

No. 14-01/2019-EW
Government of India
Ministry of Communications
Department of Telecommunications
618-A, Mahanagar Doosanchar Bhawan,
JL Nehru Marg, New Delhi -110 002.
(A&E Section)

Dated: 15 July, 2021

Subject: Relieving of Shri Amit Kumar Jain, Staff No.96574, Director (Electrical), Rajasthan LSA, Jaipur.- reg.

Undersigned is directed to refer Letter No.NF-12035/1/2021-ESTT-NFRA dated 31.05.2021 (copy enclosed), received from Secretary, NFRA, New Delhi, conveying the approval for appointment of Shri Amit Kumar Jain, Staff No.96574, as Chief General Manager, NFRA on deputation basis for three years from the date of joining NFRA, New Delhi or until further orders, whichever is earlier.

2. The terms and conditions of deputation in NFRA are as per the Vacancy Circular dated 21.01.2021 (copy enclosed).
3. It is therefore requested that Shri Amit Kumar Jain may be relieved on **30.09.2021** to join NFRA, New Delhi on deputation basis.
4. This issues with the approval of the competent authority.

Encl.: As Above.


15/7/2021
(S. K. Khare)
Director (Electrical)
Phone: 011 23218925

To

Sr.DDG Rajasthan LSA, Jaipur, Ground floor, Sanchar Bhawan, Jhalana Institutional Area, Jaipur, Rajasthan-302004

Copy to:

1. PPS to Secretary (T)
2. PPS to Member (S)
3. Sr. DDG (BW)
4. Secretary, NFRA, New Delhi
5. Officer Concerned

APPENDIX - III

No. NFRA-05/19/2020-Comp-MCA
Government of India
Ministry of Corporate Affairs

5th Floor, 'A' Wing, Shastri Bhawan
New Delhi-110001,
Dated 29 October, 2020

To
The Secretary
National Financial Reporting Authority
8th Floor, Hindustan Times Building
Kasturba Gandhi Marg, New Delhi

Subject: Terms and Conditions for Deputation/ Short Term Contract in NFRA-
reg.

Sir

I am directed to refer to NFRA's letter No. NF-12019(11)/8/2019 dated 02.09.2020, on the subject mentioned above and to say that approval of the Competent Authority is hereby accorded for the terms and Conditions for Deputation/ Short Term Contract in NFRA as detailed below in the table:

| Sl. No. | Type of pay, Allowances and benefits. | Terms and Conditions for employee appointed on deputation/Short Term Contract in NFRA |
|---------|---|---|
| 1. | The Deputation / Short term Contract in NFRA will be in accordance with the following : | <p>i. National Financial Reporting Authority (NFRA) (Recruitment, Salary, Allowances and Other Terms and Conditions of Service of Secretary, Officers and Other Employees of Authority) Rules, 2019 notified vide Ministry of Corporate Affairs (MCA) gazette Notification.No. G.S.R. 369 (E) dated 16th May, 2019.</p> <p>ii. DOPT OM No. 6/812009-Estt.(Pay-II) dated 17.6.2010</p> <p>iii. DOPT OM No: 2/6/201 6-Estt.(Pay-11) dated 17.2.2016</p> <p>iv. DOPT OM No. 2/11/2017-Estt.(Pay-11) dated 24.11.17</p> |
| 2 | Pay and Deputation allowance | <p>An employee of Central Government appointed on deputation to a post in NFRA may elect to draw either the pay in the scale of pay of the post in NFRA, or his pay in the parent cadre with deputation allowance. Deputation allowance will be in accordance with MCA letter No. NFRA-05/19/2019/COMP-MCA dated 28.05.2020 as amended from time to time.</p> <p>An employee appointed on short term contract to a post in NFRA, will get Pay as per NFRA pay scale only.</p> |
| 3. | Dearness | In case of an employee appointed on Deputation in NFRA, |

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| | Allowance | <p>Dearness allowance will be as applicable for Central Government employees/ NFRA pay scales depending on point 2 above.</p> <p>In case of an employee appointed on Short term contract in NFRA, Dearness allowance will be as applicable for NFRA pay scale.</p> |
| 4. | Leave Salary and Pension/NPS contribution during the period of deputation | <p>As per existing instructions of Govt of India, the following contributions are payable by NFRA</p> <p>a. Leave Salary Contribution: Leave Salary Contribution has been prescribed as 11% of the pay as prescribed in the FR 116 & 117.</p> <p>b. Pension Contribution: as per rates of contribution as prescribed in the FR 116 & 117. The same has the range between 7-23% of the monthly Pay corresponding to the years of services in the parent department.</p> <p>c. NPS Contribution: NPS Contribution, employer's Share shall be at the rate of 14%.</p> |
| 5. | Contributory Provident Fund/ Employees Provident Fund | Employer's contribution, will be paid to the lending organisation at the rate of maximum upto 12% of the Pay of the employee, as per EPF Act, 1952 and CPF Rules, 1962 |
| 6. | Joining time, joining time pay | The Officer/ services would be covered under CCS Joining Time rules. |
| 7. | Medical facilities | Medical facilities shall be as per para VI (a) to (c) (i.e. Group medical Policy, Domiciliary, Annual Health Check-up) of MCA letter No. NFRA-05/19/2019/COMP-MCA dated 28.5.2020 |
| 8. | Leave | An employee appointed on deputation / short term contract to NFRA shall be regulated by the leave rules of the parent organisation. Leave will not be a matter of right and prior approval of leave including station leave will be required to be taken from controlling officer concerned in NFRA. Specific office hours for the employee on deputation / short term contract to NFRA will be as per NFRA / office procedure of NFRA. |
| 9. | Gratuity Contribution | In case of an employee appointed on Deputation / Short term contract in NFRA, the Gratuity for the period of deputation / short term contract will be paid by NFRA to the lending organisation as per rules and rates prescribed by the lending organisation and accepted by MCA as per rules. Gratuity Contribution at the maximum rate of One month's Pay plus Dearness Allowance per annum shall be allowed to an Officer. |
| 10. | House Rent Allowance (HRA) | In case of an employee appointed on Deputation / Short term contract in NFRA, HRA will be paid to the employee as per MCA letter No. NFRA 05/19/2019/COMP-MCA dated 28.5.2020. In case the |

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| | | employee is residing in GPRA, the payment will be made to Directorate of Estates, Ministry of Urban Development. (Ref : MoUD, now MoHUA, OM No.12035/12/2013-Pol.II dated.15.01.2014) |
| 11. | Transport Allowance(T.A.) | In case of an employee appointed on Deputation / Short term contract in NFRA, Transport allowance will be paid as per MCA letter. No. NFRA 05/19/2019/COMP-MCA dated 28.5.2020 |
| 12. | Travelling Allowance/Transfer TA | In case of an employee appointed on Deputation / Short term contract in NFRA, Travelling Allowance / Transfer TA will be paid to the employee as per approval of the MCA. |
| 13. | Children Education Allowance | In case of an employee appointed on Deputation / Short term contract in NFRA, Children Education Allowance will be paid to the employee as per MCA letter no. NFRA-05/19/2019/COMP-MCA Dated 28.05.2020. |
| 14. | Leave : Fare Concession | In case of an employee appointed on Deputation / Short term contract in NFRA, Leave Fare Concession will be paid to the employee as per MCA letter no. NFRA-05/19/2019/COMP-MCA Dated 28.05.2020 and subject to the condition that the employees has not availed similar facility for the same period/block year in his/ her parent organization. |
| 15. | Other Perks and facilities | The other perks and allowances and facilities shall be as decided by NFRA / MCA from time to time. However, such allowances as are not admissible to employees of NFRA shall not be admissible to the officer on deputation/short term contract, even if they were admissible in the parent organisation. |
| 16. | Employees contribution | All the contribution which the employee contributes such as Provident Fund Group Insurance, NPS etc. shall be recovered from salary and remitted to the Parent organisations. |

2. In case of clarification on any matter the decision of MCA/NFRA will be final and binding.

3. This issues with the approval of Competent Authority and concurrence of AS&FA vide their note #56 dated 09.10.2020.

Yours faithfully,

Rakesh Kumar

(Rakesh Kumar)

Under Secretary to the Govt. of India

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