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समूह "क" अधिकारियों की प्रोन्नति के लिए

5. ज्येष्ठ काल वेतनमान

- (i) सदस्य (उत्पादन) —अध्यक्ष लागू नहीं होता ।
(ii) ज्येष्ठ उप महानिदेशक (निर्माण कार्य) —सदस्य
(iii) मुख्य इंजीनियर (सिविल/विद्युत)/मुख्य वास्तु-विद—सदस्य

(प्रत्येक अवसर पर सदस्य (उत्पादन द्वारा उनमें से एक को नामनिर्दिष्ट किया जाएगा ।

समूह "ख" अधिकारियों की प्रोन्नति के लिए

- (i) संघ लोक सेवा आयोग का अध्यक्ष या सदस्य—
अध्यक्ष
(ii) ज्येष्ठ उपमहानिदेशक (निर्माण कार्य) —सदस्य
(iii) मुख्य इंजीनियर (सिविल)/विद्युत मुख्य वास्तुविद—
सदस्य

* (प्रत्येक अवसर पर सदस्य (उत्पादन) द्वारा उनमें से एक नामनिर्दिष्ट किया जाएगा ।

6. कनिष्ठ काल वेतनमान लागू नहीं होता (i) ज्येष्ठ उपमहानिदेशक (निर्माण कार्य) —अध्यक्ष
(ii) मुख्य इंजीनियर (सिविल)/मुख्य इंजीनियर (विद्युत मुख्य वास्तुविद—सदस्य
(iii) निदेशक (निर्माण कार्य) —सदस्य
* (प्रत्येक अवसर पर सदस्य (उत्पादन) द्वारा उनमें से एक को नामनिर्दिष्ट किया जाएगा ।

टिप्पण : सीधी भर्ती किए गए व्यक्ति की पुष्टि से संबंधित विभागीय प्रोन्नति समिति की कार्यवाहिता, संघ लोक सेवा आयोग के अनुमोदनार्थ भेजी जाएगी। किन्तु, यदि आयोग उनका अनुमोदन नहीं करता है तो विभागीय प्रोन्नति समिति की बैठक संघ लोक सेवा आयोग के अध्यक्ष या किसी सदस्य की अध्यक्षता में फिर से होगी।

[सं० 24-2/91-सी०डब्ल्यूजी]

के०एम० चन्द्रहासन, सहायक महानिदेशक (सीडब्ल्यू)

MINISTRY OF COMMUNICATIONS

(Department of Telecommunications)

New Delhi, the 15th July, 1994

G.S.R. 395.—In exercise of powers conferred by the proviso to article 309 of the Constitution and in supersession of the Posts and Telegraph Civil Engineering [Civil Gazetted Officers] Recruitment Rules, 1976, the Posts and Telegraph Civil Engineering [Electrical Gazetted Officers] Recruitment Rules, 1975 and Posts and Telegraph Department Civil Engineering Wing Architects [Gazetted] Recruitment Rules, 1973 in so far as they relate to the posts mentioned in Schedule I to this notification except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruit-

ment to certain Group 'A' posts relating to Posts and Telegraph, namely :—

1. Short title and commencement :—(1) These rules may be called the Posts & Telegraphs Building Works (Group 'A') Service Rules, 1994.
- (2) They shall come into force on the date of their publication in the Official Gazette.
2. Definitions :—In these rules, unless the context otherwise requires :—
 - (a) "Commission" means the Union Public Service Commission ;
 - (b) "Controlling Authority" means the Government of India in the Ministry of Communications ;

- (c) "Departmental Promotion Committee" means a Group 'A' Departmental Promotion Committee specified in Schedule-VI ;
- (d) "Duty Post" means any post included in Schedule-I ;
- (e) "Government" means the Government of India ;
- (f) "Grade" means a grade of the Service ;
- (g) "Regular Service" in relation to any grade means the period of service in that grade rendered after selection on a regular basis according to the prescribed procedure for long-term appointment to that grade and includes any periods :—
- (i) taken into account for purposes of seniority of those appointed at the initial constitution of the Service ;
- (ii) during which an officer would have held a duty post in that grade but for being on leave or otherwise not being available for holding such post.
- (h) "Schedule" means a schedule annexed to these Rules :
- (i) "Scheduled Castes and Scheduled Tribes" shall have the same meaning as assigned to them respectively in Clauses (24) and (25) of Article 366 of the Constitution ;
- (1) "Service" means the Posts & Telegraph Building Works (Group 'A') Service.

3. Constitution of the Posts & Telegraph Building Works (Group 'A') Service :—(1) There shall be constituted a Service known as "the Posts & Telegraphs Building Works (Group 'A') Service" consisting of persons appointed to the Service under rules 6 and 7.

(2) Notwithstanding anything contained in sub-rule (i) the classified as Group 'A' posts.

(3) The Service shall have three sub-cadres, viz : Civil Engineers, Electrical Engineers and Architects.

4. Grade, strength and its review :—(1) The duty posts included in the various grades, their numbers and scales of pay on the date of commencement of these rules shall be as specified in Schedule-I.

(2) Notwithstanding anything contained in sub-rule (i), the Government may :—

- (a) from time to time, make temporary additions or alterations to the duty posts in various grades ;
- (b) in consultation with the Commission, include in the Service such posts as can be deemed to be equivalent to the posts included in the Service in status, grade, pay scale and professional content or exclude from the Service a duty post already included in the Service ; and
- (c) in consultation with the Commission, appoint an officer in a duty post included in the Service under clause (b) to the appropriate grade in a temporary capacity or in a substantive capacity and fix his seniority in the grade after taking into account continuous regular service in the analogous grade.

5. Members of the Service :—(1) The following persons shall be the members of the Service :—

- (a) persons appointed to duty posts under rule 6 ; and
- (b) persons appointed to duty posts under rule.

(2) A person appointed under clause (a) of sub-rule (1) shall, on such appointment, be deemed to be the member of the Service in the appropriate grade applicable to him in Schedule-I.

(3) A person appointed under clause (b) of sub-rule (1) shall be the member of the Service in the appropriate grade applicable to him in Schedule-I from the date of such appointment.

6. Initial Constitution of Service :—(1) All existing officers holding Group 'A' duty posts on regular basis in the Post & Telegraph Civil Wing on the date of commencement of these rules shall be members of the Service in the respective grades.

(2) The regular continuous service of officers referred to in sub-rule (1) before the commencement of these rules shall count shall count for purpose of probation, qualifying service for promotion, confirmation and pension in the service.

(3) To the extent the Controlling Authority is not able to fill authorised regular strength of various grades in accordance with the provisions of this rule, the same shall be filled in accordance with the provisions of rules 7 and 8.

7. Future maintenance of the Service :—(1) The vacant duty posts in any of the grades referred to in Schedule-I, after the initial constitution under rule 6, shall be filled in the manner hereinafter provided in this rule.

(2) All the vacancies in the grade of Assistant Executive Engineer in the Civil and Electrical sub-cadres shall be filled by direct recruitment on the basis of the results of the Combined Engineering Services Examination conducted by the Commission, on the basis of educational qualification and age limit specified in Schedule-II.

(3) The vacancies in the grade of Deputy Architect shall be filled by direct recruitment through Union Public Service Commission from amongst persons who possess the minimum educational qualifications and age limit specified in Schedule-III.

(4) Appointments in the Service to the posts in the Senior Time Scale (Executive Engineer/Architect) and above shall be made by promotion from amongst the officers in the next lower grade with minimum qualifying service as specified in Schedule-IV. The promotion from one grade to another shall be within the respective sub-cadres upto and including the S.A.G. level i.e. Chief Engineer/Chief Architect.

(5) The selection of officers for promotion shall be made by selection on merit except in the following cases :—

- (a) Promotion of Assistant Executive Engineer (Civil/Electrical) and Deputy Architect to the post of Executive Engineer (Civil/Electrical) and Architect respectively shall be in the order of seniority subject to the rejection of the unfit.
- (b) Selection of Superintending Engineer (Civil/Electrical) and Senior Architect for promotion to the post of Superintending Engineer (Selection Grade) and Senior Architect (Selection Grade) shall be made in the order of their seniority based on their suitability taking into account, the overall performance, experience and other related matters, as per the guidelines issued by the Government from time to time.
- (c) The selection in each case under sub-rule (5) shall be on the recommendations of the Departmental Promotion Committee constituted in accordance with Schedule-VI.

If any officer appointed to any post in the service is considered for the purpose of promotion to the higher post, all persons senior to him in the grade shall also be considered notwithstanding that they do not fulfil the prescribed eligibility service, if the shortfall is not more than one year and provided they have successfully completed their probation period.

8. Filling of Duty Posts by deputation or short-term contract.—(a) Notwithstanding anything contained in rule 7, where the Government is of the opinion that it is necessary or expedient so to do, it may for reasons to be recorded in writing and in consultation with UPSC, fill a duty post in any grade by transfer on deputation including short-term contract for a period not exceeding 3 years which may in special circumstances be extended upto 5 years as the Government may fit. The qualifications, experience and the eligibility service required in each case and the sources from which officers will be taken are specified in Schedule-V.

(b) The officers appointed to any grade by deputation or short-contract will not be included in the seniority list of the respective grade nor will they be eligible for being considered for promotion under rule 7.

9. Seniority.—(1) The relative seniority of members of the Service appointed to a grade in the respective sub-cadres, at the time of initial constitution of the Service under rule 6, shall be as obtaining on the date of commencement of these rules.

Provided that if the seniority of any such member had not been specifically determined on the said date, the same shall be as determined on the basis of the rules governing the fixation of seniority as were applicable to the members of the Service prior to the commencement of these rules.

(2) The seniority of persons recruited to Service after the initial constitution shall be determined in accordance with the general instructions issued by the Government in the matter from time to time.

(3) In cases not covered by sub-rules (1) and (2) seniority shall be determined by the Government in consultation with the Commission.

10. Probation:—(1) Every officer on appointment to the Service by direct recruitment in, the grade of Assistant Executive Engineer (Civil/Electrical) and Deputy Architect shall be on probation for a period of 2 years. Every Assistant Engineer and Assistant Architect promoted as Executive Engineer (Civil/Electrical) and Architect respectively shall also be on probation for a period of 2 years.

Provided that the Controlling Authority may extend the period of probation in accordance with the instructions issued by the Government from time to time in this behalf;

Provided further that any decision for extension of probation period shall be taken immediately after the expiry of initial period of probation and ordinarily within eight weeks and communicated in writing to the concerned officer together with the reasons for so doing within the said period.

(2) On completion of the period of probation or any extension thereof, officers shall, if considered fit for permanent appointment, be confirmed in terms of the extent orders of the Government.

(3) If, during the period of probation or any extension thereof, as the case may be, Government is of the opinion that an officer is not fit for permanent appointment Government may discharge the officer or revert him to the post held by him prior to his appointment in the Service, as the case may be.

(4) During the period of probation or any extension thereof, an officer may be required by Government to undergo such courses of training or to pass such examinations or tests (including examination in Hindi) as the Government may deem fit, as condition for satisfactory completion of probation.

(5) As regards other matters relating to probations, the members of the Service will be governed by the orders or

instructions issued by the Government in this regard from time to time.

11. Appointment to the Service.—All appointments to the Service shall be made by the Controlling Authority for all the duty posts in various sub-cadres and grades of the Service.

12. Posting.—Officers appointed to the Service shall be liable to serve anywhere in India or abroad.

13. Liability to serve for Defence Services or posts connected with Defence:—Any officer appointed to the Service, if so required, shall be liable to serve in any Defence Service or post connected with the defence of India, for a period of not less than four years including the period spent on training, if any, Provided that such officer—

(a) shall not be required to serve as aforesaid after the expiry of ten years from the date of appointment to the Service or from the date of his joining prior to the initial constitution of the Service;

(b) shall not ordinarily be required to serve as aforesaid if he has attained the age of forty years.

14. Disqualification:—No person:—

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the Service.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

15. Other conditions of Service:—The condition of service of members of the Service in respect of matters for which no specific provision has been made in these rules, shall be the same as are applicable, from time to time, to officers of equivalent rank of the Central Government.

16. Power to relax.—Where the Government is of opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Commission, relax any of the provisions of these rules with respect to any class or category of persons.

17. Saving : Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

18. Interpretation : If any question arises relating to the interpretation of these rules, it shall be decided by the Government in consultation with the Commission.

SCHEDULE I

[See Rule 4(1)]

Name, Numbers and Scale of Pay of Duty Posts Included in the P&T Building Works (Group 'A') Services.

1	2	No. of Posts*		Total	Scale of Pay
		Deptt. of Telecom.	Deptt. of Posts.		
1	2	3	4	5	6
[A]	Senior Deputy Director General (Building Works).	1	—	1	Rs. 7300-100-7600.
[B]	Civil Engineers :				
1.	Chief Engineer (Civil/Arbitration)	6	2	8	Rs. 5900-200-6700.
2.	Superintending Engineer (Civil)/Superintending Surveyor of Works (Civil)/Superintending Engineer (HQ)/Director (Building Works) (Selection Grade).	—	—	—	Rs. 4500-150-5700.
3.	Superintending Engineer (Civil)/Superintending Surveyor of Works (Civil)/Superintending Engineer (HQ)/Director (Building Works).	27	9	36	Rs. 3700-125-4700-150-5000.
4.	Executive Engineer (Civil)/Surveyor of Works (Civil)	94	32	126	Rs. 3000-100-3500-125-4500.
5.	Assistant Executive Engineer (Civil).	—	—	49	Rs. 2200-75-2800-FB-100-4000.
[C]	Electrical Engineers :				
1.	Chief Engineer (Electrical)	2	—	2	Rs. 5900-200-6700.
2.	Superintending Engineer (Electrical)/Superintending Surveyor of Works (Electrical) (Selection Grade).	—	—	—	Rs. 4500-150-5700.
3.	Superintending Engineer (Electrical)/Superintending Surveyor of Works (Electrical).	11	2	13†	Rs. 3700-125-4700-150-5000.
4.	Executive Engineer (Electrical)/Surveyor of Works (Electrical).	54†	8	62	Rs. 3000-100-3500-125-4500.
5.	Assistant Executive Engineer (Electrical).	—	—	12	Rs. 2200-75-2800-EB-100-4000.
[D]	Architects :				
1.	Chief Architect	2	—	—	Rs. 5900-200-6700.
2.	Senior Architect (Selection Grade).	—	—	2	Rs. 4500-150-5700.
3.	Senior Architect	6	3	9†	Rs. 3700-125-4700-150-5000.
4.	Architect	20	8	28	Rs. 3000-100-3500-125-4500.
5.	Deputy Architect	14	6	20	Rs. 2200-75-2800-EB-100-4000.

*In 1992, subject to variation dependent on workload.

† One post held in abeyance.

Includes Selection Grade posts also.

The Junior Administrative Grade (Selection Grade) is Non-Functional Grade and the maximum number of posts in this Grade shall be equal to 15% of the senior duty posts (i.e. all duty posts at the level of Senior Time Scale and above in the cadre) and the number of posts in the Selection Grade will be limited to the number of posts sanctioned in Junior Administrative Grade.

SCHEDULE II

(See Sub-rule (2) of Rule 7]

Minimum educational qualifications and age limits for direct recruitment to posts of Assistant Executive Engineer (Civil/Electrical) included in the Posts and Telegraphs Building Works (Group 'A') Service on the results of the competitive examination to be conducted by the Union of Public Service Commission.

A candidate—

1. shall possess a Degree in Engineering from :—

- (i) a University incorporated by an Act of the Central or State Legislature in India; or
- (ii) an educational institution established by an Act of Parliament or declared to be deemed as a University under Section 3 of the University Grants Commission Act, 1956; or
- (iii) possessing such other qualifications as have been recognised by Government of India for the purpose of Admission to the examination; or
- (iv) a Degree/Diploma in Engineering from such foreign Universities, Colleges or Institutions and under such conditions as may be recognised by Government for the purpose from time to time.

2. Shall have attained the age of 20 years and must not have attained the age of 28 years as on first day of August of the year in which the examination is held.

Note 1 :

In exceptional cases, the Commission may treat a candidate not possessing any of the above qualifications as educationally qualified provided that the Commission is satisfied that he has passed examinations conducted by other Institution, the standard of which, in the opinion of the Commission, justifies his admission to the Examination.

Note 2 :

A candidate who is otherwise qualified by virtue of his having taken a Degree from a foreign University which is not recognised by Government, may also apply to the Commission and may be admitted to the examination at the discretion of the Commission.

SCHEDULE-III

[See rule 7(3)]

(a) A candidate for the post of Deputy Architect shall—

- (1) possess Bachelor's degree in Architecture or equivalent professional qualifications of recognised University or Institution; and
- (2) be registered as Architect with the Council of Architecture under the Architects Act, 1972.

Note 1 :

A candidate who possesses a degree from a foreign University which is not recognised by Government may also apply provided he is registered as Architect with Council of Architecture under the Architects Act, 1972.

Note 2 :

The qualifications are relaxable at the discretion of the Commission in case of candidates otherwise well qualified.

[B] Age of such candidates shall not exceed 35 years (relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).

Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi sub-division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).

SCHEDULE-IV

[See Rule 7(4)]

Method of recruitment, field of promotion and minimum qualifying service in the next lower grade for appointment of officers on promotion to duty posts included in the various grades of the Posts and Telegraphs Building Works [Group 'A'] Service.

Sl. No.	Grade (Duty posts)	Method of Recruitment	Field of selection and minimum qualifying service for promotion
PART-I SENIOR DEPUTY DIRECTOR GENERAL (BW)			
1.	Sr. Deputy Director General [BW] Rs. 7300-100-7600	By promotion.	Officers in Senior Administrative Grade in all the 3 subcadres viz; Civil, Electrical and Architectural with 3 years regular service in the grade.

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PART-II CIVIL ENGINEERS

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| 1. SAG [CE (Civil)]
Rs. 5900-200-5700 | By promotion | Officers in JAG [SE(Civil)/SSW (Civil)/SE (HQ)/Dir. (BW)] with 8 years regular service in the grade [including service if any in non-function selection grade] or 17 years regular service in Group 'A' posts in the service out of which atleast 4 years regular service should be in JAG. |
| 2. JAG [Selection Grade]
Rs. 4500-150-5700. | By appointment on the basis of seniority based on suitability taking into account the overall experience and other related matters as fixed by the Government. | (i) Officers in JAG who have entered the 14th year of Group 'A' service as on 1st July of the year calculated from the year following the year of selection through which the member was appointed/recruited to Group 'A' posts.
(ii) Officers in JAG who have entered into STS Group 'A' by promotion from a Group 'B' post, with 9 years of regular combined service in STS and JAG. |
| 3. JAG [SE(C)/SSW(C)/SE (HQ)/Dir(BW)].
Rs. 3700-125-4700-150-5000. | By promotion. | Officers in the Sr. Time Scale [Executive Engineer (C)/Surveyor of Works(C) with 5 years regular service in the grade]. |
| 4. STS [Executive Engineer (C)/Surveyor of Works (Civil)].
Rs. 3000-100-3500-125-4500. | By promotion | (i) 50% from Asstt. Executive Engineers (Civil) who have completed probation and have rendered not less than 4 years regular service in the grade on the basis of seniority-cum-fitness;
(ii) 50% from Asstt. Engineers (Civil)/Asstt. Surveyor of Works [(Civil)/ Engg. Asstt.(Civil) who have completed probation and have rendered not less than 8 years regular service in the grade and possess a degree in engineering or equivalent. |
| 5. JTS Asstt. Executive Engineer (Civil).
Rs. 2200-75-2800-EB-100-4000. | By direct recruitment through Engineering Services Examination conducted by the Commission. | Note : However, the existing incumbents holding the post of Assistant Engineer (Civil) on a regular basis on the date of notification of these rectt. rules shall continue to be eligible for promotion to the post of Executive Engineer if they possess a Diploma in Civil Engg. from a recognised University/Institution or equivalent and 8 years regular service in the grade. |

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PART-III ELECTRICAL ENGINEERS

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| 1. SAG [Chief Engineer (Electrical)].
Rs. 5900-200-6700. | By promotion. | Officers in the JAG [SE(E)/SSW(E)] with 8 years regular service in the grade including service, if any, in the non-functional selection grade or 17 years regular service in Group 'A' posts in the Service out of which at least 4 years regular service should be in JAG. |
| 2. JAG [Selection Grade]
Rs. 4500-150-5700. | By appointment on the basis of seniority based on suitability taking into account the overall performance, experience and any other related matters. | (i) Officers in JAG who have entered the 14th year of Group 'A' service as on 1st July of the year following the year of selection through which the member was appointed/recruited to Group 'A' posts.
(ii) Officers in JAG who have entered into STS Group 'A' by promotion from a Group 'B' post with 9 years of combined regular service in STS and JAG. |
| 3. JAG [SE(E), SSW(E)]
Rs. 3700-125-4700-150-5000. | By promotion. | Officers in the Sr. Time Scale [EE(E)/SW(E)] with 5 years regular service in the grade. |
| 4. Sr. Time Scale [EE(E)/SW(E)]
Rs. 3000-100-3500-125-4500. | By promotion. | (i) 50% from Asstt. Executive Engineers (Elect.) who have completed probation and have rendered not less than 4 years regular service in the grade on the basis of seniority-cum-fitness;
(ii) 50% from Asstt. Engineers (Elect.)/Asstt. Surveyor of Works (Elect.)/Engineering Assistant (Elect.) who have completed probation and have rendered not less than 8 years regular service in the grade and possess a degree in engineering or equivalent.
Note : However, the existing incumbents holding the post of Asstt. Engineer (Elect.) on a regular basis on the date of notification of these recruitment rules shall continue to be eligible for promotion to the post of Executive Engineer (Elect.) if they possess a Diploma in Elect. Engg. from a recognised University/Institution or equivalent and 8 years regular service in the grade. |
| 5. JTS [Asstt. Executive Engineer (Elect.)].
Rs. 2200-75-2800-EB-100-4000. | By direct recruitment through Engineering services Examination conducted by the Commission. | |

PART-IV ARCHITECTS

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| 1. SAG [Chief Architect]
Rs. 5900-200-6700. | By promotion | Officers in the JAG [Sr. Architect] with 8 years regular service in the grade including service, if any, in the non-functional selection grade or 17 years regular service in Group 'A' posts in the service out of which at least 4 years regular service should be in JAG. |
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2.	JAG [Selection Grade] Rs. 4500-150-5700.	By appointment on the basis of seniority based on suitability taking into account the overall performance, experience and any other related matters.	(i) Officers who have entered the 14th year of service as on 1st July of the year calculated from the year following the year of selection through which the member was appointed/recruited to group 'A' posts. (ii) Officers in JAG who have entered into STS Group 'A' by promotion from a Group 'B' post, with 9 years of combined regular service in STS and JAG.
3.	JAG [Sr. Architect] Rs. 3700-125-4700-150-5000.	By promotion.	Officers in the Sr. Time Scale [Architects] with 5 years regular service in the grade.
4.	STS [Architect] Rs. 3000-100-3500-120-4500.	By promotion	(i) 50% from Deputy Architects with 4 years service in the grade. (ii) 50% from Asstt. Architects Group 'B' with 8 years regular service in the grade and who possess a degree in Architecture or equivalent. Note : However, the existing incumbents holding the post of Asstt. Architect on a regular basis on the date of notification of these Recruitment Rules shall continue to be eligible for promotion to the post of Architect if they possess a Diploma in Architecture or equivalent from a recognised University/Institution and 8 years regular service in the grade.
5.	Deputy Architect. Rs. 2200-75-2800-EB-100-4000.	By direct recruitment through UPSC.	

SCHEDULE-V

[See Rule 8]

Sources of deputation and the recruitment of qualification and experience of the deputationists.

Sl. No.	Name of post	Minimum educational qualification	Eligibility recruitment
1.	Sr. Dy. Director General [Building Works]	Degree in Civil Engg./Electrical Engg./Architecture from a recognised University.	Officers under Central Government :— (a)(i) Holding analogous posts on regular basis; or (ii) With 3 years regular service in posts in the scale of Rs. 5900-6700; and (b) At least 20 years experience in building construction activities such as architectural planning and designs, structural design, execution of works, electro-mechanical services, etc.

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2. Chief Engineer [(C)/Arbitration].	Degree in Civil Engg. from a recognised University		Officers under the Central Govt. failing which officers of the State Governments :— (a)(i) Holding analogous posts on regular basis; or (ii) with 8 years of regular service in posts in the pay scale of Rs. 3700-5000; and (b) At least 15 years experience in design and construction of buildings.
3. Superintending Engineer [Civil/Superintending Surveyor of Works (Civil)/Director [Building Works].	Degree in Civil Engg. from a recognised University.		Officers under the Central Govt. failing which officers of the State Governments :— (a)(i) Holding analogous posts on regular basis; or (ii) with 5 years of regular service in the pay scale of Rs. 3000-4500 or equivalent; and (b) At least 8 years experience in design and construction of buildings.
4. Executive Engineer (Civil)/Surveyor of Works(Civil)/Deputy Director [Trg.], Advanced Level Telecommunication Training Centre.	Degree in Civil Engg. from a recognised University.		Officers under the Central Govt. failing which officers of the State Governments :— (a)(i) Holding analogous posts on regular basis; or (ii) with 5 years of regular service in posts in the pay scale of Rs. 2200-4000 or equivalent; or (iii) with 8 years regular service in posts in the pay scale of Rs. 2000-3500 or equivalent; and (b) At least 5 years experience in design and construction of buildings.
5. Chief Engineer (Electrical).	Degree in Electrical Engineering from a recognised University.		Officers under the Central Govt. failing which officers of the State Government :— (a)(i) holding analogous posts on regular basis or (ii) with 8 years of regular service in JAG; and (b) At least 15 years experience in design and installation of electromechanical services such as AC plant, Lifts, sub-stations generating sets, etc.
6. Superintending engineer (Elect./Superintending Surveyor of Works(E).	Degree in Electrical Engineering from a recognised University.		Officers under the Central Govt. failing which officers of the State Governments :— (a)(i) holding analogous posts on regular basis; or (ii) with 5 years of regular service in the pay scale of Rs. 3000-4500 or equivalent and (b) At least 8 years experience in design and installation of electromechanical services such as AC plant, Lifts, sub-stations, generating sets etc.

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7. Executive Engineer (Electrical)/Surveyor of Works(E).	Degree in Electrical Engineering from a recognised University.	<p>Officers under the Central Govt. failing which officers of the State Governments :—</p> <p>(a)(i) holding analogous posts on regular basis; or</p> <p>(ii) with 5 years of regular service in the pay scale of Rs. 2200-4000 or equivalent; or</p> <p>(iii) With 8 years of regular service in the pay scale of Rs. 2000-3500 or equivalent; and</p> <p>(b) At least 5 years experience in design and installation of electro mechanical services such as AC plant, Lifts, sub-stations, generating sets etc.</p>	
8. Chief Architect	Degree in Architecture from a recognised University or equivalent and registration as Architect with the Council of Architects.	<p>Officers under the Central Govt. failing which officers of the State Governments—</p> <p>(a)(i) holding analogous posts on regular basis; or</p> <p>(ii) with 8 years of regular service in JAG; and</p> <p>(iii) At least 15 years experience in Architectural planning and design of institutional and technical buildings.</p>	
9. Senior Architect	Degree in Architecture from a recognised University or equivalent and registration as Architect with the Council of Architects.	<p>Officers under the Central Govt. failing which officers of the State Governments :—</p> <p>(a)(i) holding analogous posts on regular basis; or</p> <p>(ii) with 5 years of regular service in the pay scale of Rs. 3000-4500 or equivalent; and</p> <p>(b) At least 8 years experience in Architectural planning and design of institutional and technical buildings.</p>	
10. Architect	Degree in Architecture from a recognised University or equivalent and registration as Architect with the Council of Architects.	<p>Officers under the Central Govt. failing which officers of the State Governments :—</p> <p>(a) (i) holding analogous posts on regular basis; and</p> <p>(ii) with 5 years of regular service in the pay scale of Rs. 2200-4000 or equivalent; or</p> <p>(iii) with 8 years regular service in the pay scale of Rs. 2000-3500 or equivalent; and</p>	

1	2	3	4
			(b) At least 5 years experience in Architectural planning and desing of institutional and technical buildings.

Note :—

1. The period of deputation including the period of deputation in another ex-cadre post held immediately preceding the appointment, in the same or some other organisation/Deptt. of the Central Government shall ordinarily not exceed :—

- (i) 5 years if the post held is Sr. Deputy Director General (Building Works) or Chief Engineer (Civil/Electrical) or Chief Architect.
- (ii) 4 years if the post held is Superintending Engineer/Superintending Surveyor of Works (Civil/Electrical) or Senior Architect.
- (iii) 3 years if the post held is Executive Engineer/Surveyor of Works (Civil/Electrical) and Architect.

SCHEDULE- I

[See rule(7(5))]

Composition of Group 'A' Departmental Promotion Committee for considering cases of promotion and confirmation of Group 'A' posts included in the P&T Building Works [Group 'A'] Service.

Sl. No	Grade	Group 'A' DPC [for considering promotion]	Group 'A' DPC [for considering confirmation]
1.	Sr. DDG[BW]	(i) Chairman or Member of UPSC (ii) Member [Production] (iii) Member [Services]	—Chairman —Member —Member Not Applicable
2.	S.A.G.	(i) Chairman or Member of UPSC (ii) Member [Production] (iii) Sr. D.D.G [BW]	—Chairman —Member —Member Not Applicable
3.	J.A.G. [Selection Grade]	(i) Member [Production] (ii) Sr. D.D.G. [BW]	—Chairman —Member Not Applicable
4.	J.A.G.	(i) Chairman or Member of UPSC (ii) Member [Production] (iii) Sr. D.D.G [BW]	—Chairman —Member —Member Not Applicable
5.	S.T.S.	For Promotion of Group 'A' Officers (i) Member [Production] (ii) Sr. D.D.G [BW] (iii) Chief Engineer [Civil/elect] Chief Architect*	—Chairman —Member —Member Not Applicable
		[One of them being nominated by Member (Production) on each occasion] For promotion of Group 'B' Officers (i) Chairman or Member of UPSC (ii) Sr. D.D. G [BW] (iii) Chief Engineer [Civil/Elect]/ Chief Architect	
		*[One of them being nominated by Member (Production) on each occasion]	
6.	Junior Time Scale	Not Applicable	(i) Sr. DDG [BW] — Chairman (ii) Chief Engineer — Member [Civil/Electrical]/ Chief Architect* (iii) Director [BW] — Member [*On of them being nominated by Member (Production) on each occasion]

Note :—The proceedings of the DPC relating to confirmation of a direct recruit shall be sent to the Commission for approval. If however, these are not approved by the Commission a fresh meeting of the DPC to be presided over by the Chairman or a Member of the UPSC shall be held.

[No. 24-2/91-CWG]

K.S. CHANDRAHASAN, Assistant Director (Civil) [CW]