No. 391-55/2015-STG-III

Government of India

Ministry of Communications & IT

Department of Telecommunications

Sanchar Bhawan, 20, Ashoka Road, New Delhi - 1 (STG-III Section)

28 ft. Dated, May, 2015

OFFICE MEMORENDUM

Subject:

Selection for the post of Chairman & Managing Director ITI Limited in Sch. 'A' scale of pay.

The undersigned is directed to say that post of CMD, ITI Limited will fall vacant w.e.f. <u>01.11.2015</u>. The Public Enterprises Selection Board (PESB) has finalized the job description of the post of the said post (*copy enclosed*).

2. It is requested that bio-data (in the prescribed form), of willing officers complete in all respects may be forwarded to the undersigned positively by 8th June, 2015. Applications received after the prescribed date shall not be entertained.

Enclosure: PESB circular no. 6/23/2014-PESB dated 08/05/2015

(R C Ahuja) Under Secretary (SNG) Tele No. 23036226

Copy to:

- 1. Sr. DDG, TEC
- 2. All Sr. DDsG/DDsG of ITS Group A in DoT (HQ) for information and necessary action
- 3. Shri P K Agarwal (Staff No.649) on deputation to BBNL
- Dir (IT), along with enclosures, with a request to place the circular on the website of DoT.

No.6/23/2014-PESB
Government of India
Public Enterprises Selection Board
(Department of Personnel & Training)

Block No. 14, CGO Complex, PE Bhavan New Delhi - 110003, the 06th May, 2015.

Sub:

Selection for the post of Chairman and Managing Director, ITI Limited in schedule "A" CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Chairman and Managing Director, ITI Limited in schedule "A" of the CPSE, the scale of pay of the post being Rs.27,750-750-31,500(1997 Pay Scale). A copy of the job description for the post is enclosed.

- 2. It is requested that names of candidates seniority-wise who are found suitable for the said post as per the requirements indicated in the job description alongwith their up-to-date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to PESB by 12th JUNE, 2015. It is also requested that advance action may be taken to keep the ACRs for last 5 years, of those candidates ready alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled.
- 3. In case the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.

Deputy Secretary to the Govt of India TEL No. 24362936

DEPARTMENT OF TELECOMMUNICATIONS, (SHRI RAKESH GARG, SECRETARY)

NEW DELHI

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No. 6/23/2014-PESB

भारत सरकार

Government of India

लोक उद्यम चयन बोर्ड

Public Enterprises Selection Board (कार्मिक एवं प्रशिक्षण विभाग)

(Department of Personnel and Training) Block No.14, C.G.O. Complex, Lodhi Road New Delhi - 110003

पी.एस.यू. का नाम NAME OF THE PSU	:	ITI LIMITED
पद का नाम NAME OF THE POST	:	CHAIRMAN AND MANAGING DIRECTOR
रिक्ति की तारीख DATE OF VACANCY	:	01 NOVEMBER, 2015
SCHEDULE OF THE CPSE	:	A
पद का वेतनमान SCALE OF THE POST		Rs. 27,750-750-31,500/- (1997 Pay Scale)

1. COMPANY PROFILE

ITI Limited was incorporated under the Indian Companies Act, 1956 with the objective to assist the Govt. in sensitive and strategic telecommunication fields and also to tap the opportunities of convergence of communications, internet and entertainment business. The Company is a schedule 'A' / BIFR/ BRPSE referred CPSE in Medium and Light Engineering Sector under the administrative control of Department of Telecommunication, Ministry of Communication & Information Technology.

Its Registered and Corporate offices are at Bangalore, Karnataka.

The authorized and paid up capital of the Company was Rs.700 crore and Rs. 588 crore respectively as on March 31, 2014.

The shareholding of the Government of India in the company is 92.87%.

2. JOB DESCRIPTION AND RESPONSIBILITIES:

Chairman and Managing Director is the Chief Executive of the Corporation and is accountable to the Board of Directors and Government of India. He is responsible for the efficient functioning of the Corporation, and for achieving its corporate objectives and performance parameters.

3. ELIGIBILITY

I. AGE: On the date of occurrence of vacancy (DOV)

C	Age limi	Age limit on DOV		
Candidate	Minimum	Maximum		
Internal	45	58		
Others	45	57		

The age of superannuation is 60 years

II. Employment Status:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and <u>not</u> in a contractual/ad-hoc capacity – as one of the following:

- (i) An officer of a Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- (ii) An officer of the Central Government/ Armed Forces of the Union;
- (iii) An officer of an All India Service.

III. QUALIFICATION AND EXPERIENCE:

The applicant should be a graduate with good academic record from a recognised university/institution. He should possess adequate experience at a senior level of management in a large organization of repute.

Persons with Technical/MBA qualifications, having experience in management, and familiarity with Finance, Marketing/Production will have added advantage. Knowledge of Telecommunication industry is desirable.

IV. PAY SCALE:

(a) Officers of CPSEs

Candidate should, on the date of vacancy, be working in the following or a higher pay scale:

Rs.8250-9250/-(IDA)	
Rs.11500-13500/-(post 1.1.1992 scale)	(IDA)
Rs.23750-28850/- (post 1.1.1997 scale)	(IDA)
Rs.62000-80000/- (post 1.1.2007 scale)	(IDA)
Rs.22400-24500 (CDA)	
Rs.67000-79000/- (post 1.1.2006 scales)) CDA

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b) Officers of Central Govt/ Armed Forces of the Union/ All India Services

Candidate should, on the date of application, be in the following or a higher pay scale/ rank:

- (i) Officers of Central Govt./ All India Services holding a post of the level of Addl. Secretary in Govt. of India or carrying equivalent scale of pay;
- (ii) Officers of Armed Forces:- Lt. General in the Army or equivalent rank in Navy/Air Force.

V. Condition of Immediate Absorption for Government Officers

Government Officers, including those of the Armed Forces, will be eligible for consideration only on immediate absorption basis.

4. DURATION OF APPOINTMENT

The appointment shall be for a period of five years or upto the date of superannuation whichever is earlier.

5. SUBMISSION OF APPLICATIONS

Prospective candidates from the Central Public Sector and Government officers shall submit their applications, through proper channel, in the format at Annexure I.

The applications for various categories of the officers are routed through proper channel as follows:

- a) For Government Servants: through Cadre Controlling authority.
- b) For CMD's/MD's/Director's in CPSE: through the concerned administrative Ministry.
- c) For below Board level in CPSE: through the concerned CPSE.

6. CERTIFICATION BY CANDIDATE

- a) Candidate has to submit his/her willingness for the post at the time of interview itself clearly stating that he/she will join the post, if selected. If any candidate, does not initially give his/her willingness, he/she will not be interviewed.
- b) If any of the candidates who appeared for the interview and is selected by the PESB, gives his/her unwillingness after the interview is held, but before the appointment is processed, would be debarred for a period of two years for being considered for a Board level post in any PSE other than the one to which the candidate belongs.
- c) If any candidate gives his/her unwillingness after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment from being considered for a Board level post in any PSE other than the one to which the candidate belongs.
- d) In the above cases, no request for relaxation or otherwise would be entertained.

Annexure may be downloaded from the website of PESB.

Last date of receipt of applications in PESB is 12th JUNE, 2015. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications are liable to be REJECTED.

Board reserves the right to shortlist candidates for interview.

Applications are to be addressed to SHRI RAJIV RAI, Secretary, Public Enterprises Selection Board, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.