

No. 391-96/2017-STG-III
Government of India
Ministry of Communications
Department of Telecommunications

Room No.419, Sanchar Bhawan
20 Ashoka Road, New Delhi -1
Dated 15th October, 2018

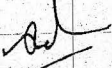
Chairman & Managing Director,
Indian Telephone Industries Limited
ITI Bhavan, Dooravaninagar,
Bangalore-560016

Subject: Permanent absorption in Indian Telephone Industries Limited(ITI Ltd): Case of Shri Rakesh Mohan Agarwal (Staff No. 8488), an officer of SAG grade of ITS Group 'A'.

Sir,

I am directed to refer to DoT order of even No. dated 26.04.2018 on the subject mentioned above and to convey the sanction of the President for permanent absorption of Shri Rakesh Mohan Agarwal (Staff No. 8488), an Ex- ITS officer of SAG in Indian Telephone Industries Limited(ITI Ltd) w.e.f 27.04.2018 (A/N) on the terms and conditions as envisaged in DoP&T OM No. 28016/5/85-Estt (C) dated 31-01-86 as amended from time to time and given as under :-

1. The permanent absorption of the officer is subject to recovery of outstanding Government dues against him from his DCRG and leave encashment.
2. **Date of effect:** The permanent absorption shall take effect from the afternoon of 27.04.2018. The officer will not be allowed to revert to his post in the Department of Telecommunications under any circumstances.
- 3.(i) **Pension / Gratuity:** On his permanent absorption in the ITI Ltd, Shri Rakesh Mohan Agarwal shall be eligible for pension and retirement gratuity in accordance with the CCS (Pension) Rules, 1972 for the service rendered under the Government of India upto the date of his permanent absorption in ITI Ltd as admissible vide O.M. No 4-42/91-P&PW(D) dated 31-03-1995 and 4/66/2005- P&P(D), dated 25-10-2007 issued by Department of Pension & Pensioner's Welfare, Ministry of Personnel, Public Grievances & Pension under the pro-rata pension/death-cum retirement gratuity rules for officers of the Central Civil Services in force on the above mentioned date.
 - (ii) **Calculation of Pro-rata retirement benefits:** The pro-rata pension and retirement gratuity will be calculated in accordance with the Central Civil Services (Pension) Rules, 1972.
 - (iii) **Date of payment of Pro-rata retirement benefits:** The amount of Retirement gratuity and lump sum amount in lieu of pension wherever opted will be payable immediately after the date of his permanent absorption. The amount of pro-rata monthly pension wherever applicable will also be payable from the date following date of cessation of service under the Central Government.
 - (iv) **Limitation as to the total amount of gratuity:** The total gratuity admissible in respect of the service rendered under the Government of India and that under the ITI Ltd shall not exceed


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the amount that would have been admissible, had Shri Rakesh Mohan Agarwal continued in Government Service and retired on the same pay which he drew on retirement from ITI Ltd.

- (v) The amount of pro-rata pension and retirement gratuity which would be worked out and intimated to Shri Rakesh Mohan Agarwal as well as to ITI Ltd, would be disbursable to the officer in addition to his pay in ITI Ltd from the date of his permanent absorption, provided the officer gives an undertaking that in the event of services of the officer being terminated at the instance of either ITI Ltd or the officer within a period of 2 years from the date of permanent absorption in ITI Ltd, the approval of the Government of India would be obtained by the officer before he takes up any private employment.
- (vi) In case Shri Rakesh Mohan Agarwal wishes to commute a portion of his pension, such commutation will be regulated in accordance with the Government of India Rules in force at that time.
- (vii) He will not be entitled to relief on pension during his service in the ITI Ltd.
- (viii) Any other liberalization of pension/gratuity rules decided upon by Government of India, in respect of officers of Central Government, after the permanent absorption of Shri Rakesh Mohan Agarwal in ITI Ltd will not be extended to him.

4. **Family Pension:** On his permanent absorption in ITI Ltd, the family of Shri Rakesh Mohan Agarwal will be eligible for family pension as admissible under the Central Government only.

5. **Fixation of pay on absorption:** Shri Rakesh Mohan Agarwal will be free to negotiate his emoluments with ITI Ltd. On his absorption, he will be at par with other employees of the ITI Ltd and will be governed by the rules of that organization (ITI Ltd) in all respects.

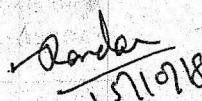
6. **Leave:** Shri Rakesh Mohan Agarwal will be entitled to encashment of Earned Leave to his credit at the time of acceptance of his resignation from Government Service in accordance with the provisions of CCS (leave Rule), 1972 as amended from time to time.

7. **Benefits after Permanent Absorption:** For the period of service rendered by Shri Rakesh Mohan Agarwal in the ITI Ltd from the date of his permanent absorption, he will be entitled to all the benefits admissible to corresponding employees of the ITI Ltd and will continue to be governed by its Rules in all respects.

8. **Provident Fund:** The amount of subscription together with interest thereon standing to the credit of Shri Rakesh Mohan Agarwal in the General Provident Fund Account, will be transferred to his new Provident Fund Account under ITI Ltd with its consent. Once such a transfer of provident fund balance has taken place, Shri Rakesh Mohan Agarwal will be subject to Provident Fund Rules of the ITI Ltd and not of the Provident Fund Rules of Government of India.

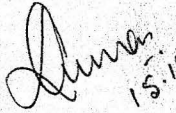
9. Government would not refund to ITI Ltd any amount on account of leave salary and pension contribution paid for the period from 27.04.2018 onwards.

Yours faithfully,


(R K Tondar)
Director (Staff)
Tel: 011 23036645

Copy to:-

1. PS to MOS IC MoC/ Secretary(T)
2. Member (S)/DDG (Pers.)
3. Shri Rakesh Mohan Agarwal, Director (Marketing), ITI Ltd.
4. US (PSA)/US (Pension)/AO (PFP)/
- ✓ 5. Sh N K Sharma, OS for uploading the letter on DoT website.
6. Spare / Order Bundle.


15.10.18
(Chandan Kumar)
Section Officer(STG-III)
Tel: 01123036876