No. A-12018/01/2019-Admn. II
Government of India
Ministry of Communications
Department of Telecommunications,
20, Ashoka Road, Sanchar Bhavan,
New Delhi-110001.

Date: 19.04.2022

OFFICE MEMORANDUM

Sub: Seeking comments/views/suggestions from stakeholders on draft proposal for Amendment of Recruitment Rules for the post of Assistant Library & Information Officer in the Ministry of Communications, Department of Telecommunications.

In pursuance of DOP&T's OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015 regarding uploading of draft proposals for framing/amendment of Recruitment Rules on the website and calling for comments, the draft Recruitment Rules proposed for amendment/revision in respect of the post of Assistant Library & Information Officer as per Annexure A and B are uploaded in the official website of Department of Telecommunications.

2. Before finalizing the Recruitment Rules in consultation with DOP&T and UPSC, comments, if any, are invited from all stakeholders in the matter within a period of thirty days from the date of this O.M. uploading the said draft rules in the website of the Department of Telecommunications. The objections/suggestions received from the stakeholders within the specified period shall be examined by the Department.

(Anil Kumar Singh)
Under Secretary to the Govt. of India
Tel. No. 23036884

All the stakeholders through DOT website.

Copy to: Director (NK), DOT- for uploading the Office Memorandum alongwith the draft Recruitment Rules on the website of DOT.

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART-II, SECTION-3, SUB SECTION (I)]

GOVERNMENT OF INDIA MINISTRY OF COMMUNICATIONS (DEPARTMENT OF TELECOMMUNICATIONS)

New Delhi, the

2022

- **G.S.R.** In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the Ministry of Communications, Department of Telecommunications, Assistant Library and Information Officer Recruitment Rules, 2017, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules, regulating the method of recruitment to the post of Assistant Library and Information Officer, in the Department of Telecommunications, Ministry of Communications, namely:-
- 1. **Short title and commencement.** –(1) These rules may be called the Ministry of Communications, Department of Telecommunications, Assistant Library and Information Officer, (Group 'B' Post) Recruitment Rules, 2022.
- (2) They shall come into force on the date of their publication in the official Gazette.
- 2. Number of post, classification and level in the pay matrix. The number of the said post, its classification and level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
- 3. Method of Recruitment, age-limit, educational qualifications, etc. The method of recruitment to the said post, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the above said Schedule.
- Disqualifications. No person, -
- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds, for so doing, exempt any person from the operation to this rule.

- **5. Power to relax.** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
- **6. Saving -** Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post	Number posts	Classification	Level in the Pay Matrix	Whether selection post or non selection post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Assistant Library and Information Officer	*01 (2022) * Subject to variation dependent on workload	General Central Service Group' B', (Gazetted) Non- Ministerial.	Level -7 (Rs.44900- 142400) in the Pay Matrix	Not Applicable	Not exceeding 30 years. (Relaxable for Govt. Servants up-to 5 years in accordance with the instructions or orders issued by the Central Government) (5 years Relaxable for SC/ST candidates and 3 years Relaxable for OBC candidates for direct recruitment) Note: The crucial date for determining the age limit shall be as advertised by the UPSC)

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of Probation if any	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and the percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/Deputation/absorption, grades from which promotion/deputation/absorption to be made.
(7)	(8)	(9)	(10)	(11)
Essential: (i) Bachelor's degree in Library Science or Library and Information Science of a recognised University or Institute; (ii) Two years' professional experience in a library under Central Government or State governments or Autonomous or Statutory Organizations or Public Sector Undertakings or Universities or recognised research or educational Institutions; Desirable: (i) Master's degree in Library Science or Library and Information Science of a recognised University or Institute. (ii) Diploma in Computer Applications from a recognised University or Institute.	Not Applicable	Two years for Direct Recruits	By deputation (including short term contract) failing which by Direct Recruitment.	Deputation (including short term contract: Officers from the Central Government or State Governments or Union Territories or Public Sector undertakings or Statutory and Autonomous Bodies or Recognised Research Institutions or Universities:- (a) (i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-6 (35400-112400) or equivalent in the parent cadre or Department; and (b) Possessing the following educational qualifications and experience, namely: Essential: (i) Bachelor's degree in Library Science or Library and Information Science of a recognised University or
Note:1: Qualifications are relaxable at the discretion of the UPSC in the case of candidates otherwise well qualified for reasons to be recorded. Note:2: The qualification(s) regarding				Institute; (ii) Two years' professional experience in a library under Central Government or State Governments or Autonomous or Statutory Organizations or Public Sector Undertakings or Universities or recognised research or educational institutions;
relaxable at the discretion of the UPSC in the case of candidates belonging to SC and ST if, at any stage of selection, the UPSC is of the opinion that sufficient number of		• .		Desirable: (i) Master's degree in Library Science or Library and Information Science of a recognised University or Institute. (ii) Diploma in Computer Applications from a recognised University or Institute.
candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.				Note 1: The period of deputation (including Short Term Contract) including ther period of deputation in another ex-cadre post held immediately preceding this appointment I the same or some other organisation or Department of the Central Government shall ordinarily not exceed three years. Note 2: The maximum against for appointment by deputation shall be Not exceeding fifty six years' as on the closing date of receipt of applications.

		Note 3: For the purpose of appointment on deputation (including Short Term Contract) basis, the service rendered on a regular basis by an officer prior to the 1st January, 2016, i.e. the date from which the revised Pay structure based on the Seventh Central Pay Commission recommendation has been extended, shall be deemed to be service rendered in the corresponding Level in the Pay Matrix extended based on the recommendations, of the Pay Commission except where there has been merger of more than one prerevised scale of pay into one level with a common Level in the Pay Matrix, and where this benefit will extended only for the post(s) for which that level in the Pay Matrix is the normal replacement level without any up-gradation.
d.		4
4		

	epartmental Promotion nittee exists, what is its com	Circumstances, in which UPSC to be consulted in making recruitment.		
	(13)			
For	Confirmation:	Selection on each occasion		
1.	Deputy Secretary (Admn.II)	Chairman	shall be made in consultation with the Union	
2.	Under Secretary (Admn. II)	Member	Public Service Commission.	
3.	Under Secretary (T)	Member	The Union Public Service Commission shall also be consulted while amending/relaxing any of the provisions of these rules.	

{File No. A-12028/01/2019-.Admn. II}

(Joint Secretary to the Government of India) Department of Telecommunications.