

**File No.No.6-23(02)/2019-PAT**

F No.6-23(02)/2019-PAT

भारत सरकार /Government of India

संचार मंत्रालय /Ministry of Communications

दूरसंचार विभाग /Department of Telecommunications

Sanchar Bhawan, 20, Ashoka Road,  
New Delhi -110001

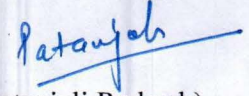
Dated: 07/02/2019

**CIRCULAR No. 103**

Subject: Implementation of the recommendations of 7th Central Pay Commission - Grant of Special Compensatory Allowances subsumed under Tough Location Allowance - reg.

The undersigned is directed to forward herewith a copy of Ministry of Finance, Department of Expenditure OM No.3/1/2017-E. II (B) dated 17<sup>th</sup> January, 2019 on the subject cited above for information / necessary action and O.M. of even number dated 19th July, 2017 has already been circulated vide this office No.31 bearing No.6-23(11)/2017-PAT dated 01/08/2017 (copy enclosed)

Encl: As above.



(Patanjali Prakash)  
Assistant Director General (PAT)  
Phone: 23036245

Copy to:

1. P. S to Minister of State for Communications(IC)/MO C, New Delhi
2. Sr. PPS to Secretary (T)/Chairman, Telecom Commission, New Delhi.
- 3.PPS/PS to Member(T), Member(S), Member(F), DoT
4. PPS/PS to Director General Telecom.
5. All Advisors/Addl. Secy. /Sr. DDGs /DDGs/ JSs, DoT, New Delhi
6. All Advisors/Sr. DDGs of DoT field Unit.
7. Sr. DDG, TEC, Khurshid Lal Bhawan, New Delhi
8. Sr. DDG, NTIPRIT
9. CMD, BSNL, Corporate Office, Bharat Sanchar Bhawan, New Delhi
10. CMD, MTNL, 9 CGO Complexes, 5<sup>th</sup> Floor, Lodhi Road, New Delhi
11. CMD, TCIL, New Delhi
12. CMD, BBNL, New Delhi
13. Executive Director, C-DO T/Dir. WMO, New Delhi
14. All Controllers/Jt. Controllers of Communications Accounts, DO T
15. Director (Staff), Director (SEA), DO T & Director (Civil), DoT, New Delhi
16. Dy. Security (Admin-I)/ (Admin-II)/ (Admin-III) & (Admin-IV), DoT
17. Director (IT), DO T for posting this circular on the web-site of DO T
18. PAO, and all the concerned Sections, DO T, New Delhi
19. SO (Pay Bill), DoT, HQ, Sanchar Bhawan, New Delhi
20. All recognized Units/Association/Federations, DoT, New Delhi
21. Internal Audit Unit DoT, HQ, Sanchar Bhawan New Delhi

No.3/1/2017-E.II(B)  
Government of India  
Ministry of Finance  
Department of Expenditure  
\*\*\*\*

New Delhi, the 17<sup>th</sup> January, 2019.

**CORRIGENDUM**

Subject:- Implementation of the recommendations of 7th Central Pay Commission - Grant of Special Compensatory Allowances subsumed under Tough Location Allowance.

The undersigned is directed to refer to this Department's O.M. of even number dated 19<sup>th</sup> July, 2017 regarding grant of Special Compensatory Allowances subsumed under Tough Location Allowance consequent upon acceptance of the recommendations of the 7<sup>th</sup> Central Pay Commission. In this regard, in Annexure-I to the O.M., where places/areas have been mentioned, Part 'A' Sl.No. 4 - Jammu and Kashmir - "Illaqas of Padder and Niabat Nowgam in Kashmir Tehsil" under Doda District may be read as "**Illaqas of Padder and Niabat Nowgam in Kishtwar Tehsil**".



(Nirmala Dev)

Dy. Secretary to the Government of India

To

**All Ministries/Departments of India as per standard distribution list.**

**Copy to: C&AG, UPSC etc. , as per standard endorsement list.**

ADB(TLRAT)

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17-PAT/2019

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F No.6-23(11)/2017-PAT  
Government of India  
Ministry of Communications & IT  
Department of Telecommunications

Sanchar Bhawan, 20, Ashoka Road,  
New Delhi -110001  
Dated: 01/08/2017

**CIRCULAR No. 31**

Subject: Grant of Special Compensatory Allowance on the basis of recommendation of the 7<sup>th</sup> CPC -reg.

The undersigned is directed to forward herewith a copy of Ministry of Finance, Department of Expenditure OM No. 3/1/2017-E.II(B) dated 19<sup>th</sup> July, 2017 on the subject cited above for information / necessary action.

Encl: As above.

*Bm 818*  
*01/08/17*  
(Bulley Mishra)  
Assistant Director General (PAT)  
Phone: 23036245

Copy to:

1. P. S to Minister of State for Communications (IC)/MOC, New Delhi;
2. Sr. PPS to Secretary (T)/Chairman, Telecom Commission, New Delhi.
3. All Members/Advisors/Addl. Secy. /Sr. DDGs /DDGs/ JSs, DoT, New Delhi;
4. CMD, BSNL, Corporate Office, Bharat Sanchar Bhawan, New Delhi;
5. CMD, MTNL, 9 CGO Complexes, 5<sup>th</sup> Floor, Lodhi Road, New Delhi;
6. CMD, TCIL, New Delhi
7. CMD, BBNL, New Delhi;
8. Sr. DDG, TEC, Khurshid Lal Bhawan, New Delhi;
9. Executive Director, C-DOT/Dir. WMO, New Delhi;
10. All Controllers/Jt. Controllers of Communications Accounts, DOT;
11. All Telecom Enforcement Resources Monitoring Cells (TERMs);
12. Director (SEA.), Director (Staff), DOT & Director (Civil) Sanchar Bhawan, New Delhi
13. Dy. Security (Admin-I)/ (Admin-II)/ (Admin-III) & (Admin-IV), DoT
14. Director (IT), DOT for posting this circular on the web-site of DOT;
15. PAO and all the concerned Sections, DOT, New Delhi;
16. All recognized Unions/Association/Federations, DOT, New Delhi;
17. Internal Audit Unit, DOT, HQ, Sanchar Bhawan, New Delhi;

No.3/1/2017-E.II(B)  
Government of India  
Ministry of Finance  
Department of Expenditure  
\*\*\*\*

New Delhi, the 19<sup>th</sup> July, 2017.

OFFICE MEMORANDUM

**Subject:-** Implementation of the recommendations of 7th Central Pay Commission - Grant of Special Compensatory Allowances subsumed under Tough Location Allowance.

Consequent upon the acceptance of the recommendations of Seventh Central Pay Commission, in supersession of the existing orders for grant of Special Compensatory Allowances viz. Special Compensatory (Remote Locality) Allowance, Bad Climate Allowance, Special Compensatory Scheduled/Tribal Area Allowance and Sunderban Allowance which have been subsumed in Tough Location Allowance, the President is pleased to decide the rates of these Special Compensatory Allowances (subsumed in Tough Location Allowance) to Central Government employees as under:-

Sl.No.	Name of the Allowance	Category	Cell Name	Pay Level in Pay Matrix	Rate per month (in Rs.)
(I)	<b>Special Compensatory (Remote Locality) Allowance:</b> (i) Special Compensatory (Remote Locality) Allowance Places covered under Part-A & B (Annexure I & II)	Tough Location Allowance-I	R3H1	Level 9 and above	5,300
				Level 8 and below	4,100
				(ii) Special Compensatory (Remote Locality) Allowance Places covered under Part-C (Annexure III)	Tough Location Allowance-II
				Level 8 and below	2,700
	(iii) Special Compensatory (Remote Locality) Allowance Places covered under Part-D (Annexure IV)	Tough Location Allowance-III	R3H3	Level 9 and above	1,200
				Level 8 and below	1,000
(II)	<b>Bad Climate Allowance</b>	Tough Location Allowance-III	R3H3	Level 9 and above	1,200
				Level 8 and below	1,000
(III)	<b>Tribal Area Allowance</b>	Tough Location Allowance-III	R3H3	Level 9 and above	1,200
				Level 8 and below	1,000
(IV)	<b>Sunderban Allowance</b>	Tough Location Allowance-III	R3H3	Level 9 and above	1,200
				Level 8 and below	1,000

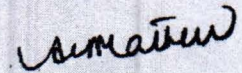
2. These rates shall increase by 25 per cent whenever the Dearness Allowance payable on the revised pay structure goes up by 50 per cent.

3. The term 'Pay Level' in the revised pay structure means the 'Level in the Pay Matrix.

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4. In respect of those employees who opt to continue in their pre-revised pay structure/Pay scales, the corresponding Level in the Pay Matrix of the post occupied on 01.01.2016 as indicated in CCS (Revised Pay) Rules, 2016 would determine the allowance under these orders.
5. Sunderban Allowance categorised as Tough Location Allowance-III shall be admissible to the Central Government civilian employees working in Sunderban areas South of Dampier Hodge's line, namely, Bhagatash Khali (Rampura), Kumirmari (Bagna), Jhinga Khali, Sajnakhali, Gosaba, Amlamathi (Bidya), Canning, Kultali, Piyali, Nalgaraha, Raidighi, Bhanchi, Pathar Paratima, Bhagabatpur, Saptamukhi, Namkhana, Sikarpur, Kakdwip, Sagar, Mousini, Kalinagar, Haroa, Hingalganj, Basanti, Kuemari, Kultola, Ghusighata (Kulti) area. The allowance shall be admissible only upto the period for which the Government of West Bengal continues to pay this allowance to its employees.
6. Scheduled/Tribal Area Allowance and Bad Climate Allowance categorised as Tough Location Allowance-III shall be admissible only in those States where Scheduled/Tribal Area Allowance and Bad Climate Allowance are admissible and shall be discontinued in those States where it has been discontinued for the State Government employees with effect from the date(s) of such discontinuance.
7. In the event of a place falling in more than one category, the higher rate of Tough Location Allowance will be applicable.
8. Tough Location Allowances shall not be admissible along with Special Duty Allowance. However, employees have the option for continuing Special Compensatory (Remote Locality) Allowance at old rates of 6<sup>th</sup> CPC, where it was admissible, along with Special Duty Allowance at revised rate of 10% of Basic Pay.
9. Employees may exercise their option to choose either Hard Area Allowance which is admissible along with Island Special Duty Allowance or one of the Special Compensatory Allowance, subsumed under Tough Location Allowance as mentioned in Para 1 above.
10. These orders take effect from 1<sup>st</sup> July, 2017.
11. These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In regard to Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
12. In so far as the employees working in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

Hindi version is attached.



(Annie George Mathew)

Joint Secretary to the Government of India

To

All Ministries/Departments of the Government of India as per standard distribution list.

Copy to: C&AG, UPSC, etc. as per standard endorsement list.

**ANNEXURE-I**

**ANNEXURE TO DEPARTMENT OF EXPENDITURE  
O.M. NO. 3/1/2017-E.II(B) DATED 19<sup>th</sup> JULY, 2017**

**AREAS ELIGIBLE FOR GRANT OF SPECIAL COMPENSATORY (REMOTE LOCALITY) ALLOWANCE  
SUBSUMED IN TOUGH LOCATION ALLOWANCE -I.**

**AREAS INCLUDED IN PART 'A'**

S.No.	Name of States	Areas covered
1.	ANDAMAN AND NICOBAR ISLANDS	Middle Andamans, North Andaman, Little Andaman, Nicobar and Narcondum Islands.
2.	ARUNACHAL PRADESH	Difficult Areas of Arunachal Pradesh
3.	HIMACHAL PRADESH	<p>1. Chamba District</p> <p>(a) Pangi Tehsil</p> <p>(b) Following Panchayats and Villages of Bharmour Tehsil:</p> <p>(i) Panchayats: Badgaun, Bajol, Deol Kugti, Nayagam and Tunda</p> <p>(ii) Villages: Ghatu of Gram Panchayat Jagat, Kanarsi of Gram Panchayat Chauhata.</p> <p>(2) Kinnaur District</p> <p>(a) Asrang, Chitkul and Hango Kuno/Charang Panchayats.</p> <p>(b) 15/20 Area comprising the Gram Panchayats of Chhota Khamba, Nathpa and Rupl.</p> <p>(c) Pooch sub-Division, excluding the Panchayat Areas specified above.</p> <p>(3) Kullu District</p> <p>15/20 Area of Nirmand Tehsil, comprising the Gram Panchayats of Kharga, Kushwar and Sarga</p> <p>4) Lahaul and Spiti District</p> <p>Entire area of Lahaul and Spiti</p> <p>5) Shimla District</p> <p>15/20 Area of Rampur Tehsil comprising of Panchayats of Koot, Labana-Sadana, Sarpara and Chandi-Branda.</p>

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4.	JAMMU & KASHMIR	1. Kathua District Niabat Bani, Lohi, Malhar and Macchodi.
		2. Udhampur District (a) Dudu Basantgarh, Lander Bhamag Illaqa, Thakrakote and Nagote. (b) All Areas in Mahore Tehsil other than those included in Part 'B'.
		3. Doda District Illaqas of Padder and Niabat Nowgam in Kashmir Tehsil.
		4. Leh District (a) Noyama and Nobre. (b) Zanskar (c) All other places in the District.
		5. Baramulla District Entire Gurez-Nirabat, Tangdar Sub-Division and Keran Illaqa
5.	LAKSHADWEEP	Entire Union Territory.
6.	MIZORAM	Chimtuipui District and Areas beyond 25 km from Lunglei Town in Lunglei District.
7.	SIKKIM	Entire State.
8.	UTTARAKHAND	Areas under Chamoli, Pithoragarh, Uttarkashi, Rudraprayag and Champavat Districts.

**AREAS ELIGIBLE FOR GRANT OF SPECIAL COMPENSATORY (REMOTE LOCALITY) ALLOWANCE  
SUBSUMED IN TOUGH LOCATION ALLOWANCE -I.**

**AREAS INCLUDED IN PART 'B'**

S.No.	Name of the States	Areas covered
1	ANDAMAN AND NICOBAR ISLANDS	South Andaman (Including Port Blair)
2,	ARUNACHAL PRADESH	Throughout Arunachal Pradesh other than those declared as Difficult Areas.
3,	HIMACHAL PRADESH	<p>1. Chamba District Bharmour Tehsil, excluding Panchayats and Villages included in Part 'A'.</p> <p>2. Kangra District Areas of Bara Bhagal and Chhota Bhagal.</p> <p>3. Kinnaur District Entire District other than Areas included in Part 'A'</p> <p>4. Shimla District (a) Dodra-Kawar Tehsil. (b) Gram Panchayats of Darkali in Rampur, Kashapath Tehsil and Munish. (c) Ghorl Chaibis of Pargana Sarahan.</p>
4,	JAMMU & KASHMIR	<p>1. Udhampur District Areas up to Goel from Kamban side and Areas upto Arnas from Keasi side in Tehsil Mahore</p> <p>2. Baramulla District Matchill</p>
5,	MIZORAM	Entire Lunglei District excluding Areas beyond 25 km from Lunglei Town
6.	NAGALAND	Entire State.
7.	TRIPURA	Difficult Areas of Tripura.



**AREAS ELIGIBLE FOR GRANT OF SPECIAL COMPENSATORY (REMOTE LOCALITY) ALLOWANCE  
SUBSUMED IN TOUGH LOCATION ALLOWANCE -II.**

**AREAS INCLUDED IN PART 'C'**

4.	HIMACHAL PRADESH	<p><b>1. Chamba District</b></p> <p>(a) Jhandru Panchayat in Bhartiyat Tehsil.</p> <p>(b) Churah Tehsil</p> <p>(c) Dalhousie Town (including Banikhet proper)</p> <hr/> <p><b>2. Kullu District</b></p> <p>(a) Outer Seraj (excluding Villages of Jakat-Khana and Burow in Nirmand Tehsil).</p> <p>(b) Entire District (excluding outer Seraj area and Pargana of Pandrabis but including villages Jakat-Khana and Burao of Tehsil Nirmand)</p> <hr/> <p><b>3. Mandi District</b></p> <p>(a) Chhuhar Valley (Jogindernagar Tehsil).</p> <p>(b) Following Panchayats in Thunag Tehsil: Bagraa, Chhatri, Chhotdhar, Garagushain, Gatoo, Gharyas, Janjheli, Jaryar, Johar Kalhani Kalwan, Kholanal, Loth, Silibagi, Samachan, Thachdhar, Tachi and Thana.</p> <p>(c) Following Panchayats of Dharampur Block: Binga, Kamiah, Saklana, Tanyar and Tarakholah.</p> <p>(d) Following Panchayats of Karsog Tehsil: Balidhar, Bagra, Gopalpur, Khajol, Mahog, Mehudi, Manj, Pekhi, Sainj, Sarahan and Teban.</p> <p>(e) Following Panchayats of Sundernagar Tehsil: Bohi, Batwara, Dhanyara, Paura-Kothi, Seri and Shoja.</p>
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	<p><b>4. Kangra District</b></p> <p>(I) Dharamsala Town and the following offices located outside its Municipal limits but included in Dharamsala Town for purposes of eligibility to Special Compensatory [Remote Locality]</p> <p>Allowance:</p> <ul style="list-style-type: none"><li>(a) Women's ITI, Dari.</li><li>(b) Mechanical Workshop, Ramnagar.</li><li>(c) Child Welfare and Town and Country Planning Offices, Sakoh.</li><li>(d) CRSF Office at lower Sakoh.</li><li>(e) Kangra Milk Supply Scheme, Dugar.</li><li>(f) H.R.T.C. Workshop, Sudher.</li><li>(g) Zonal Malaria Office, Dari.</li><li>(h) Forest Corporation Office, Shamnagar.</li><li>(i) Tea Factory, Dari.</li><li>(j) I.P.H. Sub-Division, Dari.</li><li>(k) Settlement Office, Shamnagar.</li><li>(l) Binwa Project, Shamnagar.</li></ul> <p>(II) Palampur Town, including HPKVV Campus at Palampur and the following offices located outside its Municipal limits but included in Palampur Town for this purpose:</p> <ul style="list-style-type: none"><li>(a) H.P. Krishi Vishwavidhyalaya campus.</li><li>(b) Cattle Development Office/Jersey Farm, Banuri.</li><li>(c) Sericulture Office/Indo-German Agriculture Workshop/HPPWD Division, Bundla.</li><li>(d) Electrical Sub-Division, Lohna.</li><li>(e) D.P.O. Corporation, Bundla.</li><li>(f) Electrical HPSE Division, Ghuggar.</li></ul>
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		<p><b>5. Shimla District</b></p> <p>(I) (a) Chopal Tehsil.</p> <p>(b) (i) Ghoris, Panjgaon, Patsnau, Naubis and Teen Koti of Pargana Sarahan.</p> <p>(ii) Deothi Gram Panchayat of Taklesh Area.</p> <p>(iii) Pargana Barabis.</p> <p>(iv) Kasba Rampur and Ghori Nog of Pargana Rampur of Rampur Tehsil.</p> <p>(II) Shimla Town and its suburbs (Dhalli, Jatog, Kasumpti, Mashobra, Taradevi and Tutu)</p>
		<p><b>6. Sirmaur District</b></p> <p>a) Following Panchayats:</p> <p>(i) Bani, Bakhali (Pachhad Tehsil)</p> <p>(ii) Bharog, Bheneri (Paonta Tehsil)</p> <p>(iii) Birla (Nahan Tehsil)</p> <p>(iv) Dibber (Pachhad Tehsil)</p> <p>(v) Thana Kasoga (Nahan Tehsil)</p> <p>(b) Thansgiri Tract</p>
		<p><b>Solan District</b></p> <p>Mangal Panchayat</p>
2.	JAMMU & KASHMIR	<p>(a) Areas in Poonch and Rajouri Districts excluding the towns of Poonch and Rajouri and Sunderbani and other Urban areas in the two Districts.</p> <p>(b) Areas not included in Parts 'A', 'B' and (a) of Part 'C' above, but which are within a distance of 8 km from the line of actual control or at places which may be declared as qualifying for Border Allowance from time to time by the State Government for their own staff.</p>
3.	MANIPUR	Entire State.
4.	MIZORAM	Entire Aizwal District.
5.	TRIPURA	Entire State other than areas declared as Difficult ones and included in Part 'B'.

ANNEXURE-IV

AREAS ELIGIBLE FOR GRANT OF SPECIAL COMPENSATORY (REMOTE LOCALITY) ALLOWANCE  
SUBSUMED IN TOUGH LOCATION ALLOWANCE -III

AREAS INCLUDED IN PART 'D'

1.	ASSAM	Entire State
2.	HIMACHAL PRADESH	The remaining Areas of Himachal Pradesh not included in any of the Parts 'A', 'B' and 'C'.
3.	MEGHALAYA	Entire State.