

1-3(01)/2021-PAT  
Government of India  
Ministry of Communications  
Department of Telecommunications

1120, Sanchar Bhawan,  
20-Ashoka Road, New Delhi-110001  
Dated: 23/10/2023

**CIRCULAR NO. 213**

Sub.: Regulation of remuneration in case of contract appointment of Central Government Employees reg.

The undersigned is directed to forward herewith a copy of Ministry of Finance, Department of Expenditure Office Memorandum No. 03-25/2020-E.III(A)/Pt. dated 18.10.2023 on the subject cited above for information and necessary action.

Encl.: As above



(Vikas)

Asstt. Director General (PAT)  
Phone: 23036245

Copy to:

1. PPS to Secretary (Telecom.).
2. PPS to Member(S)/Member(F)/Member(T).
3. PPS to Director General, Telecom/CGCA.
4. PPS to Additional Secretary(T).
5. All Advisors/DG(NTIPRIT)/Sr.DDG(TEC)/(NCCS).
6. The Chairman, TRAI.
7. All Heads of L.S.As/C.C.As.
8. CMD, BSNL/MTNL/TCIL/BBNL/ITI.
9. Executive Director, C-DOT/Dir., MO, New Delhi.
10. All DDGs/Directors of DoT.
11. PAO and all the concerned Sections, DoT, New Delhi.
12. SO (Pay Bill), DoT, Hq., Sanchar Bhavan, New Delhi.

सं. 1-3(01)/2021-पीएटी

भारत सरकार

संचार मंत्रालय

दूरसंचार विभाग

1120, संचार भवन,

20-अशोका रोड, नई दिल्ली-110001

दिनांक: 23/10/2023

परिपत्र सं.: 213

विषय:केन्द्र सरकार के कर्मचारियों की संविदा नियुक्ति के मामले में पारिश्रमिक का विनियमन।

अधोहस्ताक्षरी को उपर्युक्त विषय के संबंध में वित्त मंत्रालय, व्यय विभाग के दिनांक 18.10.2023 के कार्यालय जापन सं. 03-25/2020-E.III(A)/Pt. को सूचना एवं आवश्यक कार्रवाई हेतु अग्रेषित करने का निदेश हुआ है।

संलग्नक: उपरोक्त अनुसार

विकास

(विकास)

सहायक महानिदेशक (पी.ए.टी)

दूरभाष: 23036245

प्रति:

1. सचिव(दूरसंचार) के प्रधान निजी सचिव ।
2. सदस्य(सेवाएं)/सदस्य(वित्त)/सदस्य(प्रौद्योगिकी)के प्रधान निजी सचिव।
3. महानिदेशक दूरसंचार /सीजीसीए के प्रधान निजी सचिव।
4. अपर सचिव(दूरसंचार) के प्रधान निजी सचिव।
5. सभी सलाहकार /डीजी(एनटीआईपीआरआईटी)/वरिष्ठ उपमहानिदेशक(टीईसी)/एनसीसीएस।
6. अध्यक्ष, ट्राई।
7. एल.एस.ए. /सी.सी.ए. के सभी प्रमुख।
8. बीएसएनएल/एमटीएनएल/टीसीआईएल/आईटीआई के अध्यक्ष व प्रबंध महानिदेशक।
9. कार्यकारी निदेशक, सी-डॉट /निदेशक, डबल्यू.एम.ओ., नई दिल्ली।
10. दूरसंचार विभाग के सभी उप-महानिदेशक / निदेशक ।
11. वेतन एवं लेखा विभाग कार्यालय और सभी संबंधित अनुभाग, दूरसंचार विभाग, नई दिल्ली।
12. अनुभाग अधिकारी (वेतन बिल), दूरसंचार विभाग मुख्यालय, संचार भवन।

**OFFICE MEMORANDUM**

**Sub: Regulation of remuneration in case of contract appointment of Central Government Employees- Regarding**

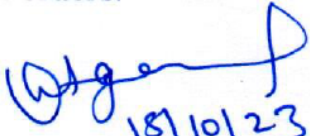
The undersigned is directed to invite attention to this Department's OM of even No. dated 9.12.2020 on the subject mentioned above and to say that the provisions contained in paragraph 6 thereof relating to fixation of remuneration governs the cases of those Central Government employees who retired with pension in terms of CCS(Pension) Rules, 1972 (now replaced by CCS(Pension) Rules, 2021).

2. The question of fixation of remuneration in respect of those central Government employees who retire under National Pension System(NPS), consequent upon their appointment on contract basis, has been considered. The case of such employees is altogether different from those governed by the CCS(Pension) Rules, 2021, as in the case of former annuity is admissible, which is based on the pension corpus accumulated at the time of retirement on the basis of contributions made by the Central Government and the employees during the service span of these employees. Therefore, annuity drawn by such employees is an outcome of contributions made by both the Central Government and the employees, unlike the case of those retiring under the CCS(Pension) Rules, 2021 where the entire pension is paid by the Central Government.

3. In the light of the above, it has been decided that while fixing remuneration in such cases in case of Central Government retirees under the NPS, an amount equivalent to 30% of the last basic pay as drawn at the time of retirement shall be deducted from the last basic pay and the resultant amount shall be the fixed monthly amount as remuneration

4. In respect of all other matters contained in paragraphs 5, 6.3, 7, 8, 9 of the aforesaid OM dated 9.12.2020 shall equally apply in all such cases.

5. These orders shall take effect from the date of issue of orders.

  
18/10/23

(Umesh Kumar Agarwal)  
Deputy Secretary to the Govt. of India

To,  
All the Ministries and Departments of the Government of India as per the standard list.