

MOST IMMEDIATE

F.No.1-1/2015-PSA
Government of India
Ministry of Communications & IT
Department of Telecommunications
Sanchar Bhawan, 20 Ashoka Road, New Delhi-110001

Dated: 7th January, 2015

To

- | | |
|--|---|
| (i) Shri A. N. Rai,
Chairman & Managing Director
Bharat Sanchar, Nigam Ltd.
3 rd floor, BSNL Bhawan
Janpath,
New Delhi-01 | (ii) Shri Vimal Wakhlu,
Chairman & Managing Director
Telecommunications Consultants
India Ltd.
TCIL Bhawan, Greater Kailash-1
New Delhi-110048 |
| (iii) Shri P.K. Purwar,
Chairman & Managing Director
Mahanagar Telephone Nigam Ltd.
Room No 5209, 5 th Floor,
Doorsanchar Sadan, 9, CGO Complex,
Lodhi Road, New Delhi.110003. | (iv) Shri K.L.Dhingra
Chairman & Managing Director
Indian Telephone Industries Ltd.
Doorvani Nagar,
Bangaluru-560016 |

Subject: Selection for the post of **Director (HRD)**, Bharat Sanchar Nigam Limited (BSNL).

Sir,

I am directed to state that the Public Enterprises Selection Board (PESB) vide their communication No.7/87/2011-PESB dated 22/24.12.2014 (copy enclosed) invited latest by 12.02.2015 names of qualified candidates for the post of Director (HRD), BSNL in schedule "A" of the CPSE, the scale of the pay of the post being Rs. 75,000-1,00,000/- (revised).

2. It is requested that the names of all willing and eligible candidates seniority-wise, who are found suitable for the said post as per the enclosed job description, along with their upto-date bio-data (in the prescribed proforma), duly certified especially the information given in para 9 of the application, **may be forwarded to PESB through the following channels:**

- For Government Servants: through Cadre Controlling authority.
- For CMD's/MD's/Director's in CPSE: through the concerned administrative Ministry.
- For below Board level in CPSE: through the concerned CPSE.

3. The ACRs of the eligible candidates for the last 5 years along-with their latest vigilance profile[(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated, if any, etc.] may be kept ready.

4. The respective Cadre Controlling Authorities/CPSEs while forwarding application may please ensure that the officer fulfils the eligibility criteria and all columns of the Form are duly filled in as incomplete applications are liable to be rejected.

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5. It is requested to forward **application of CMD/Directors in your company to PSA Branch latest by 28.01.2015** so that it may further be forwarded to PESB before the expiry of the last date i.e. 12.02.2015.

6. It is also requested to inform to the undersigned, name of officers seniority-wise whose applications are being forwarded to PESB. It may kindly be noted that the **last date for submission of application to PESB is 12.02.2015.**

Yours faithfully,



(A.K. Srivastava)

Under Secretary to the Govt. of India
Tel. No.23036190

Encl: As above.

Copy alongwith copy of the Public Enterprises Selection Board (PESB) communication No.7/87/2011-PESB dated 22/24.12.2014 are forwarded for similar necessary action to Wireless Advisor (WPC), Sr. DDG (TEC)/Sr. DDG (BWS)/DDG (Estt.)/DDG (FEB)/DDG (SU)/DDG (IR)/DDG (Security) for sending the names of willing and eligible candidates from IRRS/ITS/ Indian P&T Finance & Accounts Service/ ITI/C-DoT/ Civil/ Electrical

Copy for information to: PPS to Secretary (T)/PPS to SS (T)/Sr. PPS to Member (T)/ PS to Member (S)/Sr. PPS to Member (Finance)/PPS to JS (T).

Copy to Director (IT-5), DoT for information. The letter alongwith enclosures are being mailed separately for hoisting it on the website of DoT.



Under Secretary to the Govt. of India
Tel. No. 23036190

No.7/87/2011-PESB
Government of India
Public Enterprises Selection Board
(Department of Personnel & Training)

BY SPEED POST

Block No. 14, CGO Complex, PE Bhavan
New Delhi - 110003, the 22nd December, 2014

Sub: Selection for the post of Director (HRD), Bharat Sanchar Nigam Limited (BSNL)

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **Director (HRD), Bharat Sanchar Nigam Limited (BSNL)** in schedule "A" of the CPSE, the scale of pay of the post being **Rs.75,000-1,00,000/- (Revised)**. A copy of the job description for the post is enclosed.

2. It is requested that names of candidates seniority-wise who are found suitable for the said post as per the requirements indicated in the job description alongwith their up-to-date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to PESB by **12th FEBRUARY, 2015**. It is also requested that advance action may be taken to keep the ACRs for last 5 years, of those candidates ready alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled.

3. In case the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.


(VEDANTAM GIRI)
DIRECTOR
TEL NO. 24362936

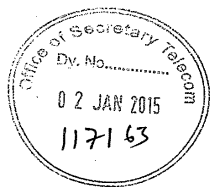
DEPARTMENT OF TELECOMMUNICATIONS
(SHRI RAKESH GARG, SECRETARY)
NEW DELHI

3/2015-100A
7/1/15

55(7)
03/1/15

Forwarded for n.a.

P.P.S. to Secretary (T)



RS
6/1

JH(7)

US(PST)

Sh. Bhatnagar

6/1/14 UR GARG

for change of name of to me
AB
02/01/15

भारत सरकार
Government of India
लोक उद्यम चयन बोर्ड
Public Enterprises Selection Board
(कार्मिक एवं प्रशिक्षण विभाग)
(Department of Personnel and Training)
Block No.14, C.G.O. Complex, Lodhi Road
New Delhi - 110003

पी.एस.यू. का नाम	: भारत संचार निगम लिमिटेड
NAME OF THE PSU	: BHARAT SANCHAR NIGAM LIMITED
पद का नाम	: निदेशक (एच आर डी)
NAME OF THE POST	: DIRECTOR (HRD)
रिक्ति की तारीख	: 12.12.2014
DATE OF VACANCY	
सी.पी.एस.ई. की अनुसूची	: 'A' 'ए'
SCHEDULE OF THE CPSE	
पद का वेतनमान	: Rs. 75,000—1,00,000/- (Revised / संशोधित)
SCALE OF THE POST	

1. COMPANY PROFILE

Bharat Sanchar Nigam Ltd. (BSNL) was incorporated in September, 2000 under the Indian Companies Act, 1956 with the objective to take over the business of providing telecom services and network of the erstwhile Department of Communications with effect from 1st October, 2000. The Company is providing Telecom Services throughout the country except Delhi and Mumbai. BSNL is a schedule 'A' / Miniratna CPSE under the administrative control of Department of Telecommunications.

The authorized and paid up capital of the Company was Rs. 17,500 crore and Rs. 12,500 crore respectively as on March 31, 2013.

Its Registered and Corporate offices are at New Delhi.

The shareholding of the Government of India in the Company is 100%.

2. JOB DESCRIPTION AND RESPONSIBILITIES:

Director (HRD) is a member of the Board of Directors and reports to Chairman and Managing Director. He is responsible for all matters relating to the development and effective utilization of human resources of the company and plays a key role in the formulation of human resource development policies and strategies and their implementation.

3. ELIGIBILITY

I. AGE: On the date of occurrence of vacancy

(i) Minimum 45 years.

(ii) Not more than 58 years for internal candidates and not more than 57 years for others.

The age of superannuation is 60 years.

II. QUALIFICATION AND EXPERIENCE:

The incumbent should be a graduate with good academic record from a recognized university. The candidates should have atleast two years cumulative experience during the last ten years in Human Resources/Personnel Management at a senior level in an organization of repute.

Persons with Post Graduate Degree/Diploma in Personnel Management or MBA with specialization in Personnel Management/Industrial Relations from a recognized university or Institute or Degree in Law of Industrial Engineering will have an added advantage.

III. PAY SCALE:

(a) Central Public Sector Executives.

Executives holding posts in the pay scale of:

- Rs. 7250-8250 (IDA)
- Rs. 9500--11500 (IDA) Post 01.01.1992
- Rs. 20500--26500 (IDA) Post 01.01.1997
- Rs. 51300--73000 (IDA) Post 01.01.2007

- Rs. 18400-22400 (CDA)
- Rs. 37400--67000 + GP Rs. 10000 (CDA)

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b) Government Officers

Government officers of the level of Joint Secretary in Govt. of India or on equivalent scale of pay or Major General in the Army or equivalent rank in Navy/Air Force, on the date of application will be eligible for consideration on immediate absorption basis.

4. DURATION OF APPOINTMENT

The appointment shall be for a period of five years or upto the date of superannuation whichever is earlier.

5. SUBMISSION OF APPLICATIONS

Prospective candidates from the Central Public Sector and Government officers shall send their applications, through proper channel, in the format at Annexure I.

The applications for various categories of the officers are routed through proper channel as follows:

- a) For Government Servants: through the Cadre Controlling authority.
- b) For CMD's/MD's/Director's in CPSE: through the concerned administrative Ministry.
- c) For below Board level in CPSE: through the concerned CPSE.

6. CERTIFICATION BY CANDIDATE

- a) Candidate has to submit his/her willingness for the post at the time of interview itself clearly stating that he/she will join the post, if selected. If any candidate, does not initially give his/her willingness, he/she will not be interviewed

b) If any of the candidates who appeared for the interview and is selected by the PESB, gives his/her unwillingness after the interview is held, but before the appointment is processed, would be debarred for a period of two years for being considered for a Board level post in any PSE other than the one to which the candidate belongs.

c) If any candidate gives his/her unwillingness after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment from being considered for a Board level post in any PSE other than the one to which the candidate belongs.

d) In the above cases, no request for relaxation or otherwise would be entertained.

Annexure-I may be downloaded from the website of PESB.

Last date of receipt of applications in PESB is 12th FEBRUARY, 2015. No application shall be entertained under any circumstances after the stipulated date. Incomplete applications are liable to be REJECTED.

Board reserves the right to shortlist candidates for interview.

Applications are to be addressed to Shri Rajiv Rai, Secretary, Public Enterprises Selection Board, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY

ANNEXURE I

**APPLICATION FORM FOR CENTRAL PUBLIC SECTOR EXECUTIVES /GOVT. OFFICERS
[THROUGH PROPER CHANNEL]**

(Note: Any column left blank will make the application incomplete and liable for rejection.)

1. Name of the post applied for: _____
2. (a) Name _____
 (b) Identification Number (For Defence Service personnel) _____
 (c) Designation of the Applicant (in full) _____
 (d) Office Address: _____
3. Address for communication _____
4. Telephone No: Office _____ Residence _____ FAX No. _____
 Mobile No. _____ E-Mail address _____
5. Date of Birth _____ Age as on date of vacancy _____
6. Eligibility criteria:

	As per job description	Possessed by the officer	Whether eligible or not
Educational/professional qualifications(alongwith the name of Institutions)			
Pay Scale			
Length of service in eligible pay scale			

7. Positions held during the preceding ten years:-

Sl. No.	Designation, and place of posting	Organisation	From	To	Pay scale
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					

7(a). Details of experience relevant for the advertised post and job description, out of 7 above:

Sl. No.	Designation, and place of posting	Organization	From	To	Pay scale	Nature of experience
1.						
2.						
3.						
4.						

Note : 1. You may attach a write up, if you wish, **not exceeding two pages**, in support of your candidature".

8. Do you hold lien in any other organization?

Yes	No
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If yes:

- a) name of the organization in which the lien is held.
- b) the date from which the lien is held

Are you on deputation?

Yes	No
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If yes:

Date from which you have been on deputation.

9.(a) Whether any punishment awarded to the applicant during the last 10 years

Yes	No
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If yes, the details thereof

9 (b) Whether any action or inquiry is going on against him as far as his knowledge goes.

Yes	No
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If yes, the details thereof

I certify that the details furnished by me in Cols. 1 to 9 are true and I am eligible for the post.

I further submit my willingness that I will join the post, if selected. In case, if I give my unwillingness after the interview is held, but before the appointment is processed or after issue of offer of appointment, I may be debarred for a period of two years for being considered for a Board level post in any PSE other than the one to which I belong to.

(Name and Signature of the applicant)

Date:

(To be filled by the PSU/Ministry /Department concerned)

It is Certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

Signature & Designation of
the Competent Forwarding
Authority with Telephone no. & office Seal.