Immediate

File No. 71-12/2021-22/APAR Government of India Ministry of Communications Department of Telecommunications Sanchar Bhawan, New Delhi-110001

Dated: - 29.7.2022

Office Memorandum

Subject: - Online generation and recording of APAR on SPARROW Portal for ITS Group A and TES Group B officers for the Reporting year 2021-22 - regarding.

Please refer to OM of even number dated 28.03.2022 (enclosed) regarding Online generation and recording of APAR on SPARROW Portal for ITS Group A and TES Group B officers for the Reporting year 2021-22 and Auto-forwarding of APARs from the assessment year 2021-22.

2. List of APAR's pending at Reviewing Authority stage of ITS Group A and TES Group B officer(s) is enclosed. It may please be noted that last date of reviewing of APARs by the reviewing authority is 31.07.2022. If appraisal of APAR is not submitted by the Reviewing officer, APAR without remarks of reviewing authority will be Auto forwarded. All Reviewing officers in the list enclosed are requested to review the APAR's immediately.

ADG (APAR)

Enclosure: As Above.

To:

- 1. All ITS Group A and TES Group B officers,
- 2. All Nodal officers of SPARROW-For wide circulation in their concerned unit.

Copy to:

- 1. PPS to Hon'ble MoC/ Hon'ble MoSC;
- 2. PPS to Secretary (T);
- 3. Member (S)/ Member (T)/ Member (F)/ DG Telecom;
- 4. Advisor (O)/ Advisor (T)/ Advisor (F)/ AS (T)/ Admn (USOF);
- 5. CMD BSNL/ MTNL/ BBNL/ TCIL;
- 6. CVO, DoT HQs;
- 7. All Heads of LSAs;
- 8. DG (NTIPRIT) / Sr DDG (TEC) / SrDDG (NCCS) / SrDDG (SU);
- 9. JS (T)/ JS(A)/ All DDsG, DoT HQs
- 10. US (SNG), DoT HQs

		List of APARs of ITS Grou	p A and TES Grou	p B Officers- pending at Reviewing stag
S.No	APAR Period	Officer Name (S/Shri/Ms)	Officer Code	Reviewing Officer (S/Shri/Ms)
1	1042021 to 16082021	RAMESH KR. SIDDHARTHA	20379	Ajay Kumar Bhalla
2	1042021 to 31032022	DALESH KUMAR SAHU	60034	AJAY M MHETRE
3	1042021 to 31032022	KUNAL KULSHRESTHA	60069	AJAY M MHETRE
4	5082021 to 31032022	ARVIND KUMAR CHOUDHARY	20911	Amir Subhani
5	1042021 to 31032022	MANISH KUMAR	21225	Amir Subhani
6	1042021 to 9072021	BHERU LAL GAHLOT	21063	AMIT MISRA
7	1122021 to 31032022	DEVENDRA KUMAR SAINI	21366	Anand Singh
8	1042021 to 31032022	AMIT KUMAR SRIVASTAVA	20878	Anil Kumar Jain
9	1042021 to 28012022	BUDHI PRAKASH SHARMA	21019	Anil Kumar Jain
10	1042021 to 31032022	TRILOK CHAND GUPTA	20851	ANIL PURI
11	1042021 to 28092021	BALWANT RAI	111043	ANOOP KUMAR
12	1042021 to 31082021	ASHOK KUMAR	20888	Anup Chandra Pandey
13	1092021 to 31032022	ASHOK KUMAR	20888	Anup Chandra Pandey
14	19102021 to 9032022	SAMPA SAHA	20390	Anurag Jain
15	29122021 to 31032022	ARVIND PANDEY	20577	Anurag Jain
16	1042021 to 31032022	PANKAJ KUMAR SALODIA	21111	Apurva Chandra
17	1042021 to 31032022	RAJENDRA KUMAR SONI	20892	Arti Ahuja
18	11092021 to 31032022	RANJAN KUMAR	21456	ARUN KUMAR SINHA
19	18122021 to 24032022	VIKRAM CHAVRA	21303	ASHISH THAKER
20	1042021 to 14092021	AKMAL HASAN	21303	ASHOK KUMAR
20	1042021 to 14092021	RAKESH KUMAR	21212	ASHOK KUMAR
22	1042021 to 31032022	RAMKUMAR RAMNATH KORI	111026	
23	1042021 to 31032022	R B SADANANDE	109750	ASHOK KUMAR JHA
24	1042021 to 31032022	SHETKE TANAJI BALAKU	111045	ASHOK KUMAR JHA
25	1042021 to 31082021	VIVEK KUMAR MISHRA	21198	ASHUTOSH SHARMA
26	1042021 to 31082021	R D NIKAM	20721	ASHUTOSH SHARMA
27	1042021 to 31032022	ANIL KUMAR SUBUDHI	20474	ASHUTOSH SHARMA
28	1042021 to 30092021	BEERAN PRAJAPATI	21151	ASHUTOSH SHARMA
29	1102021 to 30012022	BEERAN PRAJAPATI	21151	ASHUTOSH SHARMA
30	17042021 to 31012022	LAKHAN SINGH MEENA	20916	ASHUTOSH SHARMA
31	24112021 to 31032022	M ESHWAR	20628	ASHUTOSH SHARMA
32	7122021 to 31032022	PRASOON CHANDRA	21022	ASHUTOSH SHARMA
33	7102021 to 13012022	SUNIL PRASAD	21069	ASHUTOSH SHARMA
34	24082021 to 13012022	THAIU MAG	20520	ASHUTOSH SHARMA
35	1042021 to 7092021	ASHWANI KUMAR	21203	ASHUTOSH SHARMA
36	24042021 to 24082021	TRISHNA MANDAL	21316	ASIT KADAYAN
37	1042021 to 31012022	GULAB CHANDRA RAI	20332	B V R Subrahmanyam
38	1042021 to 29102021	AMIT GURDASANI	21005	BISWAJIT PAUL
39	1042021 to 31032022	PAVAN KUMAR BHARGAVA	20315	CHAWLA PUNEET
				Chief Election Commissioner Of India
40	29092021 to 31012022	JITENDRA LAL GUPTA	21011	Agmut-Delhi
41	1042021 to 31012022	N RAMESH	21115	Debasish Panda
42	1042021 to 20012022	J P PRAJAPATI	20497	DEEPAK MUKHERJEE
43	1042021 to 31032022	KAMLESH L TAYADE	20499	DEEPAK MUKHERJEE
44	1042021 to 14092021	OM PRAKASH SONI	20150	DEEPAK MUKHERJEE
45	15092021 to 4012022	OM PRAKASH SONI	20150	DEEPAK MUKHERJEE
46	1042021 to 14092021	SANJAY KHARE	20133	DEEPAK MUKHERJEE
47	15092021 to 4012022	SANJAY KHARE	20133	DEEPAK MUKHERJEE
48	15092021 to 31032022	SEEMA TIWARI	20584	DEEPAK MUKHERJEE
49	1042021 to 30092021	SHASHANK MALVIYA	20139	DEEPAK MUKHERJEE
50	1102021 to 4012022	SHASHANK MALVIYA	20139	DEEPAK MUKHERJEE
50	1042021 to 31032022	B SRI RAMA CH MURTY	20658	DEEPAK TAYAL
52	30062021 to 31032022	GEETHA GODWIN	21048	DEEPAK TAYAL
52	1042021 to 31032022	MOMIDI VENAIAH	21048	DEEPAK TAYAL

		p A and TES Group	nd TES Group B Officers- pending at Reviewing stage		
S.No	APAR Period	Officer Name (S/Shri/Ms)	Officer Code	Reviewing Officer (S/Shri/Ms)	
54	1042021 to 31032022	P LOGANATHAN	20897	DEEPAK TAYAL	
55	22062021 to 31032022	S RAJASEKHAR	20886	DEEPAK TAYAL	
56	1042021 to 31102021	S S VENKATA KRISHNAN	20605	DEEPAK TAYAL	
57	1072021 to 31032022	VARUGHESE MATHEW	20644	DEEPAK TAYAL	
58	1072021 to 31032022	VIJAY KRISHNAMOORTHY	21128	DEEPAK TAYAL	
59	1042021 to 31032022	SEETHARAMAN T. A.	21391	DEEPU N SALIM	
60	1102021 to 31032022	VINEETH JOHNS TOMS	60060	DEEPU N SALIM	
61	1042021 to 31032022	SUNIL KUMAR GARG	8230	GAJENDRA SINGH SHEKHAWAT	
62	1042021 to 31032022	DEEPIKA POKHARNA	20855	Govind Mohan	
63	1042021 to 31032022	HARISH KUMAR	21227	Govind Mohan	
64	26082021 to 31032022	NAVENDRA SINGH	21066	Indevar Pandey	
65	1042021 to 24112021	MAHENDRA PRAKASH GUPTA	21211	Jiwesh Nandan	
66	1042021 to 31032022	ANIL KUMAR	21154	K Sanjay Murthy	
67	1042021 to 18122021	PIYUSH VERMA	20131	K. SIVAN	
68	1042021 to 31032022	AMIT KUMAR GOYAL	60009	KAILASH CH PANDAY	
69	1042021 to 31032022	ANSHUL KUMAR GUPTA	60081	KUMAR PONUGOTI P	
70	27062021 to 31032022	DHANESH GOEL	21377	KUMAR PONUGOTI P	
71	1042021 to 31032022	HARSH KAMAL SINHA	60050	MUKESH KUMAR	
72	1042021 to 31032022	HIMANSHU GUPTA	60068	MUKESH KUMAR	
73	17082021 to 31032022	SHIVAM SHUKLA	60074	MUKESH KUMAR	
74	1042021 to 21102021	MD. AFTAB ALAM	21294	Neeraj Bharati	
75	1042021 to 21102021	MAYANK AWASTHI	21294	Neeraj Kumar	
76	1012022 to 31032022	NAINA RAM BISHNOI	20453	NILAMBUJ SHARAN	
77			+ +	NILAMBUJ SHARAN	
78	1042021 to 31032022		20938		
	1042021 to 31032022		20995		
79	1042021 to 31032022	AMRENDRA KUMAR	20900	NILAMBUJ SHARAN	
80	1042021 to 18012022	BRAHMANANDA SRIVASTAVA	21187	Nivedita Shukla Verma	
81	25112021 to 31032022	MAHENDRA PRAKASH GUPTA	21211	Nivedita Shukla Verma	
82	7082021 to 31032022	MAHENDRA SRIVASTAVA	8580	P D Vaghela	
83	1042021 to 31032022	ABBAS SYED TAUSIF	20080	P D Vaghela	
84	1042021 to 6082021	ANIL KUMAR	20569	P D Vaghela	
85	7082021 to 31032022	ANIL KUMAR	20569	P D Vaghela	
86	16042021 to 5082021	ASIT KADAYAN	20420	P D Vaghela	
87	6082021 to 31032022	ASIT KADAYAN	20420	P D Vaghela	
88	25062021 to 31032022	RAGHUNANDAN V.	8586	P D Vaghela	
89	1042021 to 31032022	RAJIV SINHA	8575	P D Vaghela	
90	3092021 to 31032022	SANJEEV K SHARMA	20639	P D Vaghela	
91	1042021 to 31102021	SUNIL KUMAR SINGHAL	20405	P D Vaghela	
92	1042021 to 31012022	BISHNU DUBEY	21364	PABITRA SARKAR	
93	1042021 to 31032022	DEEPAK SINGH	21435	PABITRA SARKAR	
94	1042021 to 31032022	SHUBHA N BHAMBHANI	9680	Pankaj Jain	
95	1042021 to 31032022	SATYESHWAR PRASAD UNIYAL	111029	PANKAJ KUMAR MISHRA	
96	1042021 to 12092021	UPKAR KUMAR KEDIA	20784	PRADIP KUMAR TRIPATHI	
97	1042021 to 7072021	KANIKA GAMBHIR	21421	PUSHPENDRA KUMAR SINGH	
98	8072021 to 21102021	KANIKA GAMBHIR	21421	PUSHPENDRA KUMAR SINGH	
99	22102021 to 31032022	KANIKA GAMBHIR	21421	PUSHPENDRA KUMAR SINGH	
100	11092021 to 31032022	ABHISHEK SHUKLA	21445	RADHACHARAN SHAKYA	
101	1042021 to 10022022	KUMBHAM RAMESH	20695	Rajeev Chawla	
102	1042021 to 31012022	GOPAL KRUSHNA SUTAR	20214	Rajeev Chawla	
103	31122021 to 31032022	RAM RAJ YADAVA	21140	Rajeev Ranjan	
104	7122021 to 31032022	KUNJ BIHARI SHARMA	20957	RAJENDRA K CHAUHAN	
105	1042021 to 1022022	RAJESH KUMAR GUPTA	21099	RAJENDRA K CHAUHAN	
106	1042021 to 31032022	SUMIT MISHRA	20832	RAJENDRA K CHAUHAN	
107	1042021 to 28022022	VIKAS DADHICH	20953	RAJENDRA K CHAUHAN	

	List of APARs of ITS Group A and TES Group B Officers- pending at Reviewing s				
S.No	APAR Period	Officer Name (S/Shri/Ms)	Officer Code	Reviewing Officer (S/Shri/Ms)	
108	1042021 to 31032022	SURESH PURI	20121	Rajesh Bhushan	
109	1102021 to 31032022	SATYPAL MEENA	21438	RAJESH KUMAR MAHESHWARI	
110	1042021 to 3112021	AMAR SINGH MEENA	20730	Rajesh Verma	
111	4112021 to 31032022	AMAR SINGH MEENA	20730	Rajesh Verma	
112	1042021 to 31032022	KULDEEP KUMAR SAHARAWAT	20943	Rajiv Kumar	
113	1042021 to 31102021	MUKESH MEENA	20918	RAJIV KUMAR	
114	6102021 to 31032022	JAY PAL SINGH	60031	RAJU SINHA	
115	1042021 to 31012022	SANJAY KUMAR MADHUKAR	20901	Rakesh Kumar	
116	1042021 to 11032022	RANJEET PRATAP SINGH	60083	RAM CHANDRA	
117	22062021 to 31032022	NAIDU MARRI	21282	RAMAKRSHNA G.V.	
118	1042021 to 31032022	PUPPIREDDY RAJESH	60049	RAMANA RAO G.V.	
119	1042021 to 31032022	RITESH KAVDIA	20859	RAVI MITTAL	
120	1072021 to 19122021	NIJAMUDDIN	21252	Renuka Kumar	
121	20122021 to 31032022	NIJAMUDDIN	21252	Renuka Kumar	
122	1042021 to 31032022	JYOTI SENGAR	60055	RITU RANJAN MITTAR	
123	23062021 to 31032022	PREETIKA SINGH	21288	RITU RANJAN MITTAR	
124	1042021 to 1082021	RAJMOHAN MEENA	21332	RITU RANJAN MITTAR	
125	1042021 to 31102021	PANKAJ KUMAR BHAGAT	21345	ROSHNI SOHNI	
126	1112021 to 31032022	PANKAJ KUMAR BHAGAT	21345	ROSHNI SOHNI	
127	1042021 to 31032022	M SRINIVASULU REDDY	20470	S. SOMANATH	
128	1042021 to 31032022	R PAVANA MURTHY	20793	SAMEER SHARMA	
129	1042021 to 31032022	JEETESH SHARMA	20956	SANDEEP DIWAN	
130	1042021 to 23112021	SUSHIL KUMAR	21177	SANDEEP DIWAN	
131	1042021 to 6122021	RAKESH KUMAR TIWARI	21239	Sanjay Agarawal	
132	7122021 to 31032022	RAKESH KUMAR TIWARI	21239	Sanjay Agarawal	
133	16082021 to 31032022	MAHESH CHAND MEENA	21170	SANJAY KUMAR	
134	16082021 to 31032022	OM PRAKASH JANGIR	21223	SANJAY KUMAR	
135	1042021 to 31032022	PARAG AGRAWAL	20941	Sanjay Kumar Mohanty	
136	13092021 to 31032022	UPKAR KUMAR KEDIA	20784	Sanjay Kumar Singh	
137	1042021 to 31072021	ABHISHEK SINGH CHAUHAN	21271	SANJAY VERMA	
138	22102021 to 31032022	MD. AFTAB ALAM	21294	SANJEEV KUMAR	
139	1042021 to 31032022	RAKESH SHRIVASTAVA	20843	Sanjeev Ranjan	
140	1042021 to 31032022	DASHRATH PRASAD	20994	Sanjeev Ranjan	
141	1042021 to 19072021	DEEPAK CHATURVEDI	8067	Sanjeev Ranjan	
142	1042021 to 31032022	CHINMAY L.S. YADAV	8463	SARVESH SINGH	
143	20122021 to 31032022	NEELIMA R. PHILLIPS	20463	SARVESH SINGH	
144	10052021 to 31032022	HAWA SINGH JAKHAR	20111	SARVESH SINGH	
145	1042021 to 31032022	ANIL KUMAR GUPTA	20001	SARVESH SINGH	
146	1042021 to 31032022	ARUN KUMAR SINGH	20086	SARVESH SINGH	
147	1042021 to 31032022	KISHUN PAL VERMA	20100	SARVESH SINGH	
148	1042021 to 31032022	SHIV SHANKER SACHAN	20471	SARVESH SINGH	
149	1042021 to 31032022	HARISH CHAND	20539	SARVESH SINGH	
150	17082021 to 31032022	ARPIT SHUKLA	21361	SIDHARTH POKHARNA	
151	1042021 to 8072021	MANISH SHUKLA	21279	SOBHANA V.	
152	1042021 to 31032022	M BHADRU	21172	Somesh Kumar	
153	1042021 to 31032022	MANISH	21321	Sonal Swaroop	
154	1042021 to 30092021	DILIP SINGH ASWAR	21254	SRISANKAR V.	
155	1042021 to 31032022		21250	Sujata Chaturvedi	
156	1042021 to 30062021	GAJENDER SINGH THAKUR	20528	Sujata Chaturvedi	
157	1042021 to 18102021	SAMPA SAHA	20390	Sumita Dawra	
158	7122021 to 31032022	JITENDRA KHARE	20602	Sunil Barthwal	
159	1042021 to 31032022	AJAY KUMAR KARARHA	20175	SUSHIL KUMAR MISHRA	
160	1042021 to 31032022	HEMANT KR C. MAHAY	8647	SUSHIL KUMAR MISHRA	
161	4112021 to 31032022	KANWAL DEEP SINGH	21046	SUSHIL KUMAR MISHRA	

	List of APARs of ITS Group A and TES Group B Officers- pending at Reviewing st				
S.No	APAR Period	Officer Name (S/Shri/Ms)	Officer Code	Reviewing Officer (S/Shri/Ms)	
162	1042021 to 31032022	MAHESH CHAND SINGH	20622	SUSHIL KUMAR MISHRA	
163	1042021 to 31032022	PRADEEP KUMAR	8432	SUSHIL KUMAR MISHRA	
164	1042021 to 16082021	RAJESH SHARMA	20486	SUSHIL KUMAR MISHRA	
165	18082021 to 31032022	SANJAY KUMAR	21073	SUSHIL KUMAR MISHRA	
166	1042021 to 31032022	SUNIL KUMAR	20031	SUSHIL KUMAR MISHRA	
167	1042021 to 31032022	HARI PRASAD MEENA	20823	SUSHIL KUMAR MISHRA	
168	1042021 to 31032022	D.M. BHASKAR	20740	SUSHIL KUMAR MISHRA	
169	26092021 to 31032022	ANIL KUMAR GUPTA	20759	SUSHIL KUMAR MISHRA	
170	1042021 to 31032022	ARUN KUMAR GARG	20024	SUSHIL KUMAR MISHRA	
171	1042021 to 31032022	BASANT KUMAR GUPTA	20488	SUSHIL KUMAR MISHRA	
172	1042021 to 31032022	BIDYA NAND	20380	SUSHIL KUMAR MISHRA	
173	1042021 to 31032022	JODHEY LAL	20281	SUSHIL KUMAR MISHRA	
174	1042021 to 31032022	MANISH KUMAR	20192	SUSHIL KUMAR MISHRA	
175	1042021 to 31032022	PRABHANSH YADAV	20803	SUSHIL KUMAR MISHRA	
176	20122021 to 31032022	RAJESH KUMAR	20228	SUSHIL KUMAR MISHRA	
177	1042021 to 19122021	RAJESH KUMAR	20228	SUSHIL KUMAR MISHRA	
178	1042021 to 31032022	RAJ KUMAR SRIVASTAVA	20637	SUSHIL KUMAR MISHRA	
179	1042021 to 31032022	RAMESH PRASAD	20013	SUSHIL KUMAR MISHRA	
180	1042021 to 31032022	SALIL KUMAR	20456	SUSHIL KUMAR MISHRA	
181	1092021 to 31032022	ALOK JAIMAL	20049	SUSHIL KUMAR MISHRA	
182	1042021 to 20082021	ANIL KUMAR GUPTA	20759	SUSHIL KUMAR MISHRA	
183	1042021 to 31032022	OM PRAKASH KANAUJIA	21071	SUSHIL KUMAR MISHRA	
184	1042021 to 15082021	RAMESH CHAND	20719	SUSHIL KUMAR MISHRA	
185	16082021 to 31032022	RAMESH CHAND	20719	SUSHIL KUMAR MISHRA	
186	1042021 to 31032022	SANJAY KUMAR	20127	SUSHIL KUMAR MISHRA	
187	1042021 to 31032022	SANJAY PRASAD	20376	SUSHIL KUMAR MISHRA	
188	1042021 to 16092021	BISWANATH DHAR	8618	SUSHIL KUMAR MISHRA	
189	17092021 to 31032022	BISWANATH DHAR	8618	SUSHIL KUMAR MISHRA	
190	9092021 to 31032022	DIPESH CHANDRA TIKADAR	20062	SUSHIL KUMAR MISHRA	
191	1042021 to 31082021	DEEPAK GUPTA	20313	SUSHIL KUMAR MISHRA	
192	1042021 to 31082021	JAI PAL SINGH	20991	SUSHIL KUMAR MISHRA	
193	1042021 to 31082021	PREM SINGH	8397	SUSHIL KUMAR MISHRA	
194	1042021 to 31082021	SUDEEP KUMAR	8556	SUSHIL KUMAR MISHRA	
195	1042021 to 31082021	SURESH KUMAR	20251	SUSHIL KUMAR MISHRA	
196	1042021 to 31032022	KUSH KUMAR	20176	SUSHIL KUMAR MISHRA	
197	1042021 to 31082021	MASHARIB GUL	20872	SUSHIL KUMAR MISHRA	
198	1092021 to 31032022	MASHARIB GUL	20872	SUSHIL KUMAR MISHRA	
199	1042021 to 31082021	MD. SHAHKAR BARI	21155	SUSHIL KUMAR MISHRA	
200	1092021 to 31032022	MD. SHAHKAR BARI	21155	SUSHIL KUMAR MISHRA	
201	1042021 to 31032022	MOHAMMAD ZAFAR IQBAL	20204	SUSHIL KUMAR MISHRA	
202	1042021 to 31082021	RAJNEESH KR. JAISWAL	20301	SUSHIL KUMAR MISHRA	
203	1092021 to 31032022	RAJNEESH KR. JAISWAL	20301	SUSHIL KUMAR MISHRA	
204	1042021 to 31082021	RAM KUMAR AGRAWAL	20587	SUSHIL KUMAR MISHRA	
205	1092021 to 31032022	RAM KUMAR AGRAWAL	20587	SUSHIL KUMAR MISHRA	
206	1042021 to 31032022	MADHURI RAJIV NIMJE	21078	SUSHIL KUMAR MISHRA	
207	1042021 to 31032022	MANHAR KUSH	20237		
208	1082021 to 31032022		8599	SUSHIL KUMAR MISHRA	
209	1082021 to 31032022	SHUBHENDU TIWARI	8568		
210	1042021 to 31032022	B B CHAUDHARY	9687	SUSHIL KUMAR MISHRA	
211	1042021 to 31032022	RANJAN KUMAR	9697	SUSHIL KUMAR MISHRA	
212	1062021 to 31032022	N. MURALI	20046	SUSHIL KUMAR MISHRA	
213	1042021 to 30062021	PRANAB KUMAR ROY	21102	TAMAL MAITRA	
214	1042021 to 30062021	SHALEEN AGRAWAL	20751	TRILOCHAN MOHAPATRA	
215	25082021 to 31032022	SHALEEN AGRAWAL	20751	TRILOCHAN MOHAPATRA	

		List of APARs of ITS Group	A and TES Group	o B Officers- pending at Reviewing stage
S.No	APAR Period	Officer Name (S/Shri/Ms)	Officer Code	Reviewing Officer (S/Shri/Ms)
216	1042021 to 31032022	MUKESH KUMAR-II	20716	TRIPATHI V K
217	27122021 to 31032022	M RAVISHANKAR	20679	V MUNINDRA NATH
218	27122021 to 31032022	P RAVI KUMAR	20993	V MUNINDRA NATH
219	1042021 to 31032022	VINOD CHANDRAN P	20187	V MUNINDRA NATH
220	17112021 to 28022022	GAURI SHANKAR SHARMA	20895	V RAMESH
221	1042021 to 31032022	NARENDRA KUMAR MEENA	20914	V Srinivas
222	28062021 to 31032022	RUPESH DEORAO CHIRDE	60109	VIJAY PRAKASH
223	1012022 to 31032022	GUPTA CHANDRA BIDIKA	20269	VIVEK BANZAL
224	1042021 to 31082021	GAUTAM LAL	20033	VIVEK BANZAL
225	1092021 to 31032022	GAUTAM LAL	20033	VIVEK BANZAL
226	17082021 to 31032022	RAJESH SHARMA	20486	VIVEK BANZAL
227	1042021 to 28022022	SANDEEP KUMAR KHULLAR	8489	VIVEK BANZAL
228	1042021 to 17082021	SANJAY KUMAR	21073	VIVEK BANZAL
229	1042021 to 31032022	MUKESH KUMAR	21034	VIVEK BANZAL
230	1062021 to 31032022	A.V.SRIKUMAR	20300	VIVEK BANZAL
231	1062021 to 31032022	BALA CHANDRA SENA	21118	VIVEK BANZAL
232	1062021 to 31032022	B SUDHAKARA RAO	20507	VIVEK BANZAL
233	1042021 to 31032022	ILANTHIRAI V S	20242	VIVEK BANZAL
234	1062021 to 31032022	KUMAR R SAJI	20099	VIVEK BANZAL
235	6112021 to 31032022	M. MURALI KRISHNA	20027	VIVEK BANZAL
236	1042021 to 10112021	POONKODI T.	8646	VIVEK BANZAL
237	11112021 to 31032022	POONKODI T.	8646	VIVEK BANZAL
238	1042021 to 31032022	SUJA C	20143	VIVEK BANZAL
239	1042021 to 31032022	THILAGAVATHY D	20174	VIVEK BANZAL
240	1062021 to 31032022	VENKATASUBRAMANIAN K	08613T	VIVEK BANZAL
241	1042021 to 31032022	VENKATESAN S	20141	VIVEK BANZAL
242	1042021 to 31032022	ANIL KUMAR	20180	VIVEK BANZAL
243	1042021 to 31032022	BABU RAM	20063	VIVEK BANZAL
244	1042021 to 16092021	ASHOK KUMAR	9663	VIVEK BANZAL
245	17092021 to 31032022	ASHOK KUMAR	9663	VIVEK BANZAL
246	1042021 to 31082021	PARTHA SARATHI BHATTACHARJEE	8573	VIVEK BANZAL
247	1092021 to 31032022	PARTHA SARATHI BHATTACHARJEE	8573	VIVEK BANZAL
248	9092021 to 31012022	PRADIP GUPTA	8572	VIVEK BANZAL
249	1042021 to 31082021	MEHAR CHAND NEGI	21089	VIVEK BANZAL
250	1092021 to 28022022	SATISH KUMAR CHOPRA	20284	VIVEK BANZAL
251	1042021 to 31032022	D M EZHIL BUDDHAN	9686	VIVEK BANZAL
252	1042021 to 31032022	MALINI V.	8507	VIVEK BANZAL
253	18042021 to 19012022	P S SUBRAMANYAM	20978	VIVEK BANZAL
254	1042021 to 31032022	RAVI.G.R.	8437	VIVEK BANZAL
255	1042021 to 31032022	SUKUMARAN A S	20274	VIVEK BANZAL
256	1042021 to 31032022	SURENDRA BABU G	20286	VIVEK BANZAL
257	1042021 to 31032022	VIKAS YASHAVANT JAYKAR	20388	VIVEK BANZAL
258	1042021 to 31032022	ALOK KR. MISRA	20006	VIVEK BANZAL
259	1042021 to 31032022	FRANCIS JACOB K	20355	VIVEK BANZAL
260	30062021 to 31032022	F.R.TIRKEY	20398	VIVEK BANZAL
261	30062021 to 31032022	G.N.HOWAL	20381	VIVEK BANZAL
262	1042021 to 31032022	K.SAJU GEORGE	20327	VIVEK BANZAL
263	1042021 to 2012022	MANOJ C	20087	VIVEK BANZAL
264	1042021 to 31032022	NIRMAL P.G.	20392	VIVEK BANZAL
265	1042021 to 31032022	RAJENDRAN C.	8655	VIVEK BANZAL
266	12112021 to 31032022	REMESH RAJ S N	21208	VIVEK BANZAL
267	1042021 to 31032022	SHANKAR V	20258	VIVEK BANZAL
268	1042021 to 31032022	SURENDRAN V	20145	VIVEK BANZAL
269	1042021 to 31082021	GOVIND KEWLANI	8621	VIVEK BANZAL

	List of APARs of ITS Group A and TES Group B Officers- pending at Reviewing sta				
S.No	APAR Period	Officer Name (S/Shri/Ms)	Officer Code	Reviewing Officer (S/Shri/Ms)	
270	1092021 to 31032022	R D NIKAM	20721	VIVEK BANZAL	
271	1042021 to 30062021	JYOTSNA EKKA	20997	VIVEK BANZAL	
272	22062021 to 31032022	VIJAY KUMAR CHHABLANI	20068	VIVEK BANZAL	
273	24082021 to 31032022	JYOTSNA EKKA	20997	VIVEK BANZAL	
274	1042021 to 26032022	G RAMESH	20697	VIVEK BANZAL	
275	1062021 to 31032022	J RAVICHANDRA	9698	VIVEK BANZAL	
276	1042021 to 28092021	K NAVEEN KUMAR	20617	VIVEK BANZAL	
277	1042021 to 6012022	K V N RAO	8656	VIVEK BANZAL	
278	1042021 to 31032022	M CHANDRA MOULI	20540	VIVEK BANZAL	
279	1042021 to 31032022	PERNATI KONDAIAH	20289	VIVEK BANZAL	
280	1042021 to 31032022	P V V V PRASADA RAO	8388	VIVEK BANZAL	
281	1042021 to 26032022	RAO J SRINIVASA	20083	VIVEK BANZAL	
282	22052021 to 26032022	REDDY CHIRRA A	20226	VIVEK BANZAL	
283	1042021 to 31032022	S A MELMALGI	20422	VIVEK BANZAL	
284	3092021 to 26032022	S PUGAZHENDI	20387	VIVEK BANZAL	
285	23062021 to 26032022	SURESH KRISHNA B.	8657	VIVEK BANZAL	
286	1042021 to 31082021	T. ANILA KIRAN	9694	VIVEK BANZAL	
287	1092021 to 22122021	T. ANILA KIRAN	9694	VIVEK BANZAL	
288	23122021 to 31032022	T. ANILA KIRAN	9694	VIVEK BANZAL	
289	1042021 to 26032022	Y RAVINDRA NATH	20501	VIVEK BANZAL	
290	8122021 to 31032022	RAMA KRISHNA TYDA S	20227	VIVEK BANZAL	
291	1042021 to 19092021	GIRIJESH K. MISRA	8272	VIVEK BANZAL	
292	1042021 to 10022022	SUJEET KUMAR	20191	VIVEK BANZAL	
293	27092021 to 31032022	ASHWANI KUMAR	21203	VIVEK BANZAL	
294	1042021 to 30062021	PALLAVI TANDON	20312	VIVEK BANZAL	
295	1042021 to 6072021	RAMIT MAURYA	21098	VIVEK BANZAL	
296	1042021 to 6072021	RAM NARAYAN YADAV	21134	VIVEK BANZAL	

File No. 71-12/2021-22/APAR Government of India Ministry of Communications Department of Telecommunications Sanchar Bhawan, 20, Ashoka Road, New Delhi-1

Dated 28.03.2022

Office Memorandum

Subject: Auto-forwarding of APARs from the assessment year 2021-22

This refers DoT OM No. 100-20/2017-STG-I dated 27.03.2017 (enclosed) regarding implementation of online recoding of Performance Appraisal Reports (PARs) for ITS officers vide which SPARROW was adopted for ITS Group 'A' officers from the year 2016-17 onwards and Manual/ instructions were issued to the individual Officers and Nodal Officers. SPARROW system has further been extended to TES Group 'B' officers from the year 2019-20 onwards.

2. Though the time-limit for completion of e-APAR cycle, i.e., 31st December of the assessment year in which the assessment year ends, is being followed in sacrosanct manner, the timelines laid down in General Guidelines for recording of APARs by the Reporting, Reviewing and Accepting authorities were not being adhered to strictly.

3. To ensure time-bound recording of APARs, provision for <u>auto-forwarding</u> of APARs from one stage to the next stage after the specified due date is, therefore, being introduced from the assessment year 2021-22 in SPARROW. Henceforth, APARs will automatically move forward from the account of Officer Reported upon (ORU) to the Reporting authority and thereafter to the next authority on the specified due date even if the APAR is not recorded/ reviewed/ accepted by the concerned authority.

4. Kind attention is also drawn to DoPT OM No. 35014/4/83-Estt.A dated 23rd Sept, 1985. It is reiterated that any failure on the part of the Reporting/ Reviewing Officers to comply the time-schedule should be viewed seriously and in the absence of proper justification for such delay, the officers superior to the Reporting/ Reviewing Officers can issue a written warning for the delay in completing the APARs and place the warning in the APAR dossier of the Reporting/Reviewing Officers concerned and if no self-appraisal is received by the stipulated date, the reporting officer can proceed to write the report on the basis of his experience of the work and conduct of the officer reported upon. While doing so, he can also point out the failure of the officer reported upon to submit his self-appraisal within the stipulated time.

5. All concerned are therefore requested to make a note regarding auto-forwarding of APARs from this assessment year i.e. 2021-22 onwards & ensure for writing/ reporting/ reviewing/ accepting as per the timelines (enclosed) or specified from time to time.

Mukesh Meona 2813122

(Mukesh Meena) Director (Staff-III)

Enclosure: As Above.

1. All ITS Group A and TES Group B officers for compliance

2. All Nodal officers of SPARROW for necessary action

3. Director (IT-II), DoT HQ - For Coordinating with NIC backend team for activating auto-forwarding feature in e-SPARROW system for ITS Group 'A' and TES Group 'B' officers from the year 2021-22 onwards.

Copy to:

- 1. PPS to Hon'ble MoC/ Hon'ble MoSC;
- 2. PPS to Secretary (T);
- 3. Member (S) / Member (T) / Member (F) / DG Telecom;
- 4. Advisor (O) / Advisor (T) / Advisor (F) / AS (T) / Admn (USOF);
- 5. CMD BSNL/ MTNL/ BBNL/ TCIL;
- 6. CVO, DoT HQs;
- 7. All Heads of LSAs;
- 8. DG (NTIPRIT) / Sr DDG (TEC) / Sr DDG (NCCS) / SrDDG (SU);
- 9. JS(T)/ JS(A)/ All DDsG, DoT HQs
- 10. US (SNG), DoT HQs

ADG (APAR)

No. 100-20/ 2017-STG-1 Government of India Ministry of Communications Department of Telecommunications Sanchar Bhawan, 20, Ashok Road New Delhi-110 001

New Delhi Dated the

27th March, 2017.

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5/C

OFFICE MEMORANDUM

Subject: Implementation of online recording of Performance Appraisal Reports(PARs) for ITS officers w.e.f 2016-2017

As per extant guidelines of DoP&T, Government of India, I have been directed to inform that the competent authority has decided to implement online e-APAR system for all ITS officers (and other Group A services), using NIC developed software, 'SMART PERFORMANCE APPRAISAL REPORT RECORDING ONLINE WINDOW' (SPARROW) w.e.f 2016-17. Therefore, all the APARs for period ending on 31st March'17 will be required to be now filled in online mode.

2. The online electronic APAR system will improve transparency and streamline the filling, reporting of entries, record keeping and easy retrieval. Following key benefits are expected:

- i) More probity and transparency in recording of PARs
- ii) No loss of PARs in transition
- iii) Better monitoring and timely completion
- iv) Easy and immediate access to the dossiers by mauthorized users

3. The list of nodal officers responsible for management of Employee data and PAR alongwith their jurisdiction details has been issued vide letter of even number dated March 3, 2017. The individual officer may contact their nodal officer in case of any questions/clarifications.

4. The list of URLs (web links) containing various details for smooth implementation of SPARROW system for ITS officers is as follows:

SI.	URL	Details
1.	https://sparrow-dot.coffice.gov.in	SPARROW Portal of DoT for recording online PARs
2.	http://dot.gov.in/circular-and- notifications/2323	Manuals and instructions issued by IT Division, DoT HQ in respect of implementation of SPARROW
3.	http://dot.gov.in/circular-and- notifications/2330	Instructions issued to officers and Nodal Officers in respect of implementation of SPARROW for ITS.

5. All the officers are requested to acquaint themselves with online APAR systems to avoid any last minute hiccups. Following step by step activities are envisioned:

a) Nodal officer will seek leave/Training period details of every officer under their organization by 31st March'17. The individual officer should fill their personal details and leave records as per Annex 1 attached and send the self-certified scanned copy to their nodal officers at the earliest.

b) As administrator, the nodal officer will create the online APAR and push the APAR Performa to the individual officers by first/ second week of April 2017.

c) The individual officers will fill in the self appraisal latest by third/ fourth week of April, 2017. The actual dates(s) will be informed separately.

6. Pre-requisites for working on sparrow system are:

a) All officers are required to have the name based email id [Domain: @nic.in or @gov.in] and AADHAAR no. as well as their mobile no. should be updated in AADHAAR database to receive One-time password (OTP) for eSign.

b) Access to scanners for scanning of manual PAR, wherever required for Role Admins, i.e. PAR Custodian.

7. In view of the above, all ITS officers are requested to kindly go through the instructions and manuals available at above indicated URLs and prepare themselves for completing the online PARs w.e.f 2016-17 in online mode through SPARROW system.

minn 0071

Anil Kumar Director (Staff)

To,

PPS to Secretary (T) PPS to Member (S), PPS to Member (T)

PPS to Additional Secretary (T),

All Sr. DDG's in DOT Hq, USO Administrator, CVO DOT, All DDGs in DOT Hq CMD (BSNL), CMD (MTNL), CMD (TCIL), CMD (BBNL)

Sr. DDG (TEC), Sr. DDG/ DDG All TERM and other Field Units of DOT.

All Nodal Officers - Vide letter of even no. Dated March 3, 2017 : For information and necessary action

All ITS Officers in DOT / BSNL/ MTNL or on Deputation – Through email : For information and necessary action.

DOT Website

Spare Copy

Time Bound

File No. 71-12/2021-22/APAR-Part(1) Government of India Ministry of Communications Department of Telecommunications Sanchar Bhawan, 20, Ashoka Road, New Delhi-1

Dated: - 28.03.2022

Office Memorandum

Subject:- Online generation and recording of Annual Performance Appraisal Report (APAR) on SPARROW Portal for all ITS Group 'A' and TES Group 'B' officers for the Reporting Year 2021-22-reg

Online recording of APAR through SPARROW Portal has been introduced by DoT in respect of officers of ITS Group 'A' and TES Group 'B' Cadre. In this system, the creation of e-APAR form requires details of the Officer Reported Upon, his/her Reporting Authority and his/her Reviewing Authority. Therefore, all the officers of ITS Group 'A' and TES Group 'B' are requested to provide their complete details/information along with their Reporting and Reviewing authority in the prescribed format (enclosed as Annexure-I) for the creation of their e-APAR for the year 2021-22 in SPARROW system to their respective nodal officer immediately.

2. It has been aimed at 100% APAR to filled in online mode only i.e. through SPARROW portal except for the officers posted in Cabinet Secretariat. All officers are, therefore, requested to ensure that:-

i. Their data is duly mapped in SPARROW portal and their SPARROW Account is fully functional at all times;

ii. Their complete details in prescribed format (with all supporting documents/orders) are sent to respective 'Nodal officer/ PAR Custodian' in prescribed format i.e Annexure-II for generation of e-APAR for the reporting year 2021-22 latest by 31-03-2022. This is prerequisite for timely generation of e-APAR in SPARROW system.

3. Time schedule for generation and recording of APAR (enclosed as Annexure- I) is enclosed. It is requested to bring the same to the notice of all concerned for strict adherence to the prescribed timelines for writing of APAR to ensure that APAR process is completed in a time bound manner.

ADG (APAR) Tel No. 23036850

To,

1. All ITS Group 'A' and TES Group 'B' (AD/SDE/JTO)- For necessary action.

2. All Nodal officers of SPARROW- For ensuring 100 percent filling of APARs on SPARROW portal.

Annexure - I

Time Schedule for preparation / completion of APAR

(Reporting Year 2021-2022)

S. No.	Activity	Date by which to be completed
1.	Distribution of blank APAR forms to all concerned officers.	31 st March, 2022
2.	Submission of self-appraisal to reporting officer by officer to be reported upon.	15 th April, 2022
3.	Submission of report by reporting officer to reviewing officer.	30 th June, 2022
4.	Report to be completed by Reviewing Officer & to be sent to Administration or CR section or Accepting Authority, wherever provided.	31 st July, 2022
5.	Appraisal by Accepting Authority, wherever provided.	31 st August, 2022
6.	 (a) Disclosure to the officer reported upon where there is no Accepting Authority. (b) Disclosure to the officer reported upon where there is Accepting Authority. 	1 st September, 2022 15 th September, 2022
7.	Receipt of Representation, if any, on APAR.	15 days from the date of receipt of communication
3.	Forwarding of representation to the Competent Authority(a) where there is no Accepting Authority for APAR;(b) where there is Accepting Authority for APAR.	21 st September, 2022 06 th October, 2022
).	Disposal of representation by the Competent Authority.	Within one month from the date of receipt of representation
0.	Communication of the decision of the Competent Authority on the representation by the APAR Cell.	15 th November,2022
1.	End of entire APAR process, after which the APAR will be finally taken on record.	30 th November, 2022