

No. 24-1/2020-EW  
Government of India  
Ministry of Communications  
Department of Telecommunications  
618-A Mahanagar Doorsanchar Bhawan,  
J.L.Nehru Marg, New Delhi-110002  
(A&E Section)  
\*\*\*\*

Dated: 20 August, 2020

**OFFICE MEMORANDUM**

**Subject: Amendments in Posts & Telegraphs Building Works (Group 'A') Service Rules,1994 -  
Regarding**

The undersigned is directed to upload draft Posts & Telegraphs Building Works Service (Group 'A') Rules,2020 and request for comments, if any, from all the stakeholders on draft service rules. The comments may kindly be sent to the undersigned on email id: 'direlect-dot@nic.in' latest by 21.09.2020.

Encl: As above

  
20/08/2020  
(S.K. Khare)  
Director (Electrical)  
Tel: 23218925

To  
All concerned stakeholders



**Government Of India**  
**Ministry Of Communications**  
**Department Of Telecommunications**  
**618 A, Mahanagar Doorsanchar Bhawan,**  
**J L Nehru Marg, New Delhi - 110002**

Dated: June, 2020

NOTIFICATION

G.S.R. In exercise of powers conferred by the proviso to article 309 of the Constitution, and in suppression of the Post & Telegraph Works (Group A) Service Rules 1994, Post & Telegraph Works (Group A) Service (Amendment) Rules 1997 and Post & Telegraph Works (Group A) Service (Amendment) Rules 2014, except as respects things done or omitted to be done before such suppression, the President hereby makes the following rules, namely:

1. **Short title and Commencement:**

- (i) These rules may be called the Posts & Telegraphs Building Works Service (Group A) Rules, 2020.
- (ii) They shall come into force on the date of their publication in the Official Gazette.

2. **Definitions:** In these rules, unless the context otherwise requires: -

- (a) "Commission" means the Union Public Service Commission;
- (b) "Controlling Authority" means the Department of Telecommunications in the Ministry of Communications, Government of India;
- (c) "Departmental Promotion Committee, Screening Committee, Confirmation Committee" means a committee to consider promotion/grant of Non Functional Second Grade, grant of Non-Functional Upgradation or Confirmation respectively in any grade constituted in accordance with Schedule-V to these rules.
- (d) "Duty Post" means any post in a grade, whether permanent or temporary, included in Schedule – I;
- (e) "Government" means the Government of India;
- (f) "Grade" means a grade of duty posts specified in column (2) of Schedule – I;
- (g) "Officer" means a member of the Service;
- (h) "Regular Service" in relation to any grade means the period of service in that grade rendered after selection and appointment thereto under the rules and includes any period or periods:
  - (i) taken into account for the purpose of seniority in the case of those already in the grade of the Service at the time of commencement of these rules;
  - (ii) during which an officer would have held a duty post in that grade but for being on

leave or otherwise not being available for holding such post.

- (i) "Schedule" means a schedule annexed to these Rules;
- (j) "Scheduled Castes" "Scheduled Tribes", "Other Backward Classes" and "Persons with Disabilities" shall have the same meaning as assigned to them in the Constitution of India/ Acts of Parliament;
- (k) "Service" means the Posts & Telegraph Building Works Service (Group 'A').

**3. Constitution of the Posts & Telegraph Building Works Service, Group 'A':**

- (1) There shall be constituted a Service known as "the Posts & Telegraphs Building Works Service, Group A" consisting of persons appointed to the Service under rules 6 and 7.
- (2) All the duty posts included in the Service shall be classified as Group 'A' posts.
- (3) The Service shall have three sub-cadres, viz: Civil Engineers, Electrical Engineers and Architects.

**4. Grades, authorised strength and its review**

- (1) The authorised permanent strength of various Grades of the Service on the date of commencement of these rules, the number of posts in each Grade, their designation and the Level in pay Matrix attached thereto shall be specified in Schedule – I.
- (2) On and from the date of commencement of these rules, the authorised permanent strength of various Grades of the Service shall be as may be determined by the Government from time to time through the established procedure subject to variation depending on workload.
- (3) The Controlling Authority may, in consultation with the Commission and the Government (Ministry of Communications, Department of Expenditure (wherever applicable) and the Department of Personnel and Training), make temporary additions to or reduction in the strength of the posts in various grades as it may deem necessary from time to time subject to any general or special orders issued by the Government.
- (4) The Controlling Authority may, in consultation with the Commission and the Central Government [Ministry of Communications, Department of Expenditure (wherever applicable) and the Department of Personnel and Training], include in the Service such posts as may be equivalent to the posts included in the Service in status, grade, pay scale and professional content, other than those included in Schedule-I, or exclude from the Service a post included in the said Schedule.
- (5) The Controlling Authority may, in consultation with the Commission appoint an officer whose post is included in the Service under sub-rule (4) to the appropriate grade in a temporary capacity or in a substantive capacity as it may deem fit, and fix his seniority in such a grade in accordance with the general orders and instructions issued by the Government from time to time.

**5. Member of the Service: -**

- (1) The following persons shall be the members of the Service, namely:
  - (a) persons deemed to have been appointed to duty posts under rule 6; and
  - (b) persons appointed to duty posts under rule 7.

- (2) A person appointed under clause (a) of sub-rule (1) shall be a member of the Service in the appropriate grade applicable to him in Schedule-I.
- (3) A person appointed under clause (b) of sub-rule (1) shall be the member of the Service in the appropriate grade applicable to him in Schedule-I from the date of such appointment.

**6. Initial Constitution of Service:**

- (1) The officers of the Posts & Telegraph Building Works (Group 'A') Service holding duty posts in various grades of that Service on regular basis or holding lien on such posts on the date of commencement of these rules shall be deemed to have been appointed to the appropriate duty posts and grades in the Service in a substantive or officiating capacity, as the case may be.
- (2) The regular continuous service of officers referred to in sub-rule (1) before the commencement of these rules shall count for the purpose of probation, qualifying service for promotion, confirmation and pension in the service.
- (3) To the extent the Controlling Authority is not able to fill authorized regular strength of various grades in accordance with the provisions of this rule, the same shall be filled in accordance with the provisions of rules 7 and 8.

**7. Future maintenance of the Service:**

- (1) The vacant duty posts in any of the grades referred to in Schedule-I, after the initial constitution under rule 6, shall be filled in the manner hereinafter provided in this rule.
- (2) Appointments in the Service to the posts in the Senior Time Scale and above shall be made by promotion from amongst the officers in the next lower grade with minimum qualifying service as specified in Schedule-II. The promotion from one grade to another shall be within the respective sub-cadres up to and including the Senior Administrative Grade level.
- (3) The selection of officers for promotion shall be made by selection except in the following cases: -
  - (a) Promotion from Junior Time Scale to Senior Time Scale shall be in the order of seniority subject to the rejection of the unfit.
  - (b) Placement of Senior Time Scale in the Non-Functional Second Grade of Senior Time Scale shall be made in the order of their seniority based on their suitability taking into account, the overall performance, experience and other related matter, as per the guidelines issued by the Government from time to time.
  - (c) The selection in each case under sub-rule (3) shall be on the recommendations of the Department Promotion Committee constituted in accordance with Schedule-III.
- (4) Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their period of probation for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.
- (5) Non Functional Upgradation:

(i) Whenever an Indian Administrative Service Officer of the State or Joint Cadre is posted at the Centre to a particular grade carrying a specific grade pay in Level 11 to 15, the officers belonging to batches of the Service, that are senior by two years or more and have not so far been promoted to that particular grade, would be granted the same grade on non-functional basis from the date of posting of the Indian Administrative Service Officers in that particular grade at the Centre, as per the guidelines issued by the Government from time to time.

(ii) the batch, as referred to in clause (i) above, in respect of the direct recruit officers in the induction grade shall be the year following the year in which the competitive examination was held, or as defined by Government guidelines, and in subsequent grades the 'Batch' and eligible service in Group 'A' would remain the same provided the officer is not superseded due to any reason. In case an officer is superseded the officer would be considered along with the 'Batch' with which his seniority is fixed;

(iii) officers inducted into the service by promotion from the post of Assistant Engineer (Civil/ Electrical) and Assistant Architect, Group 'B', will also be eligible for the benefit of Nonfunctional upgradation. They shall be assigned the benefit of 'Batch' corresponding to the batch of the 'direct recruit' officers with whom their seniority is clubbed;

(iv) Grant of Non-functional upgradation referred to in clause (i) above shall be:  
(a) in accordance with the guidelines issued by the Central Government from time to time;  
(b) made on the recommendations of the screening committee as specified in Schedule -III.

**8. Filling of duty Posts by deputation or short-term contract:**

(a) Notwithstanding anything contained in rule 7, where the Government is of the opinion that it is necessary or expedient so to do, it may for reasons to be recorded in writing and in consultation with UPSC, fill a duty post in any grade by transfer on deputation including short-term contract for a period not exceeding 3 years which may in special circumstances be extended up to 5 years as the Government may think fit. The qualification, experience and the eligibility service required in each case and the sources from which officers will be taken are specified in schedule IV.

(b) The officers appointed to any grade by deputation or short-contract will not be included in the seniority list of the respective grade nor will they be eligible for being considered for promotion under rule 7.

**9. Seniority: -**

(1) The relative seniority of members of the Service appointed to a 'grade' in the respective sub-cadres, at the time of initial constitution of the service under rule 6, shall be as obtaining on the date of commencement of these rules.

Provided that if seniority of any such member had not been specifically determined on the said date, the same shall be as determined on the basis of the rules governing the fixation of seniority as were applicable to the members of the service prior to the commencement of these rules.

- (2) The seniority of persons recruited to the service after the initial constitution shall be determined in accordance with the general instructions issued by the Government in the matter from time to time.
- (3) In case not covered by sub-rules (1) and (2) seniority shall be determined by the Government in consultation with the Commission.

**10. Probation: -**

- (1) Every Officer on appointment to the Service by direct recruitment in the grade of Junior Time Scale shall be on probation for a period of 2 years. Every Assistant Engineer and Assistant Architect, promoted to Senior Time Scale shall also be on probation for a period of 2 years.

Provided that the Controlling Authority may extend the period of probation in accordance with the instructions issued by the Government from time to time in this behalf.

Provided further that any decision for extension of probation period shall be taken ordinarily within eight weeks after the expiry of initial period of probation and communicated in writing to the concerned officer together with the reasons for so doing within the said period.

- (2) On completion of the period of probation or any extension thereof, officers shall, if considered fit for permanent appointment, be retained in his appointment on regular basis and be confirmed in due course against the available substantive vacancy, as the case may be.
- (3) If during the period of probation or any extension thereof, as the case may be Government is of the opinion that an officer is not fit for permanent appointment, Government may discharge or revert the officer to the post held by him prior to his appointment in the service, as the case may be.
- (4) During the period of probation or any extension thereof, candidate may be required by the Government to undergo such courses of training and instructions and to pass examination and tests (including examination in Hindi) as the Government may deem fit, as a condition to satisfactory completion of the probation.
- (5) As regards other matters relating to probation, the members of the Service shall be governed by the orders or instruction issued by the Government in this regard from time to time.

**11. Appointment to the Service:**

All appointments to the service shall be made by the Controlling Authority for all the duty posts in various sub- cadres and grades of the Service.

12. **Postings:** Officers appointed to the service shall be liable to serve anywhere in India or abroad.
13. **Liability to serve for Defence Services or posts connected with Defence:**  
Any Officer appointed to the Service, if so required, shall be liable to serve in any Defence Service or post connected with the defence of India, for a period of not less than four years including the period spent on training, if any, provided that such officer:
- (a) shall not be required to serve as aforesaid after expiry of ten years from the date of appointment to Service or from the date of his joining prior to initial constitution of the Service.
  - (b) shall not ordinarily be required to serve as aforesaid if he has attained the age of forty years.
14. **Disqualification:** No person -
- (a) who has entered into or contracted a marriage with a person having a spouse living, or
  - (b) who having a spouse living, has entered into or contracted a marriage with any person,
- shall be eligible for appointment to the service.
- Provided that this Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
15. **Other conditions of Service:** The condition of service of members of the Service in respect of matters for which no specific provision has been made in these rules, shall be the same as are applicable, from time to time, to officers of equivalent rank of the Central Government.
16. **Power to relax:** Where the Government is of opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Commission, relax any of the provisions of these rules with respect to any class or category of persons.
17. **Saving:** Nothing in these rules shall affect reservations, relaxation in age limit and other concession required to be provided for the Scheduled Castes, the Scheduled Tribes, Persons with Disabilities, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.
18. **Interpretation:** If any question arises relating to the interpretation of these rules, it shall be decided by the Government in consultation with the commission.
19. **Repeal:** Save as provided in Rule 9 of these rules, the Posts & Telegraphs Building Works (Group 'A') Service Rules, 1994, as amended from time to time, are hereby repealed; provided that such repeal shall not affect anything done or any action taken under the said



rules before such repeal.

**SCHEDULE-I**  
(See Rule 4(1))

**Grade, Designation, LEVEL in the PAY MATRIX and Authorised Strength of  
Duty Posts in the Posts & Telegraphs Building Works Service (Group 'A')**

S. No.	Grade	Designation	LEVEL in the PAY MATRIX	No. of posts *
(A)	Higher Administrative Grade (HAG)	Senior Deputy Director General (Building Works)	Level 15 (Rs. 182200-224100)	1
<b>(B) CIVIL ENGINEERS</b>				
1.	Senior Administrative Grade (SAG)	Chief Engineer/ Deputy Director General	Level 14 (Rs. 144200-218200)	3
2.	Non-Functional Selection Grade in Junior Administrative Grade (NFSG)	Superintending Engineer/ Director	Level 13 (Rs. 118500-214100)	11
3.	Junior Administrative Grade (JAG)		Level 12 (Rs. 78800-209200)	
4.	Senior Time Scale (STS)	Executive Engineer/ Additional director General	Level 11 (Rs. 67700-208700)	31
5.	Junior Time Scale (JTS)	Assistant Executive Engineer	Level 10 (Rs. 56100-177500)	5
<b>(C) ELECTRICAL ENGINEERS</b>				
1.	Senior Administrative Grade (SAG)	Chief Engineer/ Deputy Director General	Level 14 (Rs. 144200-218200)	7
2.	Non-Functional Selection Grade in Junior Administrative Grade (NFSG)	Superintending Engineer/ Director	Level 13 (Rs. 118500-214100)	28
3.	Junior Administrative Grade (JAG)		Level 12 (Rs. 78800-209200)	
4.	Senior Time Scale (STS)	Executive Engineer/ Additional director General	Level 11 (Rs. 67700-208700)	10
5.	Junior Time Scale (JTS)	Assistant Executive Engineer	Level 10 (Rs. 56100-177500)	1
<b>(D) ARCHITECTS</b>				
1.	Non-Functional Selection Grade in Junior Administrative Grade (NFSG)	Senior Architect/ Director	Level 13 (Rs. 118500-214100)	2
2.	Junior Administrative Grade (JAG)		Level 12 (Rs. 78800-209200)	
3.	Senior Time Scale (STS)	Architect	Level 11	6

			(Rs. 67700-208700)	
4.	Junior Time Scale (JTS)	Deputy Architect	Level 10 (Rs. 56100-177500)	0
		<b>Total</b>		105

\* In 2020, subject to variation depending on workload

- (i) The number of posts in 'Non-Functional selection Grade in the Level-13 shall be restricted to thirty percent of senior duty posts (i.e. STS and above) or as amended by the Government from time to time.
- (ii) The number of posts in 'Non-Functional Second Grade shall be limited to 30% of the senior duty posts in the respective cadre (i.e. posts in the Level 11 and above). Further, there will be no increase in the overall strength of the cadre and the number of posts to be operated in the 'non-functional' second grade (Level 12) will not exceed the number of posts available in Level 11.
- (iii) The number of posts are the total of number of posts in the Department of Telecommunications and the Department of Posts.

**SCHEDULE-II**  
(See Rule 7(2))

Method of recruitment, field of promotion and minimum qualifying service in the next lower grade for appointment of officers on promotion to Duty Posts included in the various Grades of the Posts and Telegraphs Building Works (Group 'A') Service

S. No.	Grade	Method of Recruitment	Field of selection and minimum qualifying service for promotion
<b>PART-I Promotions common to the cadre</b>			
1.	Higher Administrative Grade (HAG)	By Promotion (Selection)	Officers from all sub-cadres in Senior Administrative Grade with 3 years regular service in the grade OR Officers with 25 years' regular service in Group 'A' posts in the service out of which at least one year regular service should be in the Senior Administrative Grade
<b>PART-II Promotions within the respective sub-cadres</b>			

1	Senior Administrative Grade (SAG)	By Promotion (Selection)	Officers in the Junior Administrative Grade and equivalent (Level 13 of the Pay Matrix as per 7th CPC) with 3 years regular service in the grade OR Officers in the Junior Administrative Grade with 17 years regular service in Group 'A' posts in the service out of which at least 1 year regular service should be Level 13 of of the Pay Matrix as per 7th CPC.
2	Non-Functional Selection Grade in Junior Administrative Grade (NFSG)	Placement on the basis of seniority subject to suitability	Officers in the Junior Administrative Grade who have entered the 14 <sup>th</sup> year of service on the 1 <sup>st</sup> January of the year calculated from the year following the year of examination on the basis of which such officer was recruited or the year in which the officer was promoted to Group A as the case may be.
3	Junior Administrative Grade (JAG)	By Promotion (Selection)	Officers in the Senior Time Scale with 5 years regular service in the Grade (Level -11 of the Pay Matrix).
4.	Senior Time Scale (STS)	<u>By Promotion</u> ['Non-Selection' for Junior Time Scale]	(i) 50% from Junior Time Scale who have completed probation and have rendered not less than 4 years regular service in JTS, on the basis of seniority-cum-fitness i.e. non-selection method;
		<u>By Promotion</u> ['Selection' for Assistant Engineers (Civil/ Electrical)/ Assistant Architects, Group 'B']	(ii) 50% from Assistant Engineers (Civil/ Electrical)/ Assistant Architects, Group 'B', who have completed probation and have rendered not less than 7 years regular service in Level 7 and possess a degree in Engineering/ Architecture or equivalent. <b>Note:</b> The incumbents holding the posts of Assistant Engineer (Civil/ Electrical)/ Assistant Architects, Group 'B', on regular basis on the date of notification of the P&T Building Works (Group 'A') Service Rules, 1994 shall continue to be eligible for promotion to the Senior Time Scale, if they possess a Diploma in Civil/ Electrical Engineering/ Architecture or equivalent from a recognized University/ Institution and meet the eligibility criteria mentioned at (ii) above.

**SCHEDULE - III**

(See Rule 7(3))

Composition of Departmental Promotion Committee, Departmental Confirmation Committee and Screening Committee for considering cases of promotion, confirmation, placement to Senior Time Scale (Non-Functional Second Grade) and grant of Non-Functional Upgradation for various posts in the P&T Building Works (Group 'A') Service

S. No.	Grade/ Level/ Post	Composition of the Departmental Promotion Committee	Composition of the Departmental Confirmation Committee	Composition of the Screening Committee for grant of Non-functional Upgradation
1.	Higher Administrative Grade (HAG)/ Level 15/ Senior Deputy Director General	1. Chairman/ Member of Commission - Chairman 2. Chairman, Digital Communications Commission - Member 3. Member, Digital Communications Commission - Member	Not Applicable	1. Chairman, Digital Communications Commission - Chairman 2. Member, Digital Communications Commission - Member 3. Advisor, DoT - Member
2.	Senior Administrative Grade (SAG)/ Level 14/ Chief Engineer/ Deputy Director General	1. Chairman/ Member, Commission - Chairman 2. Chairman, Digital Communications Commission - Member 3. Member, Digital Communications Commission - Member	Not Applicable	1. Chairman, Digital Communications Commission - Chairman 2. Member, Digital Communications Commission - Member 3. Advisor, DoT - Member
3.	Non-functional selection Grade in Junior Administrative Grade (JAG)/ Level 13/ Superintending Engineer/ Senior	1. Member, Digital Communications Commission - Chairman 2. Senior Deputy Director General, DoT - Member 3. Deputy Director General, DoT - Member	Not Applicable	1. Member, Digital Communications Commission - Chairman 2. Senior Deputy Director General, DoT - Member 3. Deputy Director General, DoT

	Architect/ Director			- Member
4.	Junior Administrative Grade (JAG)/ Level 12/ Superintending Engineer/ Senior Architect/ Director	<ol style="list-style-type: none"> <li>1. Chairman or Member, Commission - Chairman</li> <li>2. Advisor, DoT - Member</li> <li>3. Senior Deputy Director General, DOT - Member</li> </ol>	Not Applicable	<ol style="list-style-type: none"> <li>1. Member, Digital Communications Commission - Chairman</li> <li>2. Senior Deputy Director General, DoT - Member</li> <li>3. Deputy Director General, DoT - Member</li> </ol>
5.	Senior Time Scale (STS)/ Level 11/ Executive Engineer/ Architect / Additional Director General	<p><b>For promotion of Group 'A' officers</b></p> <ol style="list-style-type: none"> <li>1. Advisor, DoT - Chairman</li> <li>2. Senior Deputy Director General, DOT - Member</li> <li>3. Deputy Director General, DoT/ Chief Engineer, DOP - Member</li> </ol> <p><b>For promotion of Group 'B' officers</b></p> <ol style="list-style-type: none"> <li>1. Chairman or Member, Commission - Chairman</li> <li>2. Senior Deputy Director General, DoT - Member</li> <li>3. Deputy Director General, DoT/ Chief Engineer, DoP - Member</li> </ol>	Not Applicable	<ol style="list-style-type: none"> <li>1. Advisor, DoT - Chairman</li> <li>2. Senior Deputy Director General, DoT - Member</li> <li>3. Deputy Director General, DoT/ Chief Engineer, DOP - Member</li> </ol>
6.	Junior Time Scale (JTS)/ Level 10/ Asstt Executive Engineer/ Deputy Architect	Not Applicable	<ol style="list-style-type: none"> <li>1. Senior Deputy Director General, DoT – Chairman</li> <li>2. Deputy Director General, DoT/ Chief Engineer, DoP - Member</li> <li>3. Director, DoT/</li> </ol>	Not Applicable

			Superintending Engineer, DoP/ Senior Architect, DoP - Member	
--	--	--	--	--

SCHEDULE-IV  
(See Rule 8)

Source of deputation and the requirement of qualification and experience for the deputationists.

Sl. No.	Name of Post	Minimum Educational Qualification	Eligibility requirement
1.	Sr. Deputy Director General (Building Works)	Degree in Civil Engg./ Electrical Engg./ Architecture from a recognised University	Officers under Central Government: -  (a) (i) Holding analogous posts on regular basis; or  (ii) With 3 years regular service in the level 14 of the Pay Matrix as per 7 <sup>th</sup> CPC; and  (b) At least 20 years experience in building construction activities such as architectural planning and designs, structural design, execution of works, electromechanical services etc.
2.	Chief Engineer (Civil)/ Deputy Director General (Civil)	Degree in Civil Engg from a recognised University	Officers under the Central Govt. failing which officers of the State Governments: (a)(i) Holding analogous posts on regular basis; or (ii) with 8 years of regular service in posts in the level 12 of the Pay Matrix as per 7 <sup>th</sup> CPC; and (b) At least 15 years experience in design and construction of buildings
3.	Superintending Engineer (Civil)/ Director	Degree in Civil Engg from a recognised University	Officers under the Central Govt. failing which officers of the State Governments: - (a)(i) Holding analogous posts on

	(Civil)		regular basis; or (ii) with 5 years of regular service in the level 11 of the Pay Matrix as per 7 <sup>th</sup> CPC or equivalent; and (b) At least 8 years experience in design and construction of buildings.
4.	Executive Engineer (Civil)/ Additional Director General (Civil)	Degree in Civil Engg from a recognised University	Officers under the Central Govt. failing which officers of the State Governments:  (a)(i) Holding analogous posts on regular basis; or  (ii) with 5 years of regular service in posts in the level 10 of the Pay Matrix as per 7 <sup>th</sup> CPC or equivalent; or  (iii) with 8 years regular service in posts in the level 6 of the Pay Matrix as per 7 <sup>th</sup> CPC or equivalent; and  (b) At least 5 years experience in design and construction of buildings.
5.	Chief Engineer (Electrical)/ Deputy Director General (Electrical)	Degree in Electrical Engineering from a recognised University	Officers under the Central Govt. failing which officers of the State Governments: (a)(i) Holding analogous posts on regular basis; or (ii) with 8 years of regular service in the level 12 of the Pay Matrix as per 7 <sup>th</sup> CPC; and (b) At least 15 years experience in design and installation of electro-mechanical services such as AC plant, lifts, sub-stations, generating sets etc.
6.	Superintending Engineer (Electrical)/ Director (Electrical)	Degree in Electrical Engineering from a recognised University	Officers under the Central Govt. failing which officers of the State Governments: - (a)(i) Holding analogous posts on regular basis; or (ii) with 5 years of regular service in the level 11 of the Pay Matrix as per 7 <sup>th</sup> CPC or equivalent; and



			(b) At least 8 years experience in design and installation of electro-mechanical services such as AC plant, lifts, sub-stations, generating sets etc.
7.	Executive Engineer (Electrical)/ Additional Director General (Electrical)	Degree in Electrical Engineering from a recognised University	<p>Officers under the Central Govt. failing which officers of the State Governments:</p> <p>(a)(i) Holding analogous posts on regular basis; or</p> <p>(ii) with 5 years of regular service in posts in the level 10 of the Pay Matrix as per 7<sup>th</sup> CPC or equivalent; or</p> <p>(iii) with 8 years regular service in posts in the level 6 of the Pay Matrix as per 7<sup>th</sup> CPC or equivalent; and</p> <p>(b) At least 5 years experience in design and installation of electro-mechanical services such as AC plant, lifts, sub-stations, generating sets etc.</p>
8.	Senior Architect	Degree in Architecture from a recognised University or equivalent and registration as Architect with the council of Architects	<p>Officers under the Central Govt. failing which officers of the State Governments: -</p> <p>(a)(i) Holding analogous posts on regular basis; or</p> <p>(ii) with 5 years of regular service in the level 11 of the Pay Matrix as per 7<sup>th</sup> CPC or equivalent; and</p> <p>(b) At least 8 years experience in Architectural planning and design of institutional and technical buildings.</p>
9.	Architect	Degree in Architecture from a recognised University or equivalent and registration as Architect with the council of Architects	<p>Officers under the Central Govt. failing which officers of the State Governments:</p> <p>(a)(i) Holding analogous posts on regular basis; or</p> <p>(ii) with 5 years of regular</p>

			<p>service in posts in the level 10 of the Pay Matrix as per 7<sup>th</sup> CPC or equivalent; or</p> <p>(iii) with 8 years regular service in posts in the level 6 of the Pay Matrix as per 7<sup>th</sup> CPC or equivalent; and</p> <p>(b) At least 5 years experience in Architectural planning and design of institutional and technical buildings.</p>
--	--	--	--

**NOTE:**

1. The period of deputation including the period of deputation in another ex- cadre post held immediately preceding the appointment in the same or some other Organisation/ Deptt. of the Central Government shall ordinarily not exceed:
  - (i) 5 years if the post held is Sr. Deputy Director General (Building Works) or Chief Engineer (Civil/Electrical) or Chief Architect.
  - (ii) 4 years if the post held is Superintending Engineer/ Superintending Surveyor of Works (Civil/Electrical) or Senior Architect.
  - (iii) 3 years if the post held is Executive Engineer/Surveyor of Works (Civil/Electrical) and Architect.

[No. 24-1/2020-EW]

**SANJAY KUMAR KHARE, Director (Electrical)**

Footnote. -The Principal rules viz. the Posts and Telegraphs Building Works (Group 'A') Service Rules, 1994 were published in the Gazette of India vide notification number G.S.R. 395 dated the July 15, 1994 and were subsequently amended vide notification number G.S.R. 390 dated the October 22, 1997 and G.S.R. 184 (E) dated March 13, 2014.