

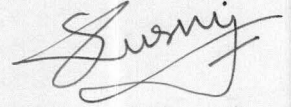
F.No. 9-11(01)/2021-Estt (RR)/TES
Government of India
Ministry of Communications
Department of Telecommunications
(Establishment Wing)

Dated 02 August, 2021

Subject: Inviting comments/inputs from stakeholders on proposed amendments in the TES Group B Recruitment Rules 2019 – reg.

The Undersigned is directed to upload the draft for the amendments being proposed in the Telecom Engineering Service (Group 'B') Recruitment Rules-2019 and request all the stakeholders to offer their comments/inputs on these amendments. The proposed amendments are highlighted with bold fonts in the enclosed draft. The comments/inputs may kindly be sent to the undersigned on email id: 'gopalprasad.kurmi@gov.in' within a month, latest by 1st September 2021.

Encl: As above



(Gopal Prasad Kurmi)
ADG (E&C-II), DoT HQ
Ph: 2303-6249
(Email: gopalprasad.kurmi@gov.in)

To

All concerned Stakeholders (Through DoT website)

Draft for the proposed amendments in the TES (Group 'B') Recruitment Rules-2019

SDE – Schedule			
Column No. of the Schedule	Heading of the respective Column of the Schedule	Existing Content	Proposed Amendments
Column 10	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods	<p>Ten per cent. by promotion failing Which by deputation including short term contract.,</p> <p>Ninety per cent. by deputation (including short term contract) or Re-employment of Ex-Servicemen.</p>	<p>50 per cent. by promotion failing which by deputation including short- term contract.,</p> <p>50 per cent. by deputation (including short term contract) or re-employment of Ex- Servicemen.</p>
Column11	In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation / absorption to be made	<p>Promotion: Junior Telecom Officer of Department of Telecommunications in Level 7 in the pay matrix (Rs: 44900-142400) with 2 years regular service and who have successfully completed two weeks prescribed in-service Training. Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation (including short term contract):</p> <p>Officers from the Central or State Governments or Union territories or Public Sector Undertakings or Universities or Recognised Research Institutions or Statutory and Autonomous bodies:</p> <p>(a)(i) holding analogous posts on regular basis in the parent</p>	<p>Promotion: Junior Telecom Officer of Department of Telecommunications in Level 7 in the pay matrix (Rs: 44900-142400) with 2 years' regular service and who have successfully completed two weeks prescribed in-service Training. Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation (including short term contract):</p> <p>Officers from the Central Government/Public Sector Undertakings (PSUs):</p> <p>(a)(i) holding analogous posts on regular basis in the parent</p>

		<p>cadre or department; or</p> <p>(ii) with two year's service in the level rendered after appointment thereto on a regular basis in posts in level-7 (Rs. 44900-142400) in the pay matrix or equivalent in the parent cadre or department; or</p> <p>(iii) with six year's service in the level rendered after appointment to the post on a regular basis the level-6 (Rs. 35400-112400) in the pay matrix or equivalent in the parent cadre or department; and</p> <p>(b) possessing the following educational qualifications and experience:</p> <ol style="list-style-type: none"> 1. <ol style="list-style-type: none"> (i) Bachelor degree in Engineering or Technology in Electrical or Electronics or Electrical Communication or Computer Science or Telecommunications or Information Technology or Instrumentation from a University incorporated by an Act of the Central or State Legislature in India or other Educational Institutes established by an Act of Parliament or declared to be deemed as University under Section 3 of the University Grants Commission Act, 1956; or (ii) passed Sections A and B of the Institution Examinations of the Institution of Engineers (India); or (iii) obtained a Degree or Diploma in Engineering, from such foreign University or College or Institution and under such conditions as may be recognised by the Government for the purpose from time to time; or (iv) passed Graduate Membership Examination of the Institution of Electronics and Telecommunication Engineers (India); or (v) passed Graduate Membership Examination of the Institution of Electronics and Radio Engineers, London held after November, 1959; or (vi) passed Associate Membership Examination Parts II and III or Sections A and B of the Aeronautical Society of India; and 	<p>cadre or department; or</p> <p>(ii) with two year's service in the level rendered after appointment thereto on a regular basis in posts in level-7 (Rs. 44900-142400) in the pay matrix or equivalent in the parent cadre or department; or</p> <p>(iii) with six year's service in the level rendered after appointment to the post on a regular basis the level-6 (Rs. 35400-112400) in the pay matrix or equivalent in the parent cadre or department; and</p> <p>(b) possessing the following educational qualifications and experience:</p> <ol style="list-style-type: none"> 1. <ol style="list-style-type: none"> (i) Bachelor degree in Engineering or Technology in Electrical or Electronics or Electrical Communication or Computer Science or Telecommunications or Information Technology or Instrumentation from a University incorporated by an Act of the Central or State Legislature in India or other Educational Institutes established by an Act of Parliament or declared to be deemed as University under Section 3 of the University Grants Commission Act, 1956; or (ii) passed Sections A and B of the Institution Examinations of the Institution of Engineers (India); or (iii) obtained a Degree or Diploma in Engineering, from such foreign University or College or Institution and under such conditions as may be recognised by the Government for the purpose from time to time; or (iv) passed Graduate Membership Examination of the Institution of Electronics and Telecommunication Engineers (India); or (v) passed Graduate Membership Examination of the Institution of Electronics and Radio Engineers, London held after November, 1959; or (vi) passed Associate Membership Examination Parts II and III or Sections A and B of the Aeronautical Society of India; and
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Column 13	Circumstances in which UPSC to be consulted in making recruitments	Consultation with Union Public Service Commission necessary while appointing an officer on deputation (including short term contract) or re-employment basis.	Not Applicable

JTO – Schedule			
Column No. of the Schedule	Heading of the respective Column of the Schedule	Existing Content	Proposed Amendments
Column 10	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods	<p>By direct recruitment</p> <p>Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central Government.</p> <p>(a)</p> <p>(i) holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) with five years' service in the level rendered after appointment to the post on a regular basis the level-6 (Rs. 35400-112400) in the pay matrix or equivalent in the parent cadre or department;</p> <p>(b) possessing the qualifications and experience prescriber for direct recruits under Column (7).</p> <p>(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ Department of the Central government shall ordinarily not to exceed 3 years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date on receipt of applications.)</p>	<p>By direct recruitment</p> <p>Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central Government.</p> <p>(a)</p> <p>(i) holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) with five years' service in the level rendered after appointment to the post on a regular basis the level-6 (Rs. 35400-112400) in the pay matrix or equivalent in the parent cadre or department;</p> <p>(b) possessing the qualifications and experience prescriber for direct recruits under Column (7).</p> <p>(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ Department of the Central government shall ordinarily not to exceed 5 years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date on receipt of applications.)</p>