

No. 51-10/2022-Trg.  
Government of India  
Department of Telecommunications  
212, Mahanagar Doorsanchar Bhawan, Old Minto Road, New Delhi- 110002  
(Capacity Building and Training Division)

June 30, 2022

**Subject** Relieving of nominated ITS “Group-A” officers for mandatory “Mid-Career Training (MCT) Programme”

1. The Mid-Career Training (MCT) programme for ITS officers was started in July 2019 with the objective of developing competencies of the officers at certain identified stages of their careers.
2. As per section 11 of “Indian Telecommunications Service (Group ‘A’) Rules, 2020”, published vide gazette notification dated 14.10.2020, following provisions are made regarding “Mid-Career Training (MCT) Programme”: -  
*“The officers of the service shall complete the MCT programme(s) satisfactorily as specified by the Central Government from time to time.”*
3. In this regards, nominations are being issued by “Capacity Building and Training (CB&T) Division” for all the three phases of MCT programme and NTIPRIT has been entrusted with implementation of said programme.
4. However, it has been noticed that the officers have not been participating against the first nominations and deferring their participation for subsequent batches. It has also been noticed that some of the officer, are not attending the MCTP trainings even after conveying the confirmation. In some cases, concerned divisions do not relieve officer for said training citing office exigencies.
5. Failure of officers to participate against the nominations, either due to personal reasons or non-relieving by the office, is resulting in non-utilization of training resources and rising backlog.

6. In order to optimize the training capacity and resources, participation of the officers in all the phases of the mandatory Mid-Career Training Programme for ITS officers, it is requested that: -
- a. All the nominated officers/ may be relieved for MCTP against the first nominations issued by CB&T division. For those officers where exemption/ postponement is being sought on valid grounds, the request of deferment should be intimated before 15-days of commencement of the training with the approval of concerned division head.
  - b. The officers who have intimated about their non-participation on valid ground against his/ her first nominations will only be given 2<sup>nd</sup> chance.
  - c. The officers who have already exhausted one or more chances so far, will be given one last opportunity.
7. The above will be applicable for all the MCTP trainings scheduled after 1<sup>st</sup> July 2022 onwards.
8. This issues with the approval Member(S).



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**To,**

1. Director General (Telecom)
2. Head of LSAs/ TEC/ NCCS/ NTIPRIT
3. DDG(Pers.), DoT HQ
4. CMD, BSNL/ CMD, MTNL/ CMD, BBNL
5. Concerned officers

**Copy to:**

1. Sr. PPS to Member (Services)
2. DDG(Establishment), DoT