# No. 4-1/2017-IR/02 Department of Telecommunications 512-A, Sanchar Bhawan, 20-Ashoka Road, New Delhi -110001.

Dated: June 15, 2017

Kindly find enclosed the copy of letter no. APT/HRD-7.1.1/2017/IND-RTTC-Nagpur(F), dated 09 June, 2017 received from APT, Bangkok, Thailand regarding Training Course on "Broadband Policy for Universal Access, 13-19 September 2017, Nagpur, India.

It is requested that the names of the suitable candidates meeting Selection Criteria specified by APT along with the complete **bio-data**, **duly filled nomination form** (as per annex-3) and **foreign& domestic tour profile** as shown below, may please be sent to Director(IR-I) in room No. 508, Sanchar Bhawan New Delhi, or E-mail by **28 June, 2017**.

All the expenditure for this training course will be borne by respective units/wings of the department of Telecommunications.

#### Specimen of Bio data

- 1. Name, Staff No. and Designation
- 2. Date of Birth (Be under 45 years of age)
- 3. Qualification
- 4. Year of Recruitment
- 5. Present job & duties
- 6. Study Group Number if any
- 7. Details of Contact including Mobile No. and E-mail
- 8. Status of Annual property returns of the previous year i.e. 2016 within time
- 9. Aadhar Card No. & PAN Card No.

#### Details of Foreign and Domestic training/visits during last five years

- 1. Name of training course/visit
- 2. Period of visit
- 3. Name of country/place visited
- 4. Date of submission of tour report

(Encl: as above)

(D. L. Meena) ADG (IR)

Tel. No. 23036352

#### Copy to :-

- 1 Sr. DDG (TERM), DoT HQ /Sr.DDG (TEC)/ Wireless Advisor, DoT HQ New Delhi
- 2. All DDGs DoT HQ/ (TERM)
- 3. Director (IR-I), Director (IR-II), DOT
- 4. Director (IT), DOT is requested for hosting on DOT Website



# ASIA-PACIFIC TELECOMMUNITY

12/49 Soi 5, Chaeng Watthana Road, Bangkok 10210, Thailand

Ref: APT/HRD-7.1.1/2017/IND-RTTC-Nagpur (F)

9 June 2017

Dear Sir/Madam,

#### Subject: APT Training Course on Broadband Policy for Universal Access

I would like to inform you that the Asia-Pacific Telecommunity (APT) will organize a Training Course on Broadband Policy for Universal Access in Nagpur, India, from 13 to 19 September 2017. Details are as follows:

Title/Place	Date/Duration	No. of Fellowship	Closing of Nomination
Broadband Policy for Universal Access Regional Telecom Training Centre (RTTC) BSNL, Nagpur, India	13 - 19 September 2017 (7 days)	1 full fellowship or 2 partial fellowships	28 July 2017

In this regard, I would like to invite your administration to nominate qualified applicant (s) to attend the training course. Please read the "Procedural Information on APT Training Course" (Annex-1) and "General Information on APT Training Course" (Annex-2) before submitting your nomination. Female applicants are encouraged to apply for this training course. Priority might be given to the Members that have not received the fellowships for previous training courses. Additional applicants are welcome to apply at your administration's own expenses.

The applicants will be selected based upon the following criteria and the documents submitted on time to the APT Secretariat. The selection will also be in accordance with the "Guidelines for APT Fellowships under HRD Programme (2013)" (Annex-4). As the facilities of the training institution may not be able to accommodate all applications, the APT Secretariat reserves the right to decline any application that does not meet the requirements.

#### **Selection Criteria:**

#### Qualification of an applicant:

- 1) be a university graduate or equivalent with working experience of more than 3 years in the field of telecommunications business;
- 2) be currently responsible for or have experience in making nationwide broadband policy, plan and regulations;
- 3) be a technical official in the administration or the regulator of telecommunications or be an engineer in the telecommunication operators; and
- 4) be under 45 years of age.

/ ...

#### Fellowship (full/partial):

Your administration can select one full fellowship or two partial (half) fellowships when you nominate applicants for the training course. In the case of two partial fellowships, the first partial fellowship will cover the airfare only and the second fellowship will cover hotel accommodation and pocket allowance. The above selection criteria will equally apply to both the full fellowship and the partial fellowship.

#### **Required Documents:**

- A. Completed Nomination Form (Annex-3) with current photo, and signatures of the Applicants, Direct Supervisor and the APT official contact person. (The APT shall not accept any Nomination forms without the signature of APT official contact person.); and
- B. Copy of the applicant's passport with the details and photo page

All correspondence related to the application should be sent preferably by e-mail to apthrd@apt.int or fax to +662 573-7479 before the closing date of the nomination. Please note that if no acknowledgement of receipt has been informed by APT within one week after your nomination, please contact the APT Secretariat either by phone or fax.

I look forward to receiving your nomination soon. Should you require any further information, please contact the APT Secretariat at <a href="mailto:apthrd@apt.int">apthrd@apt.int</a>.

Yours sincerely,

Areewan Haorangsi Secretary General

#### Attachments:

Annex-1: Procedural Information on APT Training Course Annex-2: General Information on APT Training Course

Annex-3: APT Nomination Form

Annex-4: Guidelines for APT Fellowships under HRD Programme (2013)

To: All APT Fellowship Members

cc: Mr. Manish Shukla

Principal

Regional Telecom Training Centre (RTTC) Bharat Sanchar Nigam Limited (BSNL)

Mr. Anupam Shrivastava Chairman & Managing Director Bharat Sanchar Nigam Limited (BSNL)

Mr. Rajesh Gupta Deputy Manager (International Relations) Bharat Sanchar Nigam Limited (BSNL)

# **Procedural Information on APT Training Course**

#### 1. Nomination

The nomination form is to be filled-up by your nominee. This form should be sent to the Secretary General of APT with endorsement or signature of APT contact person or Head of Organization as mentioned in the page 2 of the form.

Closing date of the nomination is stated in the offering letter. Late or incomplete nominations are liable to be rejected. APT Secretariat will select the trainees according to the selection criteria mentioned in the offering letter.

Due to the problems that have been experienced with the reception of incoming e-mails, if you send an application to APT and did not received a reply within a week, please contact APT Secretariat either by phone (+662-5730044) or facsimile (+662-5737479) to follow it up the nomination procedure.

#### 2. Support for the trainees

After APT finalized the selection, the trainees will be provided by the APT Secretariat with the following:

Travel expenses	:	The most economical round trip air ticket will be provided after its
		approval.
Accommodation	:	Single room accommodation during the period of the course.
Per diem	:	Allowance to meet the expenses for meals and other personal miscellaneous expenses during the period of the course.
Training fee	:	The training fee for the course

#### 3. Passport and visas

Trainees are requested to prepare their passport immediately, allowing enough time (at least 2-3 weeks in general) when applying for visas. Trainees are requested to obtain an entry visa of the country where the training course will takes place before commencing their journey plus any visas for transit through another country where required. As for details of requirements, trainees are requested to contact the Embassy or Consulate of the respective country.

#### 4. Confirmation of attendance

After receiving the notification of acceptance from APT, please confirm the attendance of your nominee.

#### 5. Travel insurance

Due to procedural difficulties and budgetary constraints, neither the local host nor APT Secretariat will be able to bear any cost of medical treatment for the participant nor any expense incurred with respect to damage or loss of belongings or property of any person or organization.

The nominating administration is advised to provide medical and travel insurance for the trainee covering the whole period of the training and overseas travel.

# 6. <u>Travel to the training course site</u>

After receiving the confirmation of attendance, APT will inform you the detail of the training site. Trainees must not change the itinerary without the permission of APT.

Trainees are required to arrive in the training course site a day prior to the commencing day of the training course. **Delayed participation is normally not permitted.** 

Please be sure to make all necessary travel documents (ie. passport and entry visas for country of destination and (if necessary, countries of transit) available by the departure date.

#### 7. Feedback

APT requests your trainee's frank appraisal to evaluate the effectiveness of the training courses for further improvement in the following years.

The evaluation questionnaire will be provided for receiving feedback on the training course from your trainees. Trainees are requested to fill up the form at the end of the course and return it to the local host for submission to APT Secretariat later. Your trainees' responses will be kept confidential and only be revealed to the parties concerned in the form of statistical table or chart.

#### 8. Note

APT may use the personal information of trainees provided by APT member countries within the scope of effective implementation for the training course including alumni follow-up activities, provision of further knowledge and skills and establishment of human networks among trainees. APT may share the information to the extent necessary and appropriate, with the sponsor of the training courses, and the host of training course. All personal information collected by APT will be properly managed and will not be provided to a third party beyond the purpose of the training course.

#### 9. Others

Please refer to the "Guidelines for APT Fellowship under HRD Programme" also for more detail information.

# **General Information on APT Training Course**

1. **Title of Training Course:** Broadband Policy for Universal Access

2. Organization (hosted by): Regional Telecom Training Centre (RTTC) of Bharat Sanchar

Nigam Limited (BSNL)

**3. Duration:** 13 - 19 September 2017

(Excluding Arrival and Departure dates)

**4.** Place: Nagpur, India

# 5. Objectives:

The course includes topics on Concept of UAS, Different Wired Broadband Access Technologies, Wi-Fi Security, Authorization, Broadband Pricing Issues, Legal Framework and Regulation of Broadband Policy, Universal Broadband Access Strategies, Recent development in Technologies, Net Neutrality Etc, and Case Studies etc.

This course is designed,

- To understand the key policy and regulatory elements required to promote universal access to broadband;
- To discuss and evaluate case studies relating to broadband development, and
- To evaluate strategies appropriate to different circumstances

#### 6. Expected Outcome

Upon successful completion of the course, participants will be able to understand issues in Universal Access, challenges faced and picking up best suited road map for Broad Band penetration and its implementation.

# 7. Target Audience

Decision makers and professions in electronic communications field. Those dealing with policy making in governments, regulators, operators, service providers and consultants dealing with the development of policy and regulatory frameworks to promote universal access to broadband in a way that is appropriate to their own situation.

#### 8. Course Outline

- Concept of Universal Access and Services
- Different Broadband Access Technologies
- Spectrum management for Wireless Broadband Access
- Authorization Issues in Universal Access and Services
- Broadband Pricing
- Demo on ADSL Modem with configuration, Wi-Fi Security Issues
- Universal Broadband and Access Strategy
- Legal Framework and Regulation of Broadband Access
- National Optical Fibre Network (NOFN)
- Demo on Mobile Broadband Technologies with configuration

- Finance Issues in Broadband development, Recent development in Technologies
- Net Neutrality/Quality of Service for Broadband
- Universal Service Obligation(USO) Funding

# 9. Schedule:

All session will be held at RTTC Nagpur Campus except as noted. The details of schedule are shown in the following:

Day	Time	Topic
TUE 12 Sep	(Arrival)	
WED	10:00 - 11:30 Hrs	Registration and Welcome
13 Sep	11:30 - 13:00 Hrs	Concept of Universal Access and Services
	14:00 - 16:00 Hrs	Different Broadband Access Technologies
	16:00 - 17:30 Hrs	Spectrum Management for Wireless Broadband Access
THU	10:00 - 11:30 Hrs	Authorization Issues, Universal Access and Services
14 Sep	11:30 - 13:00 Hrs	Broadband Pricing
	14:00 - 16:00 Hrs	Demo on ADSL Modem with configuration, Wi-Fi Security Issues
	16:00 - 17:30 Hrs	Universal Broadband Access Strategy
FRI	10:00 - 11:30 Hrs	Legal Framework and Regulation of Broadband Policy
15 Sep	11:30 - 13:00 Hrs	Different Strategies to improve Broadband Access
	14:00 - 16:00 Hrs	Case Studies on National Optical Fibre Netowrk (NOFN)
	16:00 - 17:30 Hrs	Demo on Mobile Broadband Technologies with configuration
SAT		
16 Sep		
SUN		
17 Sep		
MON	10:00 - 11:30 Hrs	Finance Issues in Broadband development, Recent development in
18 Sep		Technologies
	11:30 - 13:00 Hrs	Net Neutrality
	14:00 - 16:00 Hrs	Quality of Service for Broadband
	16:00 - 17:30 Hrs	Syndicate presentations by Participants
TUE	10:00 - 11:30 Hrs	Universal Service Obligation Funding
19 Sep	11:30 - 13:00 Hrs	Smart phone Adaption of Mobile Data
	14:00 - 16:00 Hrs	Test and Group discussion
	16:00 - 17:30 Hrs	Validation and Farewell
WED 20 Sep	(Departure)	

#### 10. Transportation and Airport Reception:

The local host will provide the transportation between the <u>Dr. Babasaheb Ambedkar International Airport (NAG or VANP)</u> for the trainees based on the approved flight schedule information provided by APT. RTTC staff will be available at the arrival entrance of the airport with Placards of individual names. The coordinate for the airport pickup is Mr. Sunil N. Laghate, Divisional Engineer (Switching), Mobile phone number: +91 942 368 7323.

#### 11. Hotel accommodation:

Air-conditioned accommodation will be provided to the trainees within the campus of Regional Telecom Training Centre as below

Name of the Hostel:	Officers' Hostel (Single bed, Air Conditioned)		
Address:	Regional Telecom Training Centre, Seminary Hills		
	Near TV Tower, Nagpur, Maharashtra, India 440006		

# 12. Visas and Immigration Requirement:

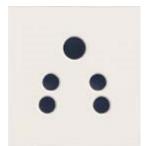
All foreign visitors entering India must have a valid passport. Participants who require a visa should apply for a visa at an India consulate or diplomatic mission in their respective country well in advance of their departure. **The Embassy/Consulate may take up to two weeks for visa processing**. As visa requirements change from time to time, kindly check current visa requirement on entry visa to India by contacting the Indian Embassy in their country before travelling.

#### 13. Weather:

Nagpur has a tropical savanna climate with dry winters. The month of September is characterized by gradually rising daily high temperatures, with daily highs around 32°C throughout the month, exceeding 32°C or dropping below 29°C only one day in ten. For more details, please visit the website: **www.rttcnagpur.bsnl.co.in**.

#### 14. Electricity:

230 Volts AC 50Hz Electric sockets are Type D



Please bring the right adapter for your electrical appliances.

# 15. Bank & Currency

The unit of currency is Indian Rupees which comes in denominations of 1, 2, 5, 10, 20, 50, 100, 500 and 1,000. Please use authorized money changers and banks to change currency. They will issue a certificate of exchange which is required at the time of re-conversion of any unused currency. Under the Foreign Exchange Management Act 1999, it is an offence to exchange foreign currency other than through authorized money changers or banks. Foreign Exchange Rate is approximately INR 67.95 to USD 1.00 (as of July 2016).

Most bank ATMs honor Visa, Visa Electron, Master & Maestro cards & you may use these ATMs also to withdraw money. Most hotels, shops & other establishments accept credit cards. Master & VISA cards are accepted at almost all such establishments whereas some of them accept Diners & American Express cards as well.

#### 16. Regulation:

An applicant is required:

- Not to bring any member of his/her family;
- Not to change accommodation during training period;
- To participate in the course from the beginning to the end; and
- To return his/her home country at the end of their training course according to the international travel schedule designated by APT.

Participants are required to comply with instructions given by APT and the local host. (Further information on the requirement is found in the "Guidelines for APT fellowships under HRD Programme (2013)" and other related document).

#### 17. Contact person for local host for training implementation:

Dr. Manish Shukla

Principal & Addl. General Manager,

Regional Telecom Training Centre, BSNL, Nagpur, India

Tel: +91 712 2510 373, +91 942 2302 424

Fax: +91 712 2510 810

Email: mshukla@bsnl.co.in

rttcnagpur@gmail.com

alaknanda.kulkarni@gmail.com

# NOMINATION FORM FOR TRAINING COURSE

APT	Asia-Pacific Telecommunity  APT Sponsored Training Programme  * Please answer all the questions completely, by typopritten				News			
* Please answer all the questions completely by typewritten  1. Course Title:				Photograph (4.5 cm x 4 cm)				
2. Host and Ve								
				TD.			-	
3. Duration:	From			То				
4. First Name			Middle Initia	al	Family Name (Surname)		5. Sex	
Mr./Mrs/ Miss/Dr./ ( )								
6. Date of Birth	7. Ag	e 8. N	Nationality			9. Passport Det	ails	
Date Month Year				Passport Number :  Date of Issue ://				
<b>10. Present Pos</b> Job Title:	sition and Or	ganizati	on			Date of Expiry:	/	
Department/Divis	sion:					Place of Issue : Place of getting v	ico:	
Organization:						riace of getting v	18a.	
Address:						11. Smoker/Non-smoker		
Tel: Mobile no.: E-mail:				<ul><li>Smoker</li><li>Non-smoker</li></ul>				
12. Food Prefer	rence			rson in	case of eme	rgency within you	r organization	
O Muslim			Name: Relationship:					
O Vegetarian O Other (		, .	Address:					
Other (								
			Tel:			Email :		
14. English (god	od/ fair/ poor)		ducation	£ I	itution/Dloo	o Country	Maior Calicat/Dames	
Reading : Writing :		Year	- Nam	e or inst	itution/ Piac	e & Country	Major Subject/ Degree	
Speaking:								
TOEIC score:								
16. Overseas training received during the last 5 years (state on the most recent):								
Dat	e:	Dura	tion (days):		Host:		Course Title :	
17. Career/Wo	rk Experienc	e ( <i>Pleas</i>	e describe you	ur previ			nce during the last 5 years.)	
Year (From/To)						uties and responsibility se separate sheets if necessary)		
Details of Pers	onal data:	APT will	l refer further	r to thes	se addition	al details for fina	l selection of trainees.	

Please read the offering letter and the course description	carefully before filling the blanks of 19 to 21.		
18. Please give reasons why you intend to attend this course.			
19. Please give more details about your prior knowledge	which is required/relevant to this course.		
	_		
20 H 21 42:			
20. How will you utilize your knowledge gained from this	s course?		
21. I certify that the information given above is true and			
my signature, I hereby assure you that I don't have any phinder me to attend all activities under this training cour			
special supports or preparations by the host organization			
Nominee:			
DATE NAME OF NOM	MINEE SIGNATURE		
22. Please state your personal assessment of the nominee	including the ability to speak and read English.		
22. I reuse state your personal assessment of the nominee	merating the ability to speak and read English		
Director Supervisor:			
Director Supervisor.			
DATE NAME, TITLE OF SU	JPERVISOR SIGNATURE		
23. Endorsement By APT Member Administration/Orga			
In nominating for the APT-Sp Administration/Organization certifies that he/she is mediately for the APT-Sp Administration for the APT-Sp Administrati	onsored training programme, this ically fit to travel abroad for the course. The		
Administration/Organization will bear the cost and take full responsibility of any medical treatment or			
injury of the nominee if it is necessary, during the travel and training period.			
This Administration/Organization will also be responsible any damage to or loss of any property of any person (inc.)			
institution or other establishments.			
Name:	Signature:		
Position:	Official Stamp:		
Administration/Organization:			

# Guidelines for APT Fellowships under HRD Program (2013)

#### 1. Introduction

- 1.1 APT's objective is to foster the development of telecommunications and ICT in the Asia Pacific region. "Capacity building and HRD" has been established as one of Key Work Areas of APT in the "Strategic Plan of the APT 2012-2014". Based on this strategy and the Management Committee's decision, the HRD activities for year 2013 have been planned. This guideline is written to articulate the procedure clearly for both training courses and study visits.
- 1.2 Training courses and study visits are conducted at selected training centers of the Member countries. Fellowships are granted by the APT to qualified individuals who are nominated by their administrations or organizations and approved by the APT.
- 1.3 On completion of the training courses or study visits, the fellowship recipients are expected to disseminate the expertise gained by them in their own countries to increase their own productivity through the application of the acquired skills and knowledge. All successful trainees at the training courses will be awarded an APT Training Certificate.

#### 2. Eligibility Requirements

The following are some common basic requirements of the candidates to receive APT fellowships under the APT training courses and study visits. Please also refer to the selection criteria mentioned in each invitation letter that are in addition to following requirements.

#### 2.1 English Proficiency

Candidates have to have an adequate proficiency in the English language. APT Secretariat may request evidence that candidate's English proficiency is sufficient, such as a certificate in English proficiency from a recognized English training institution. The Nomination Form has to be completed indicating the participant's proficiency of understanding English.

# 2.2 Work Experience

Candidates must have at least two (2) years of professional work experience in the proposed field of the training course or study visit.

#### 2.3 Education

Candidates should be university graduates or possess equivalent qualifications/experience in the relevant professional fields unless otherwise specified.

#### 2.4 Residence in APT Member Countries

Candidates must be citizen or permanent residents in the APT Members or Associate Members countries.

#### 2.5 Belonging to APT Membership

Candidates must be employees of APT Members, Associate Members or Affiliate Members. Contact persons are requested not to nominate candidates from organizations that are not an APT member. APT Secretariat will not be able to accept such nominations.

#### 2.6 Frequency of Receipt of Fellowships

Normally, only candidates, who have not received an APT fellowship for an APT training course or study visit in the past twelve (12) months, shall be eligible for a fellowship for a training course or study visit.

#### 2.7 Health Status

Candidates should be in good health both physically and mentally to undergo the HRD activities. Pregnancy is regarded as a disqualifying factor.

#### 2.8 Travel Insurance

The Member administration is responsible for medical and travel insurance covering the whole period of the training course and overseas travel. The medical insurance should cover overseas medical claim, including personal accident or loss of limb and death. Neither APT nor the local training host will bear any cost for any medical claim of any nature.

#### 2.9 Contribution

It is highly recommended that the applicants demonstrate that they have made some contribution to the relevant APT activities or home countries activities.

#### 2.10 Continuity

It is expected that after receiving fellowship for an APT training course or study visit, the trainee should continue to work in a relevant department for a minimum period of one (1) year.

#### 3. Nominations and Application Procedures

- **3.1** In principle, unless stated in the Invitation letter, only one (1) fellowship is offered by APT Secretariat and only one (1) nomination shall be submitted by each concerned APT member for the training course or study visit for consideration by APT. However administrations can nominate additional candidates who are to be funded at their own expense (See the section 6 below).
- **3.2** In cases where the APT members have sent more than one nominee for a single fellowship, APT Secretariat has the right to select the most suitable nominee among those that have been sent to the APT Secretariat for the training course or study visit.

- **3.3** To maximize the opportunity for international nominations, no fellowship will be given to domestic nominations. If the total number of trainees does not reach the capacity for the course, domestic trainees can attend the training course. In this case, the relevant APT member is responsible to pay all costs including the training fee.
- **3.4** APT members shall submit the completed nomination form and relevant information to the APT Secretariat through the APT contact person no later than the closing date mentioned in each invitation letter. Care should be taken to ensure ALL details are supplied to avoid delays in processing the nomination. (The latest nomination form can be downloaded from the APT website, http://www.apt.int/APTHRD/)
- **3.5** Before sending the nomination form, APT members are requested to check all the selection criteria with the check list mentioned in each invitation letter, especially with reference to qualification of the nominee and their relevance to the particular training course or study visit.
- **3.6** If no reply has been received from APT Secretariat within a week regarding a submitted application for a training course or study visit, APT members are requested to contact APT Secretariat either by phone or fax to follow up the procedure due to problems that have sometimes been experienced with the reception of e-mails.

#### 4. Selection Procedure

The APT Secretariat will select suitable nominations from those submitted before the closing date. The following is a brief flow of the selection procedure.

- **4.1** In principle, the APT Secretariat considers only fully completed nomination forms for selection. ALL requests for information must be provided and ALL questions answered.
- **4.2** The APT Secretariat shall check the qualification of the nominees based on the criteria shown in each invitation letter of the training course or study visit as well as the requirements mentioned in the Section 2 above.
- **4.3** APT Secretariat may ask the contact point in the APT members about the details of a nominee for further clarification during the selection process.
- **4.4** Generally trainee selection is made using this guideline and the criteria stated on the APT invitation letter from the eligible nominations received before the closing date. However preference may be given to an administration or organization that has not been awarded a fellowship within a reasonable period.
- **4.5** The APT Secretariat will notify the results of the selection to the relevant contact persons of the APT members as soon as selection process is completed.
- **4.6** The relevant contact point of APT members must immediately confirm the readiness of the nominee to ensure their participation in the activity on time. This includes

- obtaining a passport and any visas that may be required (both for entering the host country and any transit countries).
- **4.7** In case APT Secretariat decide not to accept a nominee, the APT members may change their nominee accordingly following notification by APT. However, the APT Secretariat may not accept the new nomination if they fail to submit their new nominations three (3) weeks prior to the commencement of the activity or the total number of the participants reaches the capacity of the training course.
- **4.8** The decision of the APT Secretariat is final.

#### 5. Fellowship Provisions

- **5.1** In principle, APT fellowship covers the following expenses.
  - Round trip international economy class air ticket cost which is considered suitable and authorized in advance to attend only the APT training course or study visit. Local transportation costs within the trainee's home country will not be covered.
  - Accommodation fees and daily allowances during their stay in the host countries to participate in the activities.
  - Training or tuition fees.
  - Transit allowance as appropriate.
- **5.2** APT Secretariat reimburses the above air ticket cost with UN exchange rate which is revised every month. It may be slightly different from the actual bank exchange rate. The recipient administration / organization may need to bear the difference between the payment by APT Secretariat and exact cost.
- **5.3** The approved itinerary of the trainees can only be changed with the written approval by the APT Secretariat. Prior notice and written justification need to be sent the APT Secretariat by the APT members contact point well in advance.

#### 6. Participation at Members' Own Expenses

In case any APT members would like to send their trainees to a training course or a study visit at their own expense, the interested member may contact the APT Secretariat in advance and make a request. After the necessary coordination with training organization or host country, and depending on the availability of a seat, APT Secretariat will inform the relevant member's contact person on their acceptance or otherwise as well as the terms of their participation. Please note that any such candidate should meet all criteria as shown in each invitation letter.

#### 7. Communication to Selected Candidates/Trainees

During the whole procedure of nomination and selection process, as well as the preparation time for attending the training course or study visit, the APT Secretariat

corresponds only with the official APT members contact point. Therefore, the contact point should take the responsibility to communicate with selected candidates or trainees during and after the training as maybe required.

#### 8. Cancellation of Participation on Training Courses

In case any APT member cancels the participation of a selected trainee, the APT members must inform APT Secretariat no later than three (3) week prior to the start of training courses. APT Secretariat may ask the reason for the cancellation and charge the members the necessary costs for the cancellation.

#### 9. Discouraging family members to accompany

In order to take full advantage of the training, APT discourages any family member accompanying the trainee. In case a family member does accompany the trainee, despite APT's advice against it, APT will not be able to provide any support for the accompanying persons and will not be held responsible for such family members.

#### 10. Contact Information

All nominations and related correspondence about APT fellowships under HRD Program should be forwarded on or before the closing date to:

Secretary General Asia-Pacific Telecommunity (APT) 12/49, Soi 5, Chaengwattana Road Bangkok 10210, Thailand Tel: 662 5730044

Fax: 662 5737479 E-mail: apthrd@apt.int

Please use the APT e-mail reflector apthrd@apt.int for all your correspondence.