

No.391-63/2015-STG-III
Government of India
Ministry of Communications
Department of Telecommunications

Room No.419, Sanchar Bhawan,
20, Ashoka Road, New Delhi-110001.

Dated 13 April, 2017

CMD
BSNL CO
New Delhi

Subject: Recruitment in BSNL on immediate absorption basis under Rule 37 of CCS Pension Rules, 1972.

I am directed to refer to the above mentioned subject and to convey the approval of the President for permanent absorption of following officers of ITS Group 'A' in BSNL under Rule 37 of CCS (Pension) Rules, 1972 on immediate absorption basis on the terms and conditions envisaged in DoP&PW's OM No. 4(12)85/P&PW dated 31/03/87 as amended from time to time; with effect from the date and on the terms and conditions as indicated hereafter.

| Sl. No. | Staff No. | Name of the officer (S/Shri) | Date of acceptance of technical resignation |
|---------|-----------|------------------------------|---|
| 1 | 2277 | ASHOK PUROHIT | 24.11.2016 |
| 2 | 8023 | SATYANAND NAIK | 24.11.2016 |
| 3 | 8055 | PRADEEP KUMAR HOTA | 24.11.2016 |
| 4 | 8175 | PEEYUSH KHARE | 24.11.2016 |
| 5 | 8225 | UDAYA SHANKAR PANDA | 24.11.2016 |
| 6 | 8263 | SUSHIL K MISHRA | 24.11.2016 |
| 7 | 9658 | RAMAKANT SHARMA | 24.11.2016 |
| 8 | 20012 | PRAKASH GOPALANI | 24.11.2016 |
| 9 | 20114 | SANJEEV SINGHAL | 28.12.2016 |
| 10 | 21165 | OM PRAKASH KHATRI | 10.03.2017 |

2. **Date of effect:** The permanent absorption shall take effect from the date of acceptance of technical resignation from Government service. The officer will not be allowed to revert to his permanent post in the Department of Telecommunications under any circumstances.

3. **Pension / Gratuity:**

(i) The officer will draw pension and retirement gratuity for the service rendered under the Government. He will also be eligible to commute upto 40% of his pension.

(Signature)
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(ii) **Calculation of retirement benefits** - The retirement gratuity and pension will be calculated in accordance with the Central Civil Services (Pension) Rules, 1972.

Note:-

The benefits of the scheme of voluntary retirement issued vide Department of Personnel and Administrative Reforms O.M. No. 25013/7/77-Estt. (A), dated the 26th August, 1977, as embodied in Rule 48-A of the CCS (pension) rules, 1972, is not admissible in this case.

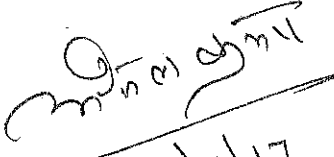
(iii) **Date of payment of retirement benefits:** The amount of retirement gratuity and lump sum amount in lieu of pension wherever opted will be payable immediately after the date of permanent absorption of the officer. The amount of monthly pension wherever applicable will also be payable from the date following the date of cessation of service under the Central Government.

(iv) **Limitation as to the total amount of gratuity:** The total gratuity admissible in respect of the service rendered under the Government of India and that under the BSNL shall not exceed the amount that would have been admissible, had the officer continued in Government Service and retired on the same pay which he drew on retirement from BSNL.

4. Family Pension admissible from one source only -

(i) On his permanent absorption in BSNL, the family of afore-said officer will be eligible for family pension as admissible under the Central Government only if there is no family pension scheme in the BSNL or only if he is not eligible to join the family pension scheme available in the BSNL or only if he is specifically exempted by the Central Provident Fund Commissioner on the basis of a formal application submitted by him through the BSNL from the coverage of the family pension scheme of the BSNL. In all other situations, he will be compulsorily covered by the family pension scheme of the BSNL.

(ii) The liability of the Central Government in regard to the amount of family pension will be frozen as on the date of permanent absorption in the BSNL and will be calculated with reference to the pay drawn and the rules in force on the date of permanent absorption. The eligibility of family members to receive family pension will be regulated in accordance with the Central Government Rules/Orders in force at the relevant time.


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(iii) Family pension will be admissible only from one source i.e. either from the Central Government or from the BSNL and not from both.

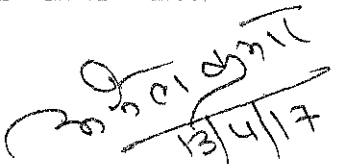
Note: The family will not be eligible for any benefit under the family pension scheme of the Central Government if he is not permanent and also does not have a qualifying service of not less than ten years, on the date of absorption.

5. **Fixation of pay on absorption:** The officer will be free to negotiate his emoluments with BSNL. On his absorption he will be at par with other employees of the BSNL and will be governed by the rules of the BSNL in all aspects.

6. **Leave:** The officer will be entitled to encashment of Earned Leave to his credit at the time of acceptance of his resignation from Government service subject to a maximum of 300 days. Half Pay Leave will stand forfeited.

7. **Benefits after Permanent Absorption:** For the period of service rendered by the officer in the BSNL from the date of his permanent absorption, he will be entitled to all the benefits admissible to the corresponding employees of the BSNL and continue to be governed by its Rules in all respects.

8. **Provident Fund:** The amount of subscription together with interest thereon standing to the credit of afore-said officer in the General Provident Fund Account will be transferred to his new Provident Fund Account under the BSNL with its consent. In case the BSNL does not have Provident Fund Scheme or the PF Scheme of BSNL does not provide for acceptance of balance from other Provident Funds, the GPF balance shall be paid to him in cash. Once such a transfer of Provident Fund balance had taken place, he will be subject to the Provident Fund Rules of the BSNL and not of the Provident Fund Rules of the Government of India.


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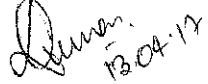
[Anil Kumar]
Director (Staff)
Tel. No.23036645

No. 391-63/2015-STG-III

Dated th 12 April, 2017

Copy to:-

1. PS to MoS(IC)MoC/Secretary (T)/Member (S), TC – through email
2. Officer concerned
3. Under Secretary (Pension)/AO (PFP)/AO (Finance)
4. AO, STG-I/CS to Adv (HRD).
5. Spare / Order Bundle.
6. Official Language Section for hindi translation of this order.


(Chandan Kumar)
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