

**Most Immediate**

No.A-11013/26/2008-Admn.II/Abs.Cell  
Government of India  
Ministry of Communications & Information Technology  
Department of Telecommunications  
(Absorption Cell)

Sanchar Bhawan, 20, Ashoka Road,  
New Delhi - 110 001.

Dated October 22, 2008


**OFFICE MEMORANDUM**

**Subject: Calling of Option for Absorption of Group A officers of various services in MTNL/BSNL**

Reference is invited to this Department's following letters:-

- (i) Letter No.A-11013/1/2005-Admn.II/Absorption Cell (ITS/TTS/TFS, GCS, IP&T A&FS, P&T BWS) dated 26.08.2008 calling for option of Group A officers (excepting those already absorbed in BSNL/MTNL) for their absorption in MTNL/BSNL, and
- (ii) Letter No.A-11013/1/2005-Admn.II/Absorption Cell dated 29.09.2008 carrying a revised Annexure-III i.e. General Terms and Conditions for absorption of Group A officers of various services in MTNL/BSNL to this Department's above-said letter dated 26.08.2008
- (iii) O.M. No. A-11013/1/2005-Admn.II/Absorption Cell dated 01.10.2008 carrying response of this Department, i.e. clarifications on the points raised in the representations received from Group A officers.
- (iv) D.O. No. A-11013/1/2005-Admn.II/Absorption Cell dated 29.09.2008 from Shri J.S. Deepak, Joint Secretary, DoT to Shri Kuldeep Goyal, CMD, BSNL conveying DoT's response to the issues raised by CMD, BSNL.
- (v) D.O. No. A-11013/1/2005-Admn.II/Abs. Cell dated 21.10.2008 from Shri J.S. Deepak, Joint Secretary, DoT to Shri Kuldeep Goyal, CMD, BSNL conveying DoT's response to the issues raised by CMD, BSNL.

2. This Department has received some more representations from individual Group 'A' officers seeking clarifications on some of the issues not covered in this Department's O.M. dated 01.10.2008 referred to above. After considering the said representations, this Department's response i.e. clarifications to the points raised in the representations is forwarded herewith as per enclosed statement and also posted on the website of DoT at [www.dot.gov.in](http://www.dot.gov.in) for information of all concerned.

  
(D.C. Madan)

Under Secretary to the Govt. of India  
T.No.011-23372100

To

1. Members of Telecom Commission
2. Secretary, D/o Posts/CMD, MTNL/CMD, BSNL/Sr. DDG (BW)/DDG (Establishment)/DDG(FEB), DoT with the request to bring the contents of this letter to the notice of all concerned officers including those in the field formations.

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Copy to:

DDG(C&A), DoT with the request to get the contents of this O.M. posted on the website of DoT at [www.dot.gov.in](http://www.dot.gov.in).

Copy for information to:

PS to Hon'ble MOC&IT/PS to Hon'ble MOS(C&IT)/PS to Secretary, DoT/Sr. PPS to Additional Secretary(T)/PS to Joint Secretary(T)

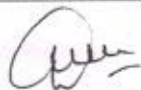
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Statement to this Department's O.M No. No.A-11013/26/2008-Admn.II/Abs.Cell dated  
22.10.2008

Department of Telecommunications' response i.e. clarifications to the points raised in  
the individual representations by Group A officers.

S.No	Points Raised	Response/Clarification
1.	It is mentioned in the option letter dated 26.8.2008 that the absorbed officers will have an option to continue in CDA pay scale till his promotion or retirement whichever is earlier. This clause is applicable from which date? Is it applicable from 1.10.2000 or actual date of absorption.	The said clause is applicable w.e.f. 1.10.2000.
2.	In the option letter dated 26.8.2008, it is mentioned that no recovery of HRA paid in the past shall be made. Whether HRA arrears, if any, will be paid.	HRA arrears becoming admissible, if any, will be paid to the absorbed officers.
3.	There should not be any upper ceiling of Special Allowance and it should also be kept out of the purview of 50% ceiling on perks and allowances as per DPE guidelines.	These ceiling have been prescribed by the Government on careful consideration of all the relevant factors.
4.	Whether option is to be exercised by the officers who have already given option for BSNL, but Presidential Order have not been issued because of pending disciplinary cases pending against the officers.	Officers who have already exercised their option for absorption in BSNL/ MTNL in the prescribed proforma by following the laid down procedure/ instructions/ prescribed last date but have not actually been absorbed because of disciplinary cases pending against them are not eligible to exercise their option afresh.
5.	If an officer does not find the absorption terms and conditions for either of the PSUs acceptable and also not like to continue in Government service, option may be made available to take voluntary retirement under Special VR Scheme of Government of India.	There is no proposal to have a Special VR Scheme as a term and condition for absorption in BSNL/MTNL. However, Group A officers who have not so far been absorbed in BSNL/ MTNL are free to seek voluntary retirement under the relevant rules/ orders of the Government of India, if eligible.
6.	In the Pension Payment Orders issued by DoT Cell, a seal is being fixed which makes a category of pensioners called "BSNL Pensioner", but there is no mention of this category in CCS (Pension) Rules, 1972. There is no clarity regarding revision of pension drawn on IDA pay scale. As in the case of BSNL, pensionary benefits including family pension are being paid by the	As per option letter dated 26.8.2008, pensionary benefits to the absorbed officers will be governed by Rule 37-A of CCS (Pension) Rules, 1972, as amended from time to time.

S.No	Points Raised	Response/Clarification
	Government and pension contribution of each employee is being made as per the provisions of FR 116, the pension revision rules as applicable to Central Government pensioners need to be clarified in respect of BSNL pensioners also.	



(D.C. Madan)

Under Secretary to the Govt. of India

T.No.011-23372100