



टेलीकम्युनिकेशन्स कंसलटेंट्स इंडिया लिमिटेड
(भारत सरकार का उद्यम)
Telecommunications Consultants India Limited
(A Government of India Enterprises)



प्रभाग
DIVISION

DDG (ESTT)

टी. सी. आई. एल. भवन, ग्रेटर कैलाश-I
नई दिल्ली-110048

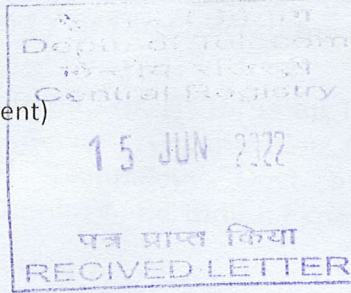
TCIL Bhawan, Greater Kailash-I,
New Delhi-110 048

CIN : U74999DL1978GO1008911

TCIL/11/HRD/RECT/2022

15.06.2022

The Deputy Director General (Establishment)
Department of Telecom
3rd Floor, Sanchar Bhawan
20, Ashoka Road,
New Delhi - 110001.



DDG (Pers)

Sub:- Advertisement for filling post of CGM-IT&Telecom (E8) on Deputation and / or Direct Recruitment basis in Telecommunications Consultants India Ltd. (TCIL).

Dear Sir,

Telecommunications Consultants India Limited (TCIL), a Government of India Enterprise under the administrative control of the Department of Telecommunications (DOT), Ministry of Communications, Government of India, is inviting the applications for the following post on deputation and / or Direct Recruitment basis in following disciplines:

S.No.	Designation & Grade	Discipline	No. of Posts
1	Chief General Manager (E-8)	IT and Telecom	2

You may kindly circulate the above vacancy amongst the officers meeting the enclosed eligibility criteria.

The detailed advertisement is enclosed herewith and we shall be grateful to receive applications of the eligible officers as per enclosed format from DOT for the above post latest by 25.07.2022.

The details can also be browsed on TCIL website: <http://www.tcil.net.in>

Thanking you,
For TELECOMMUNICATIONS CONSULTANTS INDIA LTD.

Payal Singh
(Payal Singh)
General Manager (HR)

Enclosure:

Advertisement No. TCIL/11/052/HRD/Rct./002/2022 dated 09.06.2022 and Application Format.

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TELECOMMUNICATIONS CONSULTANTS INDIA LIMITED

(A Government of India Enterprise)



Advt No. TCIL/11/052/HRD/Rct./002/2022

Dated: 09.06.2022

Advertisement for the post of Chief General Manager -IT & Telecom (E8 Scale) on Deputation and / or Direct Recruitment basis

Telecommunications Consultants India Ltd. (TCIL) is an ISO 9001:2015 certified fast growing multinational Public Sector Organization under the Ministry of Communications and Information Technology, Govt. of India. TCIL is operating globally to provide world-class technology and Indian expertise in all fields of Telecom, IT & Civil.

TCIL need officers on deputation and / or Direct Recruitment basis possessing qualification and experience in field of IT and Telecom.

No. of Posts : 02

1. On Deputation Basis:

TCIL need officers from Central Govt./ State Govt. Armed Forces/ All India Services on deputation basis possessing qualification and experience in field of IT and Telecom. Deputation from CPSE's/ SPSE's is not permitted.

a. Eligibility: The officer applying on deputation basis shall be holding post at **Level 14** of CDA Pay Matrix. (7th PRC)

b. Period of Deputation: The initial period of deputation shall be for three (3) years extendable to further period of two years.

c. Pay & Allowances: The Govt officers, who shall come on deputation to TCIL, will continue to draw the salary as per their entitlement in the parent Department.

2. Direct Recruitment basis-

TCIL need officers from Central/State Govt./Armed Forces of the Union and All India Services/ CPSE's/ SPSE's/ Private Sector on direct recruitment basis possessing qualification and experience in field of IT and Telecom.

2.1	Essential Qualification:	B.E./B.TECH/M.TECH/MCA/BSC (Engg)[B. Sc. Engg with 4 years duration & duly recognized by UGC and AICTE] in relevant field of Electronics and Communication/IT/Computers Science/Electrical Engineering from any recognized university
2.2	Desirable Qualification:	Full time MBA/PGDM in Marketing/ Finance/IT/Operation Management from recognized Institute/University
2.3	Age :	Maximum 53 years as on 01.09.2022 (one year age relaxation for internal candidates)
2.4	Pay scale :	E8-IDA (Rs. 1,20000-2,80000) plus other allowance Like HRA, Medical, LTC, Transport Allowance, Perks & PRP as per Company Rules.

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2.5 Eligibility & Experience:

Candidate Category	Eligible Pay Scale of Regular Post	Min. experience in Eligible Grade & Scale as on 01.09.2022	Total Experience in relevant field as on 01.09.2022
Central/State Govt./Armed Forces of the Union and All India Services	Pay matrix Level 13 (CDA) Substantive Grade. *	3 years	20 years
CPSE/SPSE	E-7 IDA Scale (Substantive Grade) *	3 years	20 years
Private Sector	Rs 35 lakhs p.a. CTC	3 years	20 years

* **Note:-** Attention is drawn that candidate shall not only be in the relevant pay-scale but should have also obtained relevant grade. Proof of both shall accompany the application.

2.6 Terms & Conditions:

- (i) Age relaxation for internal candidate is 1 year.
- (ii) On appointment to the post, the candidate shall be on probation for a period of two years and shall be confirmed after successful completion of probation

3. Experience: Candidate should have relevant experience in following areas-

- i. To have strong communication, presentation and project management skill and networking capabilities.
- ii. Proficient in Microsoft Excel, Power Point and Word.
- iii. Good leadership qualities with capabilities to lead from the front.
- iv. Able to work on multiple project simultaneously.
- v. Proven strategic planning experience at senior management level.
- vi. Experience in handling the business unit independently as profit centre.
- vii. Experience in preparing short-term and long-term business plan.
- viii. Experience in carrying out project appraisal, cost-benefit analysis of various alternate options of business plan.
- ix. Experience in Sales, Marketing, Business development of Telecom, IT/ITES, IoT products and services, CRM.
- x. Telecom, IT network Operation, maintenance, planning, project management, installation, testing and commissioning.
- xi. Material management, tendering process.
- xii. Project appraisal, business analysis.
- xiii. Familiarity and experience in 3G/4G Mobile technology, FTTH, MPLS, IMS, Video-surveillance, SD-WAN, OFC cable laying, M/W, Wi-Fi etc.



- xiv. Familiarity and experience in IoT, Data centre, SoC, Cyber Security, eCRM, Billing system.

4. Job description: The duties and responsibilities include but not limited to-

- i. To be head of independent business unit and run it as profit centre and lead the team under him for achieving the business goals of company.
- ii. Prepare annual business plan and prepare action plan and implement it to achieve the targets set by management and MoU targets of the company.
- iii. Prepare notes for approval by the company Board.
- iv. Collaborate with Board of Directors on development and execution of business plan.
- v. Coordinate with various business units of company for achieving business goals.
- vi. Meet, interact with clients to understand their business needs, suggest solutions to them, design and implement the solution for client.
- vii. Acquire new business, Sales, Marketing, Business development, CRM in IT/ITES, Telecom, Communication, Networking, Data centers, e-governance, e-commerce, Cyber security & Video Surveillance, Smart Cities, IoT, e-education, e-health and other relevant field.
- viii. Solution design, Network Planning, Project Management, Trunk project execution, O&M in IT/ITES, Telecom, Communication, Networking, Data centers, e-governance, e-commerce, Cyber security & Video Surveillance, Smart Cities, IoT, e-education, e-health and other relevant field.
- ix. Developing vendor base, technology partners and tying up with them for meeting client's requirement.
- x. Initiating procurement process, Tendering document framing, tender finalization.

5. Necessary Instructions: -

- 5.1. Before applying, the candidate should ensure he/she fulfills the eligibility criteria and other norms mentioned in the advertisement.
- 5.2. Relaxation to candidates belonging to different categories shall be as per Govt. of India Directives. (For Direct recruitment)
- 5.3. Experience in the relevant field shall be calculated from the date of attaining the minimum essential qualification(s).
- 5.4. The posts advertised are meant for different locations in India/Abroad.
- 5.5. Mode of selection will be interview. TCIL reserves the right to modify the selection procedure, if deemed fit.

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- 5.6. TCIL reserves the right to increase /decrease the number of vacancies and cancel the recruitment process at any stage. TCIL reserves the right to shortlist applicants for interview and not bound to call all candidates meeting eligibility criteria.
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- 5.8. The decision of TCIL in all matters would be final and binding, and no correspondence in this regard would be entertained.
- 5.9. Candidates working in **Central Govt./ State Govt./ Armed Forces/ All India Services/CPSE/SPSE organizations** should forward their applications through proper channel on or before the last date. Candidate may send advance copy directly to TCIL. However in case the application through proper channel is not received up to last date, it is liable to be rejected.
- 5.10. Incomplete/Illegible/unsigned applications and applications received after the last date of receipt will not be entertained and the application form in the prescribed format without the self-attested copies of all relevant certificates i.e. Educational/Professional Qualifications, Date of Birth, proof of CTC/ Salary (Proof of salary drawn shall be substantiated through submission of Salary Slips, Form 16, ITR etc.) relevant pay certificate/certified salary slip & Work Experience (s) shall be liable to be rejected. Candidate shall not only be in the relevant pay-scale but should have also obtained relevant grade. Proof of both shall accompany the application. TCIL does not bear any responsibility for any delay in post/courier for any reason whatsoever.
- 5.11. Eligibility of the candidates shall be as defined on Substantive Grade, w.r.t. Pay-scale and relevant 'Grade' in the Scale.
- 5.12. Name of the post applied for should invariably be mentioned on the top of the envelope containing the application form as well as on application form.
- 5.13. Interested candidates should send their applications in the prescribed format only in offline mode addressed to "**The General Manager (HR), Telecommunications Consultants India Ltd., TCIL Bhawan, Greater Kailash -I, New Delhi - 110048**" up to the last date of receipt of applications.
- 5.14. Last date of receipt of application through proper channel: 25.07.2022.

Application for Chief General Manager (E-8) on Deputation/Direct Recruitment basis for IT & Telecom

(Through proper channel in case of Govt./CPSE/SPSE candidates)

PASTE
PASSPORT SIZE
PHOTGRAPH

1. Name of Applicant:
2. Designation of Applicant
3. Office Address
4. Address for Communication 4 (a) Caste Category
5. Telephone No: Off: _____, Res _____, Fax no. _____
 Mobile no. _____ E-Mail Id _____
6. Date of Birth (DD/MM/YYYY):

7. DETAILS RELATED WITH ELIGIBILITY CRITERIA:

a) EDUCATIONAL QUALIFICATION

S/N	Educational/Profession Qualification	Name of Institute & University	Marks Obtained/Grade

b) Length of Service in eligible Scale (as on 01.09.2022)

c) Age as on 01.09.2022

d) PROFESSIONAL EXPERIENCE (since beginning)

S/N	Designation	Place of Posting & Organization	From	To	Pay Scale (CTC for Pvt. Candidate)	Job Description/ Experience
1.						
2.						
3.						
4.						
5.						
6.						
7.						
8.						
9.						
10.						

e) Significant achievement/Awards if any:

8. Whether any punishment awarded to the applicant during the last 10 years:

If yes, the details thereof

9. Whether any action or enquiry is going on against him/her as far as his knowledge goes:

If yes, the details thereof

10. I hereby declare that none of my relatives are working in TCIL or its associated companies.

If yes, the details of such employees are as below with name and designation

UNDERTAKING

- (i) I certify that the details furnished by me in Cols. 1 to 10 are true and nothing is being hidden and I am eligible for the post.
- (ii) I have not ever been convicted by any court of law or arrested by any law enforcement agencies within India or outside or facing any criminal proceedings in any court of law. If yes, the details are as below-
- (iii) I further submit my willingness that I will join the post, if selected. In case, if I give my unwillingness after the interview is held, but before the appointment is processed or after issue of offer of appointment, I may be debarred for a period of two years for being considered for appointment to any post in TCIL.

Place:

Date:

(.....)
Name & Signature of Applicant

(To be filled by the PSU/Ministry/Department concerned in case of Govt. candidate)

It is certified that the particular furnished above have been scrutinized and found to be correct as per official records.

Signature & Designation of the Competent
Forwarding Authority with Tel No., & Office Seal