

No. 391-56/2015-STG-III  
Government of India  
Ministry of Communications & IT  
Department of Telecommunications  
Sanchar Bhawan, 20, Ashoka Road, New Delhi - 1  
(STG-III Section)

28<sup>th</sup>  
Dated, May, 2015

OFFICE MEMORENDUM


**Subject:** Selection for the post of Director (Production) ITI Limited in Sch. 'A' scale of pay.

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The undersigned is directed to say that post of Director (Production), ITI Limited will fall vacant w.e.f. 01.11.2015. The Public Enterprises Selection Board (PESB) has finalized the job description of the post of the said post (*copy enclosed*).

2. It is requested that bio-data (in the prescribed form), of the willing officers complete in all respects may be forwarded to the undersigned positively by 8<sup>th</sup> June, 2015. *Applications received after the prescribed date shall not be entertained.*

Enclosure: PESB circular no. 7/43/2014-PESB dated 11/05/2015

  
(R C Ahuja) 28/5/15  
Under Secretary (SNG)  
Tele No. 23036226

Copy to:

1. Sr. DDG, TEC
2. All Sr. DDsG/DDsG of ITS Group A in DoT (HQ) for information and necessary action
3. Shri P K Agarwal (Staff No.649) - on deputation to BBNL
- ✓ 4. Dir (IT), along with enclosures, with a request to place the circular on the website of DoT.

BY SPEED POST

No.7/43/2014-PESB  
Government of India  
Public Enterprises Selection Board  
(Department of Personnel & Training)  
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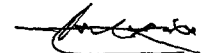
Block No. 14, CGO Complex, PE Bhavan  
New Delhi - 110003, the 06<sup>th</sup> May, 2015.

Sub: Selection for the post of Director(Production), ITI Limited in schedule "A"  
CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Director(Production), ITI Limited in schedule "A" of the CPSE, the scale of pay of the post being Rs.25,750-650-30,950(1997 Pay Scale). A copy of the job description for the post is enclosed.

2. It is requested that names of candidates seniority-wise who are found suitable for the said post as per the requirements indicated in the job description alongwith their up-to-date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to PESB by 12<sup>th</sup> JUNE, 2015. It is also requested that advance action may be taken to keep the ACRs for last 5 years, of those candidates ready alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled.

3. In case the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.



(A K Saha)

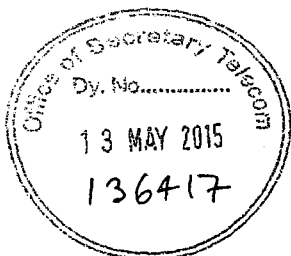
Deputy Secretary to the Govt of India

TEL No. 24362936

DEPARTMENT OF TELECOMMUNICATIONS,  
(SHRI RAKESH GARG, SECRETARY)  
NEW DELHI

49/US/CPSE/2015  
18-5-2015

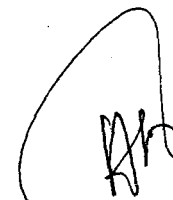
SS(T)  
17/5



14/5

SA(T)

14/5/15  
US(PSA)



15/5/15  
in charge  
and you or  
B. B. B.

No. 7/43/2014-PESB

भारत सरकार

Government of India

लोक उद्यम चयन बोर्ड

Public Enterprises Selection Board

(कार्मिक एवं प्रशिक्षण विभाग)

(Department of Personnel and Training)

Block No.14, C.G.O. Complex, Lodhi Road

New Delhi - 110003

पी.एस.यू. का नाम <b>NAME OF THE PSU</b>	:	<b>ITI LIMITED</b>
पद का नाम <b>NAME OF THE POST</b>	:	<b>DIRECTOR (PRODUCTION)</b>
रिक्ति की तारीख <b>DATE OF VACANCY</b>	:	<b>01 NOVEMBER, 2015</b>
<b>SCHEDULE OF THE CPSE</b>	:	<b>A</b>
पद का वेतनमान <b>SCALE OF THE POST</b>	:	<b>Rs.25,750-650-30,950 (1997 Pay Scale)</b>

### 1. COMPANY PROFILE

ITI Limited was incorporated under the Indian Companies Act, 1956 with the objective to assist the Govt. in sensitive and strategic telecommunication fields and also to tap the opportunities of convergence of communications, internet and entertainment business. The Company is a schedule 'A' / BIFR referred CPSE in Medium and Light Engineering Sector under the administrative control of Department of Telecommunication, Ministry of Communication & Information Technology.

Its Registered and Corporate offices are at Bangalore, Karnataka.

The authorized and paid up capital of the Company was Rs.700 crore and Rs. 588 crore respectively as on March 31, 2014.

The shareholding of the Government of India in the company is 92.87%.

### 2. JOB DESCRIPTION AND RESPONSIBILITIES:

Director (Production) is a member of the Board of Directors and reports to the Chairman and Managing Director. He is responsible for production and turnkey projects management of the Company i.e. production of entire range of telecom equipment covering Switching, Transmission, Mobile, Access products and subscriber premises equipment etc., and providing end-to-end solutions for turnkey projects.

### 3. ELIGIBILITY

- I. **AGE:** On the date of occurrence of vacancy (DOV):

Candidate	Age limit on DOV	
	Minimum	Maximum
Internal	45	58
Others	45	57

The age of superannuation is 60 years

## II. Employment Status:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – as one of the following:-

- (i) An officer of a Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- (ii) An officer of the Central Government/ Armed Forces of the Union;
- (iii) An officer of an All India Service.

## III. QUALIFICATION AND EXPERIENCE:

The candidate should be an engineering graduate or equivalent, preferably in Electronics/Telecommunication, with good academic record from a recognized university/institution. He should have adequate experience at a senior level in a large organization of repute.

Persons with MBA/Technical qualifications and having experience in telecommunication sector, and relevant technologies namely GSM, CDMA, IP, SDH, WDM etc. and the approval and quality control process followed in the telecom industry would have added advantage.

Minimum qualification is relaxable in the case of internal candidates and Government officers with relevant and adequate background and experience.

## IV. PAY SCALE:

### (a) Officers of CPSEs

Candidate should, on the date of vacancy, be working in the following or a higher pay scale:

Rs. 7250-8250 (IDA)
Rs. 9500-11500 (IDA) Post 01.01.1992
Rs. 20500-26500 (IDA) Post 01.01.1997
Rs. 51300-73000 (IDA) Post 01.01.2007
Rs. 18400-22400 (CDA)
Rs. 37400-67000 + GP Rs. 10000 (CDA)

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

### (b) Officers of Central Govt/ Armed Forces of the Union/ All India Services

Candidate should, on the date of application, be in the following or a higher pay scale/ rank:

- (i) Officers of Central Govt./ All India Services holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay;
- (ii) Officers of Armed Forces:- Major General in the Army or equivalent rank in Navy/Air Force.

Condition of Immediate Absorption for Government Officers:  
Government Officers, including those of the Armed Forces, will be eligible for consideration only on immediate absorption basis.

#### 4. DURATION OF APPOINTMENT

The appointment shall be for a period of five years or upto the date of superannuation whichever is earlier.

#### 5. SUBMISSION OF APPLICATIONS

Prospective candidates from the Central Public Sector and Government officers shall submit their applications, through proper channel, in the format at Annexure I.

The applications for various categories of the officers are routed through proper channel as follows:

- a) For Government Servants: through Cadre Controlling authority.
- b) For CMD's/MD's/Director's in CPSE: through the concerned administrative Ministry.
- c) For below Board level in CPSE: through the concerned CPSE.

#### 6. CERTIFICATION BY CANDIDATE

a) Candidate has to submit his/her willingness for the post at the time of interview itself clearly stating that he/she will join the post, if selected. If any candidate, does not initially give his/her willingness, he/she will not be interviewed.

b) If any of the candidates who appeared for the interview and is selected by the PESB, gives his/her unwillingness after the interview is held, but before the appointment is processed, would be debarred for a period of two years for being considered for a Board level post in any PSE other than the one to which the candidate belongs.

c) If any candidate gives his/her unwillingness after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment from being considered for a Board level post in any PSE other than the one to which the candidate belongs.

d) In the above cases, no request for relaxation or otherwise would be entertained.

**Annexure may be downloaded from the website of PESB.**

**Last date of receipt of applications in PESB is 12<sup>th</sup> JUNE, 2015. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications are liable to be REJECTED.**

**Board reserves the right to shortlist candidates for interview.**

Applications are to be addressed to SHRI RAJIV RAI, Secretary, Public Enterprises Selection Board, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

**ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**

**ANNEXURE**

**APPLICATION FORM FOR CENTRAL PUBLIC SECTOR EXECUTIVES/GOVT. OFFICERS [THROUGH PROPER CHANNEL]**

**(Note: Any column left blank will make the application incomplete and liable for rejection.)**

1. Name of the post applied for: \_\_\_\_\_

2. (a) Name (as per official records) \_\_\_\_\_

(b) Identification Number (For Defence Service personnel) \_\_\_\_\_

(c) Designation of the Applicant (in full) \_\_\_\_\_

(d) Category as per Employment Status:- Officer of a CPSE/Central Govt./Armed Forces of the Union/ All India Services  
 (Please tick as applicable)

(e) Office Address: \_\_\_\_\_

3. Address for communication \_\_\_\_\_

4.. Telephone No: Office \_\_\_\_\_ Residence \_\_\_\_\_ FAX No. \_\_\_\_\_

Mobile No. \_\_\_\_\_ E-Mail address \_\_\_\_\_

5. Date of Birth \_\_\_\_\_ Age as on date of vacancy \_\_\_\_\_

6. Eligibility criteria:

	As per job description	Possessed by the officer	Whether eligible or not
Educational/professional qualifications(alongwith the name of Institutions)			
Pay Scale			
Length of service in eligible pay scale			

7. Positions held during the preceding ten years:-

Sl. No.	Designation, and place of posting	Organisation	From	To	Pay scale
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					

7(a). Details of experience relevant for the advertised post and job description, out of 7 above:

Sl. No.	Designation, and place of posting	Organization	From	To	Pay scale	Nature of experience
1.						
2.						
3						
4						

- Note : 1. You may attach a write up, if you wish, **not exceeding two pages**, in support of your candidature.  
2. Full form of all abbreviations used while making entries in the application form should be suitably explained i.e in footnotes or a separate attachment.

8 (A) Do you hold lien in any other organization other than where currently working ?

Yes	No
-----	----

If yes:

- a) name of the organization in which the lien is held :-
- b) date from which the lien is held :-

(B) Are you on deputation?

Yes	No
-----	----

If yes:

Date from which you have been on deputation :-

9 (a) Whether any punishment awarded to the applicant during the last 10 years.

Yes	No
-----	----

If yes, the details thereof

(b) Whether any action or inquiry is going on against him as far as his knowledge goes.

Yes	No
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If yes, the details thereof

### DECLARATION

I certify that the details furnished by me in Cols. 1 to 9 are true and I am eligible for the post.

I further submit my willingness that I will join the post, if selected. In case, I convey my unwillingness after the interview is held, but before the appointment is processed or after issue of offer of appointment, I may be debarred for a period of two years for being considered for a Board level post in any CPSE other than the one to which I belong.

(Name and Signature of the applicant)

Date:

**(To be filled by the PSU/Ministry /Department concerned)**

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

Signature & Designation of  
the Competent Forwarding  
Authority with Telephone no. & Office Seal.