

**No.391-45/2017-STG-III**  
**Government of India,**  
**Ministry of Communications**  
**Department of Telecommunications**

*Sanchar Bhawan, 20, Ashoka Road  
New Delhi-1, Dated 18.05.2017*

To

1. CMD, BSNL
2. CMD, MTNL
3. CMD, BBNL
4. Sr. DDG, TEC/TERM

**Subject: - Recruitment to Senior Management posts (GM) for Telecom Operation in MTNL through Immediate Absorption (under Rule-37 of CCS Pension Rules, 1972)**

Sir

I am directed to enclose a copy of MTNL letter No MTNL/CO/R&E/3(5)/2011, dated 21.04.2017, on the subject mentioned above and to say that Bio-data of willing and suitable officers, complete in all respects as mentioned below.

- (i) Bio-data of officers duly certified by the administrative authority, maintaining the service book.
- (ii) While forwarding the application, circle office where Service Book of the officer is maintained may intimate the penalty status of the officer.
- (iii) Duly certified photocopies of the ACRs for the last five years by an officer of equivalent rank not below the rank of Under Secretary. Without the same, application will not be entertained and will be returned.
- (iv) Copy of the Annual Property Return for the year 2016 submitted by the officer may also be enclosed.
- (v) Soft copy of the application and all documents, which are being forwarded to this office.

**Applications not fulfilling the above criteria will not be entertained.**

Encls : a/a

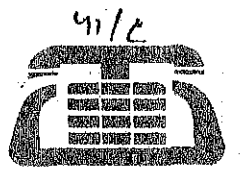
*Yours faithfully*  
*[Signature]*  
*18.05.17*

**(Chandan Kumar)**  
**Section Officer (STG III)**  
**Tele No. 23036876**

Copy to

✓ Dir (IT), along with enclosures, with a request to place the circular on the website of DoT.

DDG (Establishment)



महानगर टेलीफोन निगम लि.  
(भारत सरकार का उद्यम)  
Mahanagar Telephone Nigam Ltd.  
(A Government of India Enterprise)

123/CR/2017  
28/4/2017

MTNL/CO/R&E/3(5)/2011 Dated 21.4.2017

The DDG (Establishment),  
Deptt. Of Telecommunications,  
New Delhi

**Subject: Recruitment to Senior Management posts (GM) for Telecom Operations in MTNL through Immediate Absorption (under Rule-37 of CCS Pension Rules, 1972)**

In view of vacancies at Sr. Management levels of GMs at E-9 level, MTNL has decided to draw talent from the pool of officers under the Central Government to man these posts. Willing officers will be given an opportunity to join MTNL on immediate absorption under rule 37 of CCS (pension) Rules 1972

For above purpose, MTNL has issued the notification for Recruitment to General Management posts (GM) for Telecom Operations in MTNL through Immediate Absorption.

Detailed terms and conditions w.r.t. recruitment is enclosed.

To have wider participation from Central Govt. servants, it is requested to give wide publicity to these notifications eliciting response from all eligible officers under DoT and other ministries. It is also requested that notice for recruitment may be uploaded on NIC website.

This issues with the approval of competent Authority.

Encl; as above

DDG (HR-I) 2017-06-08-2017

US (SGT)  
1/5/17

GM (HR-I), CO

Copy to:

1. Member (Services), DoT for kind information and necessary instructions please.
2. CMD, BSNL/BBNL/TCIL/RAILTEL
3. CVO, DoT, New Delhi
4. CVO, BSNL/MTNL, Delhi
5. Office of Joint Secretary (E) & CAO, R.No.160, E Block, Darashikob Road, New Delhi -110 011.
6. The Secretary, Railway Board, R.No.229, Rail Bhawan, New Delhi.
7. PS to CMD/DIR(HR)/DIR(T), MTNL
8. ED Delhi/Mumbai

For STG-II Section

391-45/2017

US (SGT) 4/5/17  
US (SGT) PL Circulat  
4/5  
50/5/17

564/5/17-2017  
4/5/17

पंजीकृत एवं निगम कार्यालय : महानगर दूरसंचार सदन, 5 वां तल, 9 सी.जी.ओ. कॉम्प्लेक्स, लोधी रोड, नई दिल्ली-110003  
फोन कार्यालय : 24319020, फैक्स : 24324243

Regd. & Corporate Office : Mahanagar Doorsanchar Sadan, 5th Floor, 9 CGO Complex, Lodhi Road, New Delhi-110003 India  
Phone Off.: 24319020, Fax : 24324243

आप हमारे साथ हिन्दी में भी पत्राचार कर सकते हैं।

4/5/17

No. MTNL/GM/2017-Rectt  
MAHANAGAR TELEPHONE NIGAM LIMITED  
CORPORATE OFFICE, NEW DELHI  
R&E SECTION

NOTIFICATION

**Recruitment to Senior Management posts (GM) for Telecom Operations in MTNL through Immediate Absorption (under Rule-37 of CCS Pension Rules, 1972)**

**CLOSING DATE OF RECEIPT OF APPLICATION:15-05-2017**

Applications are invited from eligible Officers of Central Government to fill up the 19 posts at the level of General Manager (GMs) of Telecom Operations Stream in the MTNL Senior Management Services under immediate absorption basis under "MTNL Appointment Rule (2013) for grade of GM on Immediate Absorption Basis under CCS Pension Rules Rule-37, 2013".

**1. Scale of Pay and other benefits**

1.1 Pay Scale of GM: E-9 in IDA pay scale with basic pay of Rs. 62000 - Rs.80000.

1.2 Dearness Allowance (DA): over the basic pay shall be paid as per Industrial Dearness Rates applicable from time to time.

1.3 Employee Provident Fund & Group Insurance: Executives recruited through these rules will be covered under MTNL EPF scheme & GSLI scheme.

1.4 Pay Protection: Compensation and benefits will be based on the concept of pay protection to the successful candidates. The pay will be fixed in a manner, so that the basic pay and DA, as admissible in MTNL IDA pay scale, is not less than the basic pay plus grade pay, if any, plus DA being drawn in the parent (previous) organization/department. However the basic pay fixed under this methodology will not exceed the maximum of the scale of the pay of the post to which recruitment/offer of appointment is made. The pay so fixed as above shall not make any candidate entitled for higher seniority by virtue of his/her higher pay.

1.5 Other perks and benefits: As per applicable MTNL rules in vogue from time to time.

1.6 House Rent Allowance: As per applicable MTNL rules in vogue from time to time.

1.7 Medical facilities: As per applicable MTNL rules in vogue from time to time.

**2. Eligibility**

2.1 All Central Government Group 'A' Officers working in Central Government/ Public Sector Undertaking (on deputation), fulfilling the prescribed conditions shall be eligible to apply.

## 2.2 EDUCATIONAL QUALIFICATION:

a) **Essential:** A degree in Engineering or its equivalent in Electrical or Electronics or Electronics & Communication or Computer Science or Telecommunications from a University established by or under a Central or a State Act or declared to be a University under section 3 of the University Grants Commission Act, 1956 or any other institution recognized by the Government.

b) **Desirable:** Persons with Post graduate degree / diploma in management/communication technology are desirable.

## 2.3 WORK EXPERIENCE:

1. Group A Officers in the grade of SAG Level 14 as per 7<sup>th</sup> Pay commission Pay matrix or above.
2. Officers in JAG-NFSG having minimum 17 completed years of Group A service in the Central Government out of which at least 4 years of regular service in Level 13 as per 7<sup>th</sup> pay commission.

Completed Years of Service: Number of completed years of service as on 1.1.2017 in group A shall be counted from the 1<sup>st</sup> January of the recruitment year following the year of UPSC Services Examination on the basis of which the candidate was appointed as Group A officer in the case of Government Service.

**2.4 AREA OF EXPERIENCE:** Candidate should have working experience at least 15 years in any or all of the following fields:

- Experience in the field of new telecommunication technology areas such as Next Generation Networks, GSM, 3G, BWA, Next Generation Transmission technology (SDH/DWDM), Optical Fibre Cable systems and Telecom service Quality etc.
- Planning, Operation and Maintenance of Telecom Network, knowledge of Indian Telecom Licensing Rules and regulation policies.
- Project implementation & Management in Telecom Sector
- Telecom Services Business Development - Marketing/Sales / Customer Service
- Experience as Head of Independent business unit in telecom service sector

**Note: Cut-off date for experience calculations shall be 01.01.2017**

3. **AGE:** Upper age limit is 58 years as on date of application.

4. **Selection Procedure:** The selection procedure shall be as follows:

**Stage I:** In first stage of selection, the prospective candidates shall be shortlisted based on age, length of experience in relevant field and qualifications possessed as per benchmark/criteria's given in **Schedule-II** of these rules subject to No Objection Certificate and Vigilance Clearance from the parent Department.

**Stage II:** The candidates shortlisted during Stage I shall be called for Personal Interview for final selection.

**Note: Cut-off date for age calculations shall be 01.01.2017**

**5. Seniority & Promotion:**

- 5.1 The officers being appointed through immediate absorption (under Rule-37) will be eligible for seniority in matters of promotion under MTNL Senior Management Services Promotion Policy, 2010.
- 5.2 The seniority of the officers being appointed in a grade/post under immediate absorption (under Rule-37) will be fixed with respect to -
- The date of his appointment in the grade or post on immediate absorption (under Rule-37).
  - Within the Rule-37, the date of regular appointment in level 14 / SAG as per 7<sup>th</sup> pay commission matrix will be considered senior to those in level 13 officers. Further, within level 14 & 13, their regular promotion date in respective level.

**6. Instructions for filling Application form**

- i) The specimen of application form is annexed,
- ii) Dully filled application form is to be forwarded by the parent department with following enclosures:
  - a. No Objection Certification
  - b. Vigilance Clearance
  - c. Attested copies of last 5 years APAR ( from 2010-11 to 2015-16)
  - d. Two passport size photos (Self attest at the back)
- iii) The candidates will submit the completed application form to O/o GM (HR), MTNL Corporate Office, 6<sup>th</sup> Floor, Mahanagar Doorsanchar Sadan, 9, CGO Complex, Lodhi Road, New Delhi-110003 through their respective controlling Unit / Department. An advance copy may be sent direct within the closing date for submission of application form.

**7. Last date for receipt of Application form:**

(i) Application form as per Annexure enclosed (Advance Copy / Original Copy) complete in every respect must reach on or before 25-05-2017 in MTNL Corporate Office. Wherever advance copy is received, the original copy duly forwarded by the parent department must reach the designated officer in MTNL latest by 25-05-2017. Applications received after the closing date or incomplete in any respect may be summarily rejected and no communication in respect of rejected applications shall be entertained.

(ii) The eligible applicants would be called for Personal Interview on the basis of the information furnished by them in their application form. They are, therefore, advised to ensure that they shall fulfil all eligibility conditions before applying. In case it is found at a later stage that information furnished by an applicant is false or an applicant does not fulfil any of the eligibility condition, the candidature of such applicants would be cancelled and no correspondence in this regard will be entertained. Appointment will be solely subject to fulfilment of all eligibility conditions.

**8. Disqualification: No person –**

a. Who has entered into or contracted a marriage with a person having a spouse living

OR

b. Who, having a spouse living, has entered into or contracted marriage with any person,

Shall not be eligible for appointment to the services:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing exempt any person from the operation of this rule.

9. Any dispute in regard to the recruitment will be subject to the Courts/Tribunals having jurisdiction over the place of MTNL Corporate Office i.e. New Delhi.

10. All information/updates relating to this recruitment shall be published on MTNL website [www.mtnl.net.in](http://www.mtnl.net.in) and no personal letters /interview letters shall be posted to the candidates. Therefore, the candidates in their own interest are advised to MTNL website from time to time.

  
DGM (Pers)  
MTNL, CO.

**Application form for recruitment to the grade of GMs in Telecom Operations of MTNL  
on immediate Absorption (under rule-37 of CCS Pension Rules, 1972).**

Paste Passport  
size photo  
(self attested)

1. Name (as per Service Book) :
2. Father's/Husband's name :
3. Date of Birth :
4. Age as on 01.01.2017 :
5. Date of initial appointment in  
Group 'A' service :
6. No. of completed years in service  
(in Gr A) as on 01.01.2017 :
7. Year of relevant UPSC Exam :
8. Present Organisation of working :  
Designation :  
Office Address :  
  
State :  
Office Tel (with STD code) :  
Res. Tel. (with STD Code) :
9. Present Correspondence Address :  
  
City :  
State :  
Pin Code :
10. Mobile Number :
11. Email ID :
12. Staff No.(as per Blue Book) :
13. Category :
14. Basic Pay as on 01.01.2017 :  
(As per 7<sup>th</sup> pay commission) :
15. Level in pay matrix as per 7<sup>th</sup>  
Pay commission :
16. Date of appointment in the present  
7<sup>th</sup> pay commission matrix :
17. Date of Appointment in the :  
(Substantive) grade :
18. Educational Qualification :  
(i) Essential :  
(ii) Desirable :

19. Work Experience for the post applied for 15 years:

S. No.	Complete designation	Place of posting	Name of Organisation	Pay Scale	Period		Self declaration Whether meets the mandatory experience requirement	If yes, nature of duties in support of the declaration
					From	To		

20. Whether any disciplinary/Vigilance :

criminal case is pending against applicant

21. Whether the Applicant is under currency of any penalty. If yes, details thereof:

Signature of the applicant \_\_\_\_\_

**DECLARATION TO THE SIGNED BY THE APPLICANT**

I do hereby declare that all the statements made in the application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any particular information given above being found false or incorrect, my candidature for the post of GMs in MTNL is liable to be rejected or cancelled and in the event of my mis-statement or discrepancy in the particulars being detected after my appointment, my services are liable to be terminated forthwith without any notice to me.

**Signature of the Applicant**

**(To be field by Controlling Unit maintaining Service Book)**

The details from S.No.1 to 19 have been verified from the service book.

**Signature & Stamp of verifying Officer**



**(TO BE FILLED BY THE CADRE CONTROLLING UNITS)**

No. \_\_\_\_\_

Dated \_\_\_\_\_

The above application form duly completed is forwarded to MTNL, Corporate Office after due verification of particulars (Name, Date of Birth, Staff No., Date of initial appointment as Group 'A' officers, Category and pay) and vigilance clearance.

Dated \_\_\_\_\_

Signature ; \_\_\_\_\_

Name : \_\_\_\_\_

Designation : \_\_\_\_\_

Offcie/Deptt ; \_\_\_\_\_