

भारत सरकार

संचार मंत्रालय  
दूरसंचार विभाग  
कार्यालय वरिष्ठ उपमहानिदेशक  
मध्य प्रदेश एल.एस.ए., भोपाल -462015  
दूरभाष : 0755-2573360, फ़ैक्स : 2573361



GOVT.OF INDIA  
Ministry of Communications  
Deptt. of Telecommunications  
O/o Sr. Dy. Director General  
MP LSA, Bhopal - 462015  
Ph-2573360, FAX-2573361

No. : 31-23/2018-(A)-MPLSA /Engagements of Consultant/58 Dated : 04/08/2021

### **NOTIFICATION**

**Subject: Engagement of consultants at the level of Junior Telecom officer (JTO) on temporary contract basis in Madhya Pradesh License Service Area (MPLSA), Deptt. of Telecommunications- Regarding.**

Sr.DDG, MP LSA Bhopal, Department of Telecommunications (DoT), Ministry of Communications proposes to engage 01 (one) JTO level consultant against the vacant posts on purely temporary and on contract basis in MP LSA DoT ( 01 at Bhopal) for a period of six months or till regular manpower is posted, whichever is earlier.

Applications are invited from retired Government servants/retired officers/officials of PSUs or Research Organizations having age less than 64 years with adequate knowledge of DOT field unit works/Telecom works and knowledge of working on computers as mentioned in the Section No. 1 (i.e. Nature of Duties) of this notification. The consultants will be engaged on a short-term contract basis initially for a period of six months. Based on his/her performance and requirement of this office, the contract can be further extended till regular manpower is available or up to a maximum of 6 terms of 6 months each or up to 65 years of age whichever is earlier.

Sr. DDG, MP LSA Bhopal reserves the right to accept or reject in part or in full any or all the responses without assigning reasons whatsoever.

The format of application form for the post of consultant on a contract basis is at Annexure-B and also available on DoT website dot.gov.in under vacancies heading along with this notification. The last date for submission of the application is 31-08-2021. Applications received after the due date will not be considered

#### **1.Nature of Duties for Consultants at JTO level:**

Work maybe assigned in any of the following verticals of the LSA:

**Service Compliance-** CAF Audit, EMR Audit, Service Testing, Roll out obligation, etc.

**Technology-** Secured dedicated communication network, Time Synchronization of

Telecom Networks, Disaster Technology Management, Interconnect Exchange, Inspections of Licensee Network, Advocacy & Public Awareness etc.

**Security-** Curbing illegal activities/Control over clandestine/illegal operation of telecom networks, Analysis of CDR/SDR and other security activities assigned from time to time.

**Rural-** Rural connectivity for DBT, verification of USO sites, RF coverage testing/telecom connectivity checking, BRI, NBM etc.

**Administration-** Admin, PG, Building, Vigilance, Court cases & Misc. Admin activities, Establishment, Accounts, and Finance & DDO functions etc.

**Further details of nature of work is given in Annexure-A.**

## **2.Period of Engagement:-**

The initial contract would be for a period of six months extendable further up to a maximum of 6(six) terms of 6(six) months each or up to 65 years of age whichever is earlier depending on his/her performance till regular officials are not available.

## **3. Eligibility:-**

For consultant in JTO Level — Retired from CDA Scale with a substantive grade of Level 7 of the 7th CPC or equivalent IDA Scale or holding analogous post prior to the retirement.

Minimum Education Qualification:

1. Bachelor Degree/ Diploma in Engineering or Technology or equivalent in any discipline. Or
2. Bachelor Degree in Science or equivalent from recognized university.

Preference will be given to retirees from DoT/BSNL/MTNL having desired work experience/ background in Telecommunications and /or Information Technology field.

Knowledge of working on Computer is a must.

## **4.Remuneration per month:-**

The consolidated fee remuneration for the Consultants shall be in accordance with DOT OM No. 03- 11/2016/SEA-I (Pt-I)/Fin dated 28/12/2017 and its amendments as issued from time to time (Annexure B). The retired official on his/her engagement as consultant may be allowed TA/DA for performing outstation duties as per his/her entitlement as per the prevailing rules for consultants. The person so engaged shall not be eligible for other allowances and benefits. The payment will be made on monthly basis. Income tax or any other tax liable to be deducted as per prevailing rules will be deducted at source before effecting the payment for which the department will issue TDS certificate. Service tax as applicable shall be payable extra at the prevailing rates.

## **5. Age Limit:-**

Candidate should not be more than 64 years of age on the last date of application.

## **6. Confidentiality of data and documents:-**

The data collected/produced as well as deliverables produced for the O/o Sr.DDG, MP LSA Bhopal shall remain with this office. No one shall utilize or publish or disclose or part with, to a third party any part of the data of statistics or proceeding or information collected for the purpose of this assignment or during the course of assignment from the O/o Sr.DDG, MP LSA Bhopal without the express written consent of O/o Sr.DDG, MP LSA Bhopal. The consultants are bound to hand over the entire set of records of assignment to this office before the expiry of the contract and before the final payment is released by this office.

## **7. Conflict of Interest:-**

The consultant engaged shall in no case represent or give opinion or advice to other in any matter which is adverse to the interest of the Department.

## **8. Closing date for submission of applications:-**

Up to 17:00 Hrs of 31.08.2021.

## **9. Selection Procedure :-**

A Selection committee will scrutinize the valid applications, conduct personal interview and draw a panel of eligible candidate in order of their merit with approval of LSA Head which will be valid for a period of 6 months. The top candidate at each level in order of merit from this panel will be offered the engagement as consultant for MPLSA to the extent of vacancies. In case of refusal of the offer, Next candidate in the panel will be offered the engagement. The Empanelled list will also be published on the DoT website and may be operated by other units as per their requirements and shall be valid for a period of six months. The decision of the department in the matter of selection of consultant shall be final and binding.

## **10. How to apply:-**

Application in the enclosed format names as Annexure-B in hard copy is to be submitted by post or scanned copy by email to [adga2.mp-dgt-dot@gov.in](mailto:adga2.mp-dgt-dot@gov.in) and [sdea2.mp-dgt-dot@gov.in](mailto:sdea2.mp-dgt-dot@gov.in) should reach this office within the due date date 31.08.2021. Application received after due date will not be considered.

## **11. Special conditions:-**

The consultant may have to perform outdoor duties in all over Madhya Pradesh & Chhattisgarh State. Those who are not able to perform outdoor duties need not to apply.

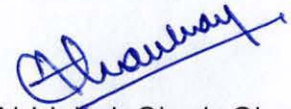
The extant terms and condition issued by the Central Government for engaging the retired personnel shall also be applicable.

**12. Application to be forwarded to:-**

Assistant Director General (Admin.-II)  
O/o Sr. DDG, MP LSA  
Department of Telecommunications,  
2th Floor, Doorsanchar Bhawan  
Arera-Hills Bhopal (M.P)  
Tel  
Email-

**13. Termination of contract:-**

The contract may be terminated by either of the party with prior notice 30 days even before expiry of contract period. The above –said engagement is purely on temporary and contract basis. The selected candidates will be governed by the provision of the guidelines for the engagement of consultant in DoT as amended from time to time.



(Abhishek Singh Chauhan)  
Assistant Director General (Admin.-II)  
O/o Sr. DDG, MP LSA  
Department of Telecommunications,  
2th Floor, Doorsanchar Bhawan  
Arera-Hills Bhopal (M.P)

Encl.: -As stated above.

Copy for kind information to:-

1. Director General Telecom, DoT HQ, New Delhi.
2. DDG (Estt.)/Director (Estt.), DoT HQ, New Delhi.
3. Director (IT), DoT HQ, New Delhi with a request to publish the notification DoT Website under 'Vacancies'.
4. CCA, MPLSA Bhopal.
5. GM (Pers), BSNL Corporate office, Janpath, New Delhi.
6. GM (Pers), MTNL Corporate office, New Delhi.
7. CGMT, BSNL, Bhopal.
8. Noice Boards
9. Office Copy

**Nature of Work**

**Junior Telecom Officer:-**

- 1) Inspection of OSP Centre, Infrastructure Providers Category I (IP1)/ Global card (GCC) sellers of registered companies/Dealers/Distributors of Telecom Service Providers vis-a vis guidelines on the subject in the entire MPLSA.
- 2) Looking after the Establishment, Administration related function and other routine office work for smooth functioning of office.
- 3) Preparation of reports, keeping of office records etc.
- 4) General works such as Parliament Question/RTI/Handling of Court Cases/Disaster Management/Coordination with Law Enforcement Agencies/Legal interception Testing/ Other Works allotted as per requirement etc.
- 5) Monitoring and Vigilance functions such as Electromagnetic Field Testing /Maintaining and updating of Cell sites record/BTS Register/ Curbing of illegal Telecom Steps.
- 6) Round the clock manning of Centralised Monitoring System (CMS) Internet Monitoring System (IMS), Operation and maintenance of CMS/IMS.
- 7) Any other work as assigned from time to time by superior officers.

**Application For Engagement As Consultant  
In MPLSA Department of Telecommunication, Bhopal**

1. Name of post applied for :
2. Name of applicant :
3. Residential address, email, Contact No. :
4. Date of Birth(dd/mm/yyyy) :
5. Date of retirement(dd/mm/yyyy) :
6. Retirement Detail:
  - (i) Name and address of Office  
/Organization from which retired :
  - (ii) Post held on regular basis :
  - (iii) Date from which post was held :
  - (iv) Last Basic pay / Pay scale :
  - (v) Present Pension Details (Pay, DA,  
Scale of Pay and Total drawn per month):
7. Education Qualification and work experience :

Affix latest  
passport size  
photograph  
(Self-attested)

Qualification	S.No.	Qualification/Experience Required	Qualification /Experience possessed by the officer
Essential	1	Pay scale of the post	
	2	Educational Qualification	
Desirable	1	Work Experience	
	2	Computer Literacy	
Any Other			

8. List of Documents /Certificate attached :

- (i) Proof of Last Pay scale and Pay Drawn (Required) : (Yes /No)
- (ii) Proof of Last Post held (Required) : (Yes /No)
- (iii) Proof of Educational qualification (Required) : (Yes /No)
- (iv) Retirement Document/Certificate (Required) : (Yes /No)
- (v) Pension Document , if applicable (Required) : (Yes /No)
- (vi) Brief Bio-Data with work experience detail (optional) : (Yes /No)
- (vii) Any other document, if any (optional) : (Yes /No)

9. Details of employment in chronological order (Attach separate sheet duly authenticated by your Signature sheet if required) for last ten year:

Sl. No.	Name of office/ organization where employed	Post held	From	To	Scale of Pay/ Pay Band with Grade Pay	Nature of Duties performed
Please use separate sheet.						

10. Nature of past employment i.e. whether Permanent, temporary, adhoc or quasi Permanent :

11. In case the presently employed after retirement , please state

- a) The date of initial appointment :  
 b) The Period of appointment :  
 c) Name of the parent office/organization:  
 d) Type of appointment (regular/contract):

12. Additional information if any which

May support your suitability for the post:

13. Choice for place of posting ( in order of preference ) : 1.  
2.

14. Remarks, if any :

Date:

Signature of the Applicant

Mobile No.

Email:

DECLARATION

- I. I,----- hereby declare that my engagement as Consultant in MPLSA, Department of Telecommunication, Bhopal/Raipur is purely on short term contract basis.
- II. I shall not have any right to claim for seniority or regular service in the Government/ Department of Telecommunication on the basis of the service rendered by me as a Consultant in MPLSA.
- III. I am not entitled for any other entitlement in the Department of Telecommunications or MPLSA Bhopal/Raipur except consolidated lump sum payment admissible as per rule and therefore will not resort to lay claim for the same.

Place:

Date:

Signature of the Applicant



Government of India  
Ministry of Communications  
Department of Telecommunications  
(Finance Branch)

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Room No. 717, Sanchar Bhawan,  
20, Ashok Road, New Delhi - 110 001

Dated 28 December 2017

OFFICE MEMORANDUM

The undersigned has been directed to convey the approval of the Competent Authority towards revision of remunerations being paid to the retired Government servants engaged in Department of Telecommunications(Head Quarters) with effect from 1<sup>st</sup> January, 2016 as under:

(a) In the case of Government servants retired after 01.01.2016 engaged as consultant:

*The consolidated fee/ remunerations for the consultants shall be restricted to an amount equal to the difference between the last basic pay (as per 7<sup>th</sup> CPC) drawn by the retired officer and basic pension (as per 7<sup>th</sup> CPC), plus dearness allowance on the difference as applicable to the Central Government Servants from time to time.*

(b) In the case of Government servants retired prior to 01.01.2016:

*In case of those engaged as consultants in DOT H Qrs. who retired prior to 01.01.2016 i.e. before implementation of 7<sup>th</sup> CPC, their last pay drawn shall be fixed notionally in accordance with para 4 of DOP&PW OM No.38/37/2016-P&PW(A) dated 12.05.2017 i.e., their last pay may be fixed notionally in the pay matrix recommended by the 7<sup>th</sup> CPC in the level corresponding to the pay in the pay band and grade pay at which they retired. The consolidated fee/ remunerations for the consultants shall be restricted to an amount equal to the difference between the last basic pay arrived as above and basic pension (as per 7<sup>th</sup> CPC), plus dearness allowance on the difference as applicable to the Central Government Servants from time to time.*

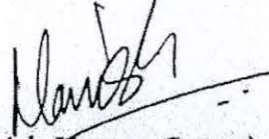
(c) In the case of retired officers from PSUs viz. BSNL, MTNL etc.:

*The remunerations of such PSU employees engaged as consultants may be fixed by multiplying both the notional basic pay as per 6<sup>th</sup> CPC and basic pension of PSU retirees by factor 2.57 and their difference plus Dearness Allowance on the difference as per 7<sup>th</sup> CPC at the rate applicable to Central Government Servants from time to time or the existing remunerations, whichever is higher.*

2. Para 4 of OM No. 3-2/2009-SEA-I dated 11 February, 2010 and para 1 (iv) of the approved policy for "Engagement of Consultants" issued vide OM No. 03-10/2014-SEA I/Fin. Dated 28.02.2015 stands modified to the extent stated in para 1 of this OM w.e.f. 01.01.2016.

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3. The nodal sections/wings of DOT HQ will revise the consolidated fee/remunerations in respect of the consultants working in their wings on the basis of copy of the letter from the Department/Ministry from which they retired (giving details of revision of pension) addressed to CPAO with copy given to pensioners. The remuneration so revised should be got vetted for the first time from IFD before making payment.
4. The above revision of the consolidated fee/ remunerations as per 7<sup>th</sup> CPC and its implementation will be applicable in respect of consultants engaged in various wings of DOT HQs as well as in CCA Offices.

  
(Manish Kumar Gupta)  
Director (F)

## Copy to:

1. Sr. PPS to the Secretary (T),
2. Sr. PPS to the Member (F)/Member (S)/Member (T),
3. Sr. PPS to the Adviser (F),
4. Sr. PPS to the Additional Secretary (T),
5. Sr. PPS to the Administrator, USOF,
6. PS to Jt. Secretary (A)/Jt. Secretary (T)
7. Sr. Deputy Directors General, LFP, TEC in DoT, HQ, New Delhi,
8. Director General, NICF,
9. All Deputy Directors General in DoT, HQ, New Delhi,
10. All Principal Controllers/Controllers of Communications Accounts in DoT,
11. Under Secretary (SEA) for uploading on DoT Website
12. Guard File

Government of India  
Ministry of Communications  
Department of Telecommunications  
(Finance Branch)

(Page-3)

Room No. 717, Sanchar Bhawan,  
20, Ashok Road, New Delhi – 110 001

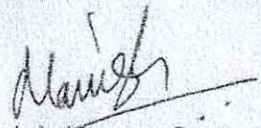
Dated 15<sup>th</sup> February, 2018APPENDUM

The undersigned has been directed to refer to this office OM of even number dated 28<sup>th</sup> December 2017 regarding revision of remunerations being paid to the retired Government servants and PSU/BSNL/MTNL employees engaged as consultants in Department of Telecommunications (Head Quarters) and CCA Offices with effect from 1<sup>st</sup> January, 2016 and state that following may be added as para 1(d) in the above OM

(c) in the case of those who retired from Government service by tendering technical resignation to join PSU/BSNL/MTNL and drawing pro-rata pension:

*"From the date of retirement due benefit of increments as well as promotions, if any, on the pay drawn before retirement from Central Government service may be given at appropriate stage under 6<sup>th</sup> CPC till the date of his retirement on superannuation from PSU/BSNL/MTNL. The pay so arrived may be treated as last pay as per 6<sup>th</sup> CPC. Half of the last pay so arrived may be treated as pension and remaining half may be allowed as remuneration as per 6<sup>th</sup> CPC. Thereafter, the formula stated in para 1 (c) of OM dated 28.12.2017 may be applied to arrive at basic remuneration under 7<sup>th</sup> CPC. Upon remuneration so arrived (as per 7<sup>th</sup> CPC) Dearness Allowance may be allowed as per 7<sup>th</sup> CPC at the rate applicable to Central Government Servants from time to time. (In case of those retired from Central Government service prior to 01.01.2006 due increments and promotions may be considered up to 31.12.2005 and thereafter pay may be fixed in 6<sup>th</sup> CPC.)"*

2. Also, in the second line of para 1 (c) of above referred OM dated 28.12.2017 the words "(as per 6<sup>th</sup> CPC)" may be added after the words "basic pension".

  
(Manish Kumar Gupta)  
Director (F)

Copy to:

1. Sr. PPS to the Secretary (T),
2. Sr. PPS to the Member (F)/Member (S)/Member (T),
3. Sr. PPS to the Adviser (F),
4. Sr. PPS to the Additional Secretary (T),
5. Sr. PPS to the Administrator, USOF,
6. PS to Jt. Secretary (A)/Jt. Secretary (T)
7. Sr. Deputy Directors General, LFP, TEC in DoT, HQ, New Delhi,
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9. All Deputy Directors General in DoT, HQ, New Delhi,
10. All Principal Controllers/Controllers of Communications Accounts in DoT,
11. Under Secretary (SEA) for uploading on DoT Website/Guard File