMA	21280	ITS	Not Created
70	SAKET KUMAR VERMA	21147	ITS	Not Created
71	RAJESH SHARMA	20486	ITS	Not Created
72	R S RAJPUT	112331	ITS	Not Created
73	NAVEEN KUMAR	20613	ITS	Not Created
74	ANIL KUMAR	21058	ITS	Not Created
75	ANIL KUMAR	20569	ITS	Not Created
76	DILIP SIRAM	20537	ITS	Not Created
77	SUSHIL KUMAR	21177	ITS	Not Created
78	PRABHAT DIKSHIT	20944	ITS	Not Created
79	RAJENDRAN C.	8655	ITS	Not Created
80	RAJESH KUMAR	20228	ITS	Not Created
81	RAJNEESH KR. JAISWAL	20301	ITS	Not Created
82	JEETESH SHARMA	20956	ITS	Not Created
83	BRIJENDRA KUMAR SINGH	20887	ITS	Not Created
84	ANAND KATOCH	20560	ITS	Not Created
85	PANKAJ KUMAR SALODIA	21111	ITS	Not Created
86	JITENDRA KUMAR	20835	ITS	Not Created
87	KAUSAR KHAN	8603	ITS	Not Created
88	RITU CHAUHAN	60015	ITS	Not Created
89	SIMON SAMUEL	21375	ITS	Not Created

90	ALOK JAIMAL	20049	ITS	Not Created
91	MOHAMMAD ZAFAR IQBAL	20204	ITS	Not Created
92	RITESH KAVDIA	20859	ITS	Not Created
93	HARISH KUMAR	21227	ITS	Not Created
94	JITENDRA KHARE	20602	ITS	Not Created
95	DHARMENDRA BHARGAVA	20557	ITS	Not Created
96	Gajendra Singh	21026	ITS	Not Created
97	MEHAR CHAND NEGI	21089	ITS	Not Created
98	DEVENDRA KUMAR SAINI	21366	ITS	Not Created
99	ASHISH KUMAR SANGHI	21186	ITS	Not Created
100	VINAI KUMAR KANAUIA	20720	ITS	Not Created
101	MUKESH MANDAL	20516	ITS	Not Created
102	RAM CHANDRA SHARMA	21194	ITS	Not Created
103	SARANG MANDVIKER	21010	ITS	Not Created
104	PRAMOD KUMAR PANDA	20939	ITS	Not Created
105	DEEPAK GARG	20211	ITS	Not Created
106	PRABHANSH YADAV	20803	ITS	Not Created
107	ANIL KUMAR	21137	ITS	Not Created
108	Mukta Goel	20310	ITS	Not Created
109	ABHINAV KUMAR VERMA	21281	ITS	Not Created
110	SANJAY KUMAR SOHANI	20098	ITS	Not Created
111	ANUPAM ANISH CHAUHAN	21309	ITS	Not Created
112	HARINDER KUMAR	20195	ITS	Not Created
113	N RAMAKRISHNA	20394	ITS	Not Created
114	DEEPAK CHANDUKA	8631	ITS	Not Created
115	ASHOK MAHESHWARI	20553	ITS	Not Created
116	AMIN AHMED TAZIR	20794	ITS	Not Created
117	SHAJI T R	20283	ITS	Not Created
118	ARVIND PANDEY	20577	ITS	Not Created
119	JODHEY LAL	20281	ITS	Not Created
120	SHASHI KUMAR	21167	ITS	Not Created
121	NAINA RAM BISHNOI	20453	ITS	Not Created
122	SHEO BHADRA SINGH	20075	ITS	Not Created
123	AMAR SINGH MEENA	20730	ITS	Not Created
124	NEERAJ KHARE	8599	ITS	Not Created
125	SANJAY KUMAR	20959	ITS	Not Created
126	SHANKAR V	20258	ITS	Not Created
127	RAMA KRISHNA TYDA S	20227	ITS	Not Created
128	RAMAKRSHNA G.V.	8472	ITS	Not Created
129	SHAMBHU PRASAD SINGH	20350	ITS	Not Created
130	MANOJ C	20087	ITS	Not Created
131	RAJESH KUMAR GUPTA	20931	ITS	Not Created
132	JAI KUMAR SAH	9688	ITS	Not Created
133	RAGHAVENDRA RAO G.	8540	ITS	Not Created
134	RAJEEV KUMAR	20783	ITS	Not Created

135	GANESH CHANDRA	21164	ITS	Not Created
136	SHIV RATAN	20817	ITS	Not Created
137	ALOK BHARTI	20120	ITS	Not Created
138	AKMAL HASAN	21212	ITS	Not Created
139	ASHOK KUMAR	20888	ITS	Not Created
140	SANJEEV K SHARMA	20639	ITS	Not Created
141	BIDYA NAND	20380	ITS	Not Created
142	SUNIL BHADU	21216	ITS	Not Created
143	JITENDER PRAKASH	21081	ITS	Not Created
144	RAHUL KUMAR SACHAN	20881	ITS	Not Created
145	ASHISH KUSHWAHA	21206	ITS	Not Created
146	PREETI BANZAL	20412	ITS	Not Created
147	RAJENDRA KUMAR SINGH	20924	ITS	Not Created
148	JEEVAN LAL MAHAVAR	20615	ITS	Not Created
149	RAJEEV CHANDEL	20554	ITS	Not Created
150	INDRA GOVIND SOREN	20374	ITS	Not Created
151	ASHWANI KR MAHAUR	20982	ITS	Not Created
152	MEENA SHRIPHAL CHIRANJILAL	21352	ITS	Not Created
153	RAKESH KUMAR TIWARI	21239	ITS	Not Created
154	M THULASI RAJASEKHAR	20879	ITS	Not Created
155	POORAN CHAND	20904	ITS	Not Created
156	M CHANDRA MOULI	20540	ITS	Not Created
157	P KRISHNA KUMAR	20506	ITS	Not Created
158	SESHACHALAM M	20090	ITS	Not Created
159	SANDEEP KUMAR KHULLAR	8489	ITS	Not Created
160	SANJAY KUMAR	20127	ITS	Not Created
161	RADHACHARAN SHAKYA	20030	ITS	Not Created
162	ASHOK KUMAR PATESHWARY	21083	ITS	Not Created
163	JYOTI ROAT	21455	ITS	Not Created
164	RAJ KUMAR	21117	ITS	Not Created
165	ALOK SHUKLA	20009	ITS	Not Created
166	MAHENDRA SRIVASTAVA	8580	ITS	Not Created
167	DEVAL SAXENA	21393	ITS	Not Created
168	HEMANT KR C. MAHAY	8647	ITS	Not Created
169	RAVINDER KUMAR-I	21207	ITS	Not Created
170	DEEPAK KUMAR	20331	ITS	Not Created
171	ATIQUA AHMED	21184	ITS	Not Created
172	RAJ KUMAR SRIVASTAVA	20637	ITS	Not Created
173	NAVENDRA SINGH	21066	ITS	Not Created
174	MADHU ARORA	8435	ITS	Not Created
175	RAJESH KUMAR II	20492	ITS	Not Created
176	MANISH KUMAR GARG	20573	ITS	Not Created
177	PRASHANTA KUMAR BASUMATARY	21093	ITS	Not Created

S.No	Name	Employee Code	Cadre	Status
1	P RAJU	20511	ITS	Partially Created
2	SUJIT KUMAR	21295	ITS	Partially Created
3	THILAGAVATHY D	20174	ITS	Partially Created
4	PREM CHAND	20717	ITS	Partially Created
5	ROBIN ADAVAL	20559	ITS	Partially Created
6	KUSHAL RAM CHITTARI	60107	TES-GROUP B	Partially Created
7	SUKHBIR SINGH	20715	ITS	Partially Created
8	OM PARKASH MANHAS	20282	ITS	Partially Created
9	SATISH KUMAR SAHU	21061	ITS	Partially Created
10	KALAI VANI G.	8431	ITS	Partially Created
11	MAHESH SINGH NIKHURPA	21092	ITS	Partially Created
12	REKHA SINGH	8597	ITS	Partially Created
13	NIRAJ	21432	ITS	Partially Created
14	ANOOP KUMAR	8441	ITS	Partially Created
15	UMA KANT YADAV	20708	ITS	Partially Created
16	SARSIJ SAURABH	20958	ITS	Partially Created
17	SHARAD TRIVEDI	20023	ITS	Partially Created
18	PARMATMA RAI	8616	ITS	Partially Created
19	HARISH KUMAR JEENGAR	60038	ITS	Partially Created
20	Saurabh Kashyap	21477	ITS	Partially Created
21	PRADEEP KUMAR	21179	ITS	Partially Created
22	BALWANT RAI	111043	ITS	Partially Created
23	MANISH KUMAR SINGH	21348	ITS	Partially Created
24	SUMIT GUPTA	20641	ITS	Partially Created
25	VIVEK KHARE	20771	ITS	Partially Created
26	NIJAMUDDIN	21252	ITS	Partially Created
27	Mani Shankar Meena	21475	ITS	Partially Created
28	PALLAVI TANDON	20312	ITS	Partially Created
29	Shubham	21468	ITS	Partially Created
30	ASHUTOSH JAIN	20481	ITS	Partially Created
31	NITI SINGH	21030	ITS	Partially Created
32	RAJESH	21476	ITS	Partially Created
33	KRISHANA BIHARI MEENA	20521	ITS	Partially Created
34	HEMANT KUMAR R PATEL	21090	ITS	Partially Created
35	Saurav Kumar Singh	21470	ITS	Partially Created
36	GUNDA RAGHAVA REDDY	21447	ITS	Partially Created
37	SHUBHA N BHAMBHANI	9680	ITS	Partially Created
38	ATUL KUMAR SINGH	20962	ITS	Partially Created
39	PANKAJ KUMAR	20205	ITS	Partially Created
40	LALIT BIHARI LAL	20909	ITS	Partially Created
41	KRISHAN LAL CHHABRA	8506	ITS	Partially Created
42	VINOD CHANDRAN P	20187	ITS	Partially Created
43	MUNISH KAPOOR	111380	ITS	Partially Created
44	SHASHI SHEKHAR PANDEY	21341	ITS	Partially Created
45	ASIM KUMAR SINHA	8650	ITS	Partially Created

46	RITU RANJAN MITTAR	8325	ITS	Partially Created
47	ARUN PATI TRIPATHI	20597	ITS	Partially Created
48	BIJOY KUMAR NATH	20568	ITS	Partially Created
49	VISHAL KUMAR	112345	ITS	Partially Created
50	KHUSHWANT RAI	20036	ITS	Partially Created
51	PANKAJ KUMAR BHAGAT	21345	ITS	Partially Created
52	MOHIT BANSAL	21268	ITS	Partially Created
53	DEB KUMAR CHAKRABARTI	9668	ITS	Partially Created
54	PUSHPENDRA KUMAR SINGH	20152	ITS	Partially Created
55	WASI AHMAD	8399	ITS	Partially Created
56	R.K.M. SRIVASTAVA	8360	ITS	Partially Created
57	ABHISHEK SHARMA	21336	ITS	Partially Created
58	Manoj Kumar	21469	ITS	Partially Created
59	SANJEEV KR. NARANG	20323	ITS	Partially Created
60	OM PRAKASH KANAUIA	21071	ITS	Partially Created
61	Logesh Kumar V	21474	ITS	Partially Created
62	SANJAY KUMAR	112337	ITS	Partially Created
63	SHAIENDRA SINGH	21273	ITS	Partially Created
64	REENA MALHOTRA	20454	ITS	Partially Created
65	NITIN PANCHAL	21473	ITS	Partially Created
66	RAJESH SHARMA	20004	ITS	Partially Created
67	RAMIT MAURYA	21098	ITS	Partially Created
68	GAUTAM LAL	20033	ITS	Partially Created
69	SANJAY KUMAR AGARWAL	20401	ITS	Partially Created
70	MOUSUMY BEDEKAR	9662	ITS	Partially Created
71	JYOTI SENGAR	60055	ITS	Partially Created
72	VIKASH DAILA	21380	ITS	Partially Created
73	MUKESH KUMAR	21171	ITS	Partially Created
74	ASHUTOSH SHARMA	8206	ITS	Partially Created
75	MAHESH SHUKLA	8165	ITS	Partially Created
76	SATINDER KUMAR JAIN	8321	ITS	Partially Created
77	M. MURALI KRISHNA	20027	ITS	Partially Created
78	DEEPIKA KHOSLA	8578	ITS	Partially Created
79	AKHILESH GUPTA	20326	ITS	Partially Created
80	Rahul Naredi	21467	ITS	Partially Created
81	SANJAY KUMAR CHOUDHARY	20147	ITS	Partially Created
82	RAVI GOEL	8283	ITS	Partially Created
83	Tapan Prakash Jha	21465	ITS	Partially Created
84	PANKAJ KUMAR	107369	ITS	Partially Created
85	ATUL SHARMA	20122	ITS	Partially Created
86	V S KUSHAWAHA	20699	ITS	Partially Created
87	MANISH RANJAN	111042	ITS	Partially Created
88	HEMANT S BORALE	21096	ITS	Partially Created
89	POORAN MAL	20054	ITS	Partially Created
90	SHAKAL RAM	20267	ITS	Partially Created
91	ASHOK KUMAR SINGH	111046	ITS	Partially Created

92	ROBIN KUMAR LAKHANPAL	21277	ITS	Partially Created
93	SANJAY KUMAR	20225	ITS	Partially Created
94	THAIU MAG	20520	ITS	Partially Created
95	Laksheswari Kumari jaiswal	21472	ITS	Partially Created
96	BHARAT LAL MEENA	20830	ITS	Partially Created
97	BHUVNESHWAR PANWAR	21437	ITS	Partially Created
98	Anish Kumar Singh	21478	ITS	Partially Created
99	KAPIL RASTOGI	20484	ITS	Partially Created
100	PRADEEP KUMAR MISRA	20588	ITS	Partially Created
101	MUDITA CHANDRA	60026	ITS	Partially Created
102	B S NAGAR	20985	ITS	Partially Created
103	CHANDRA BHAN YADAV	21305	ITS	Partially Created
104	RUPENDRA KUMAR	20411	ITS	Partially Created
105	VIKAS AGARWAL	20755	ITS	Partially Created
106	SHUBHENDU TIWARI	8568	ITS	Partially Created
107	HASAN ZAHEER	8245	ITS	Partially Created
108	DEO SHANKAR	21059	ITS	Partially Created
109	DEEPAK AGARWAL	60091	TES-GROUP B	Partially Created
110	N.D. RAMARAJU	8409	ITS	Partially Created
111	RAHUL YADAV	21300	ITS	Partially Created
112	VIVEK SRIVASTAVA	20583	ITS	Partially Created
113	BALAJI PRASAD R.	8497	ITS	Partially Created
114	ARUN GUPTA	21199	ITS	Partially Created
115	ANIL KUMAR	21154	ITS	Partially Created
116	U SREENIVAS	20678	ITS	Partially Created
117	MANISH KUMAR VIMAL	20987	ITS	Partially Created
118	Raghav Purwar	21471	ITS	Partially Created
119	RATNA THAKUR	20495	ITS	Partially Created
120	EDWINSON SWER	20727	ITS	Partially Created
121	PRASAD RAO K.V.K.	8514	ITS	Partially Created
122	Parth Batra	21466	ITS	Partially Created
123	BIJAYA KUMAR BEHERA	20670	ITS	Partially Created
124	NIKHIL KUMAR SINGH	21453	ITS	Partially Created
125	ASHWANI LOHTIA	112332	ITS	Partially Created