F No. 1-5/2015-Admn.I
Government of India
Ministry of Communications
Department of Telecommunications
415, Sanchar Bhawan, 20 Ashoka Road,
New Delhi – 110 001

Dated the

December November, 2022

OFFICE MEMORANDUM

Subject: Proposed amendment in Recruitment Rules for the post of Member(Technology) and Member(Services) in Digital Communications Commission.

The undersigned is directed to upload the draft Recruitment Rules for the posts of Member(Services) and Member(Technology) in Digital Communications Commission on the website of DoT and seek comments, if any, from the stakeholders within a period of 30 days with effect from the date of publication of this OM on website. The comments may be forwarded to undersigned on e-Mail ID: Sumish.82@gov.in.

Encl.: As above.

Under Secretary to the Government of India

Ph.23036210

MINISTRY OF COMMUNICATIONS (Department of Telecommunications)

NOTIFICATION

New Delhi dated

- G.S.R. No.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the Telecom Commission (Members) Recruitment Rules, 2013 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Member (Services) in the Ministry of Communications, Department of Telecommunications in the Digital Communications Commission, namely:—
- 1 . Short Title and Commencement (1) These rules may be called the Ministry of Communications, Department of Telecommunications, Digital Communications Commission Member (Services), Recruitment Rules, 2022.
- (2) They shall come into force on the date of their publication in the Official Gazette.
- 2. **Number of posts, classification and Level in Pay Matrix.**—The number of post, its classification and Level in Pay Matrix attached thereto, shall be as specified in the columns (2) to (4) of the Schedule annexed to these rules.
- 3 . **Method of recruitment, age limit, qualification etc.** The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the Schedules aforesaid.
- 4. **Disqualification.** No person –
- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person;

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these rules.

- 5. **Power to relax.** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of this rules with respect to any class or category of persons.
- 6. Saving. Nothing in these rules shall affect reservations, relaxation of age

limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex- servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post	Number of post	Classification	the Pay	selection	for Direct Recruits	qualification required for Direct
(1) Member	(2) 1* (2022)	(3) General	(4) Level 17		(6) Not	(7) Not applicable
(Services)	variation	Group 'A'	2,25,000 (Fixed)	applicable	applicable	
	to workload	Gazetted Non- Ministerial				

	probation, if any	Method of recruitment Whether by Direct Recruitment Or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods
. (8) Not applicable	(9) Not applicable	(10) Deputation (including short term contract)
		/Absorption

In case of recruitment by promotion or deputation or absorption grades from which promotion or deputation or absorption to be made

(11)

Deputation (including short term contract)/Absorption:

Officers of the Central Government or State Governments or Government of Union Territories or Semi Government/Statutory Bodies/Public Sector Undertakings/Autonomous Bodies/Recognized Research Institutions:

- A) (I) Holding analogous posts on regular basis in the parent cadre or Department;
 or
- (II) Minimum one year of regular service in the HAG+ in level 16 of the Pay Matrix or equivalent rendered after appointment thereto on regular basis.; or
- (iii) Minimum 30 years of regular service in Group 'A', out of which at least one-year

regular service in Level 15 of the Pay Matrix or equivalent rendered after appointment thereto on regular basis; and

B) Possessing the following Educational qualifications and experience: -

Essential Qualifications:

- (i) Bachelors degree in Engineering or Technology from a recognized University or Institution in any of the following fields:
- (a) Electrical Engineering
- (b) Electronics Engineering
- (c) Electronics and Communications Engg./ Electrical communications /Telecommunications /Information Technology Engg.
- (d) Computer Science Engg.
- (e) Any combination of: Electrical/ Electronics/

Communications/ Telecommunications Engineering and Computer Science/ Information Technology, Or

(ii) Associates Member of the Institute of Engineers, AMIE(Electrical) or Graduate from Institute of Electronics and Telecommunications (IETE).

Working Experience:

Working Experience of minimum twenty years in Telecom, Networks, Telecom Planning and Wireless and Mobile Communications.

Desirable Qualifications:

- I. Masters degree in the fields as mentioned in Essential Qualifications, or
- II. Masters degree in Management Studies, Masters degree in Business Administration (MBA/Public Administration) from a recognized institution or university.
- Note-1: Officers working in Central or State or Union Territories Governments shall only be eligible for absorption.
- Note-2: Period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department of the Central Government shall ordinarily not to exceed five years. The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding fifty eight years as on closing date of receipt of applications.
- Note 3: The normal eligibility condition of maximum age limit of fifty eight years as on the date of closing of receipt of applications shall not be applicable in the case of absorption.
- Note 4: No person with less than six months of residual service on date of occurrence of vacancy or date of closing of receipt of applications, whichever is later, for which selection is being made shall be eligible for consideration.
- Note 5: Applications of candidates fulfilling the eligibility criteria at Col.11A(iii) shall only be considered in case of non-receipt of application(s) under eligibility criteria at

Col.11A(i) and Col.11A(ii) or non-fulfillment of eligibility criteria by the candidates, whose applications are received under clauses of Col.11A(i) and Col.11A(ii)

	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(12) Not applicable	(13) Consultation with Union Public Service Commission
Not applicable	is necessary.

MINISTRY OF COMMUNICATIONS (Department of Telecommunications)

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- 1 . **Short Title and Commencement** (1) These rules may be called the Ministry of Communications, Department of Telecommunications, Digital Communications Commission Member (Technology), Recruitment Rules, 2022.
- (2) They shall come into force on the date of their publication in the Official Gazette.
- 2. Number of posts, classification and Level in Pay Matrix.—The number of post, its classification and Level in Pay Matrix attached thereto, shall be as specified in the columns (2) to (4) of the Schedule annexed to these rules.
- 3 . Method of recruitment, age limit, qualification etc.— The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the Schedules aforesaid.
- 4. **Disqualification.** No person –
- (a) who has entered into or contracted a marriage with a person having a spouse living; or
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shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of these rules.

- 5. Power to relax.— Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of this rules with respect to any class or category of persons.
- 6. **Saving.** Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex- servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post			the Pay	selection	for Direct Recruits	Educational and other qualification required for Direct Recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)
	Subject to variation	Group 'A'	Level 17 2,25,000 (Fixed)	applicable	Not applicable	Not applicable

9	probation, if any	Method of recruitment Whether by Direct Recruitment Or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods
(8)	(9)	(10)
Not applicable	Not applicable	Deputation (including short term contract) /Absorption

In case of recruitment by promotion or deputation or absorption grades from which promotion or deputation or absorption to be made

(11)

Deputation (including short term contract)/Absorption:

Officers of the Central Government or State Governments or Government of Union Territories or Semi Government/Statutory Bodies/Public Sector Undertakings/Autonomous Bodies/Recognized Research Institutions:

- A) (I) Holding analogous posts on regular basis in the parent cadre or Department; or .
- (II) Minimum one year of regular service in the HAG+ in level 16 of the Pay Matrix or equivalent rendered after appointment thereto on regular basis.; or
- (iii) Minimum 30 years of regular service in Group 'A', out of which at least one-year regular service in Level 15 of the Pay Matrix or equivalent rendered after appointment thereto on regular basis; and
- B) Possessing the following Educational qualifications and experience: -

Essential Qualifications:

- (i) Bachelors degree in Engineering or Technology from a recognized University or Institution in any of the following fields:
- (a) Electrical Engineering
- (b) Electronics Engineering
- (c) Electronics and Communications Engg./ Electrical communications /Telecommunications /Information Technology Engg.
- (d) Computer Science Engg.
- (e) Any combination of: Electrical/ Electronics/

Communications/ Telecommunications Engineering and Computer Science/ Information Technology, Or

(ii) Associates Member of the Institute of Engineers, AMIE(Electrical) or Graduate from Institute of Electronics and Telecommunications (IETE).

Working Experience:

Working Experience of minimum twenty years in Telecom, Networks, Telecom Planning and Wireless and Mobile Communications.

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- Note 5: Applications of candidates fulfilling the eligibility criteria at Col.11A(iii) shall only be considered in case of non-receipt of application(s) under eligibility criteria at Col.11A(i) and Col.11A(ii) or non-fulfillment of eligibility criteria by the candidates, whose applications are received under clauses of Col.11A(i) and Col.11A(ii)

Committee exists what is its	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(12)	(13)
Not applicable	Consultation with Union Public Service Commission is necessary.