

No.30-115 /2012-Admn.I
Government of India
Ministry of Communications & Information Technology
Department of Telecommunications
415-Sanchar Bhawan, 20-Ashoka Road, New Delhi-110 001

Dated the December, 2012

OFFICE MEMORANDUM

Sub: Appointments beyond the age of superannuation on re-employment - ACC's direction regarding.

The undersigned is directed to enclose a copy of Department of Personnel & Training's O.M. 9/35/2011-EO(SM-II) dated 15-11-2012 on the above subject, for information and necessary action

Encls: As above:

(VIMAL)
Under Secretary (Admn. I)
Ph.No. 2303 6210

Copy to (As a cadre controlling authority):

1. Sr. DDG(BW), Department of Telecom- for Civil /Elect./ Arch. Wing
 2. DDG(FEB), Department of Telecom
 3. DDG (Estt.), Department of Telecom.
 4. DDG(Security), Department of Telecom in respect of C-DoT
 5. DS(RB), Department of Telecom for TRAI/TDSAT
 6. DS (Admn.II), Department of Telecom.- for WPC & WMO cadres.
7. Director (IT), DoT

F.No. 9/35/2011-EO(SM-II)
Government of India
Department of Personnel & Training
Office of the Establishment Officer

North Block, New Delhi
November, 2012.

Office Memorandum

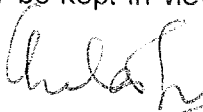
Subject :- Appointments beyond the age of superannuation on re-employment basis.

While approving a proposal for appointment to the post of Chairman, Brahmaputra Board, in the scale of pay of Rs. 67000/-79000/-, on deputation basis upto 30.6.2012, i.e. till date of retirement of the proposed candidate and thereafter on contract basis for two more years till he attains the age of 62 years, the ACC has observed that the Recruitment Rules (RRs) governing posts in certain statutory/autonomous bodies under different Ministries/Departments allow employment beyond the retirement age of 60 prescribed for Government servants. DoPT has been consenting to such provisions at the official level at the time of framing of RR's during the consultation process. Further, once the RR's come into effect, even the appointments approved by ACC upto the age of superannuation at 60 years are allowed to be continued upto the upper age limit prescribed in the RR's by way of re-employment on contract for which consent of DoPT is obtained at the official level without ACC approval being obtained.

2. The ACC has directed that wherever appointments are to be or have been approved by ACC, continuation/appointments beyond superannuation on re-employment or on contract basis would require the approval of ACC for all such posts including statutory posts that are governed by the respective Acts or Rules or Regulations.

3. The ACC has further directed to ensure that no provision which allows for appointment or continuation beyond the normal superannuation age is allowed in any RR's without the specific approval of the Prime Minister.

4. The above directions of the ACC may be kept in view while considering such proposals in future.


(Chetan Prakash Jain)
Director (ACC)

Secretary,
All Ministries/ Departments of Government of India

(As per list enclosed)

Copy to :-

1. Joint Secretary (Estt), DoPT : with request to take necessary action as directed in PMO's I.D. No.3623151/PMO/2012-Pol. Dated 09.11.2012 (Copy enclosed).

2. Copy for information to PMO (Ms. Sharmila Mary K. Joseph, Director).

Admin. Section
No. 2369
Date: 11/11/2012

Handwritten notes:
PI circulate 26/11
27/11/12
US Adm I
e 12944/2011/841005
22/11/12

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So (Adm) vs